GOVERNMENT ORDER ON
THE RECOMMENDATIONS OF THE TENTH PAY REVISION
COMMISSION ON REVISION OF
PAY AND ALLOWANCES OF
STATE GOVERNMENT EMPLOYEES AND TEACHERS

G.O.(P) No.7/2016/Fin. Dated 20/01/2016
# INDEX

1. **GOVERNMENT ORDER**  
   — 1  

2. **ANNEXURES:**  
   
<table>
<thead>
<tr>
<th>Annexure</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Existing and Revised Scales of Pay</td>
<td>25</td>
</tr>
<tr>
<td>II</td>
<td>Rules for fixation of pay in the Revised Scales of Pay</td>
<td>28</td>
</tr>
<tr>
<td>II A</td>
<td>Illustrations of pay fixation</td>
<td>33</td>
</tr>
<tr>
<td>II B</td>
<td>Proforma for Statement of Fixation of Pay</td>
<td>37</td>
</tr>
<tr>
<td>III</td>
<td>Scheme for Time Bound Higher Grade Promotion</td>
<td>39</td>
</tr>
<tr>
<td>IV</td>
<td>Career Advancement Scheme</td>
<td>46</td>
</tr>
<tr>
<td>V</td>
<td>Revised classification of Government employees into Group A, Group B, Group C and Group D</td>
<td>48</td>
</tr>
<tr>
<td>VI</td>
<td>Method of fixation of pay of Part Time Contingent Employees</td>
<td>49</td>
</tr>
<tr>
<td>VI A</td>
<td>Illustrations of pay fixation—Part Time Contingent Employees</td>
<td>50</td>
</tr>
<tr>
<td>VII</td>
<td>Footwear Allowance</td>
<td>52</td>
</tr>
<tr>
<td>VIII</td>
<td>Special Allowance</td>
<td>55</td>
</tr>
<tr>
<td>IX</td>
<td>Compensatory Allowance</td>
<td>69</td>
</tr>
<tr>
<td>X</td>
<td>Risk Allowance</td>
<td>74</td>
</tr>
<tr>
<td>XI</td>
<td>Non-Practising Allowance</td>
<td>82</td>
</tr>
<tr>
<td>XII</td>
<td>Uniform Allowance</td>
<td>84</td>
</tr>
<tr>
<td>XIII</td>
<td>Additional Special Allowance</td>
<td>104</td>
</tr>
<tr>
<td>XIV</td>
<td>Permanent Travelling Allowance</td>
<td>117</td>
</tr>
<tr>
<td>XV</td>
<td>Permanent Conveyance Allowance</td>
<td>125</td>
</tr>
<tr>
<td>XVI</td>
<td>Schedule of Posts and Scales of Pay</td>
<td>129</td>
</tr>
</tbody>
</table>

**COMMON CATEGORY**  

1. **GOVERNMENT SECRETARIAT**  
   — 136  
   
<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.</td>
<td>KERALA RAJ BHAVAN</td>
<td>136</td>
</tr>
<tr>
<td>B.</td>
<td>ADMINISTRATIVE SECRETARIAT</td>
<td>138</td>
</tr>
<tr>
<td>C.</td>
<td>FINANCE SECRETARIAT</td>
<td>141</td>
</tr>
<tr>
<td>D.</td>
<td>LAW SECRETARIAT</td>
<td>143</td>
</tr>
<tr>
<td>E.</td>
<td>LEGISLATURE SECRETARIAT</td>
<td>144</td>
</tr>
<tr>
<td>F.</td>
<td>KERALA HOUSE, NEW DELHI</td>
<td>148</td>
</tr>
</tbody>
</table>

2. **ADVOCATE GENERAL’S OFFICE**  
   — 151
3. AGRICULTURE — 152
4. ANIMAL HUSBANDRY — 157
5. ARCHAEOLOGY — 161
6. ARCHIVES — 163
7. AYURVEDA MEDICAL EDUCATION — 164
8. CHEMICAL EXAMINER’S LABORATORY — 169
9. CIVIL SUPPLIES — 170
10. COLLEGIATE EDUCATION — 170
11. COMMERCIAL TAXES — 173
12. COMMISSIONERATE OF ENTRANCE EXAMINATIONS — 174
13. CO-OPERATION — 174
14. CULTURE — 176
15. DAIRY DEVELOPMENT — 176
16. DIRECTORATE OF PROSECUTION — 177
17. DRUGS CONTROL — 178
18. ECONOMICS AND STATISTICS — 179
19. ELECTRICAL INSPECTORATE — 180
20. ENQUIRY COMMISSIONER & SPECIAL JUDGE; VIGILANCE TRIBUNAL — 181
21. ENVIRONMENT & CLIMATE CHANGE — 182
22. EXCISE — 183
23. FACTORIES AND BOILERS — 184
24. FIRE & RESCUE SERVICES — 185
25. FISHERIES — 186
26. FOOD SAFETY — 188
27. FOREST — 189
28. GENERAL EDUCATION — 192
29. GROUND WATER — 204
30. HARBOUR ENGINEERING — 207
31. HEALTH SERVICES — 208
32. HIGHER SECONDARY EDUCATION — 226
33. HINDU RELIGIOUS AND CHARITABLE ENDOWMENT — 227
34. HOMOEOPATHY — 227
35. HOMOEOPATHY MEDICAL COLLEGES — 229
36. HOUSING TECHNICAL CELL — 231
<table>
<thead>
<tr>
<th>No.</th>
<th>Department/Office</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.</td>
<td>HYDROGRAPHIC SURVEY WING</td>
<td>231</td>
</tr>
<tr>
<td>38.</td>
<td>INDIAN SYSTEMS OF MEDICINE</td>
<td>233</td>
</tr>
<tr>
<td>39.</td>
<td>INDUSTRIAL TRIBUNAL</td>
<td>235</td>
</tr>
<tr>
<td>40.</td>
<td>INDUSTRIAL TRAINING</td>
<td>236</td>
</tr>
<tr>
<td>41.</td>
<td>INDUSTRIES AND COMMERCE</td>
<td>238</td>
</tr>
<tr>
<td>42.</td>
<td>INFORMATION &amp; PUBLIC RELATIONS</td>
<td>240</td>
</tr>
<tr>
<td>43.</td>
<td>INSURANCE MEDICAL SERVICE</td>
<td>242</td>
</tr>
<tr>
<td>44.</td>
<td>IRRIGATION</td>
<td>246</td>
</tr>
<tr>
<td>45.</td>
<td>JUDICIARY</td>
<td>252</td>
</tr>
<tr>
<td>46.</td>
<td>KERALA INSTITUTE FOR RESEARCH, TRAINING AND DEVELOPMENT STUDIES OF SCHEDULED CASTES AND SCHEDULED TRIBES (KIRTADS)</td>
<td>252</td>
</tr>
<tr>
<td>47.</td>
<td>KERALA LOK AYUKTA</td>
<td>253</td>
</tr>
<tr>
<td>48.</td>
<td>KERALA PUBLIC SERVICE COMMISSION</td>
<td>254</td>
</tr>
<tr>
<td>49.</td>
<td>KERALA STATE AGRICULTURAL INCOME TAX &amp; SALES TAX APPELLATE TRIBUNAL</td>
<td>256</td>
</tr>
<tr>
<td>50.</td>
<td>KERALA STATE AUDIT</td>
<td>257</td>
</tr>
<tr>
<td>51.</td>
<td>LABOUR</td>
<td>257</td>
</tr>
<tr>
<td>52.</td>
<td>LABOUR COURTS</td>
<td>258</td>
</tr>
<tr>
<td>53.</td>
<td>LAND BOARD</td>
<td>259</td>
</tr>
<tr>
<td>54.</td>
<td>LAND REVENUE</td>
<td>259</td>
</tr>
<tr>
<td>55.</td>
<td>KERALA STATE LAND USE BOARD</td>
<td>260</td>
</tr>
<tr>
<td>56.</td>
<td>LEGAL METROLOGY</td>
<td>261</td>
</tr>
<tr>
<td>57.</td>
<td>STATE LOTTERIES</td>
<td>262</td>
</tr>
<tr>
<td>58.</td>
<td>LOCAL SELF GOVERNMENT ENGINEERING</td>
<td>262</td>
</tr>
<tr>
<td>59.</td>
<td>MEDICAL EDUCATION</td>
<td>263</td>
</tr>
<tr>
<td>60.</td>
<td>MINING AND GEOLOGY</td>
<td>274</td>
</tr>
<tr>
<td>61.</td>
<td>MOTOR VEHICLES</td>
<td>275</td>
</tr>
<tr>
<td>62.</td>
<td>MUNICIPAL COMMON SERVICE</td>
<td>276</td>
</tr>
<tr>
<td>63.</td>
<td>MUSEUMS AND ZOO</td>
<td>280</td>
</tr>
<tr>
<td>64.</td>
<td>NATIONAL CADET CORPS</td>
<td>282</td>
</tr>
<tr>
<td>65.</td>
<td>NATIONAL EMPLOYMENT SERVICE</td>
<td>283</td>
</tr>
<tr>
<td>66.</td>
<td>NATIONAL SAVINGS</td>
<td>283</td>
</tr>
<tr>
<td>67.</td>
<td>PANCHAYATS</td>
<td>284</td>
</tr>
<tr>
<td>68.</td>
<td>POLICE</td>
<td>286</td>
</tr>
<tr>
<td>69.</td>
<td>PORTS</td>
<td>299</td>
</tr>
<tr>
<td>70.</td>
<td>PRINTING</td>
<td>— 303</td>
</tr>
<tr>
<td>71.</td>
<td>PRISONS</td>
<td>— 309</td>
</tr>
<tr>
<td>72.</td>
<td>PUBLIC WORKS</td>
<td>— 312</td>
</tr>
<tr>
<td>73.</td>
<td>REGISTRATION</td>
<td>— 317</td>
</tr>
<tr>
<td>74.</td>
<td>RURAL DEVELOPMENT</td>
<td>— 317</td>
</tr>
<tr>
<td>75.</td>
<td>SAINIK WELFARE</td>
<td>— 320</td>
</tr>
<tr>
<td>76.</td>
<td>SCHEDULED CASTE DEVELOPMENT</td>
<td>— 321</td>
</tr>
<tr>
<td>77.</td>
<td>SCHEDULED TRIBES DEVELOPMENT</td>
<td>— 322</td>
</tr>
<tr>
<td>78.</td>
<td>SOCIAL JUSTICE</td>
<td>— 323</td>
</tr>
<tr>
<td>79.</td>
<td>SOIL SURVEY AND SOIL CONSERVATION</td>
<td>— 327</td>
</tr>
<tr>
<td>80.</td>
<td>SPORTS AND YOUTH AFFAIRS</td>
<td>— 329</td>
</tr>
<tr>
<td>81.</td>
<td>STATE CENTRAL LIBRARY</td>
<td>— 329</td>
</tr>
<tr>
<td>82.</td>
<td>STATE INSURANCE</td>
<td>— 329</td>
</tr>
<tr>
<td>83.</td>
<td>STATE PLANNING BOARD</td>
<td>— 330</td>
</tr>
<tr>
<td>84.</td>
<td>STATE TRANSPORT APPELLATE TRIBUNAL</td>
<td>— 333</td>
</tr>
<tr>
<td>85.</td>
<td>STATE WATER TRANSPORT</td>
<td>— 333</td>
</tr>
<tr>
<td>86.</td>
<td>STATIONERY</td>
<td>— 337</td>
</tr>
<tr>
<td>87.</td>
<td>SURVEY AND LAND RECORDS</td>
<td>— 338</td>
</tr>
<tr>
<td>88.</td>
<td>TECHNICAL EDUCATION</td>
<td>— 340</td>
</tr>
<tr>
<td>89.</td>
<td>TOURISM</td>
<td>— 345</td>
</tr>
<tr>
<td>90.</td>
<td>TOWN AND COUNTRY PLANNING</td>
<td>— 348</td>
</tr>
<tr>
<td>91.</td>
<td>TREASURIES</td>
<td>— 349</td>
</tr>
<tr>
<td>92.</td>
<td>TRIBUNAL FOR LOCAL SELF GOVERNMENT INSTITUTIONS</td>
<td>— 350</td>
</tr>
<tr>
<td>93.</td>
<td>UNIVERSITY APPELLATE TRIBUNAL</td>
<td>— 350</td>
</tr>
<tr>
<td>94.</td>
<td>URBAN AFFAIRS</td>
<td>— 351</td>
</tr>
<tr>
<td>95.</td>
<td>VIGILANCE AND ANTI-CORRUPTION BUREAU</td>
<td>— 352</td>
</tr>
<tr>
<td>96.</td>
<td>VOCATIONAL HIGHER SECONDARY EDUCATION</td>
<td>— 353</td>
</tr>
<tr>
<td>97.</td>
<td>WATER APPELLATE AUTHORITY</td>
<td>— 354</td>
</tr>
</tbody>
</table>
GOVERNMENT OF KERALA

Abstract

Revision of Pay and Allied Matters - Recommendations of the Tenth Pay Revision Commission - Implementation - Orders issued.

FINANCE (PRC–D) DEPARTMENT


Read :-1. G.O.(Ms) No.583/2013/Fin Dated 30/11/2013
   2. G.O.(Ms) No.79/2014/Fin Dated 22/02/2014
   3. G.O.(Ms) No.358/2015/Fin Dated 13/08/2015

ORDER

Government vide the Orders read as 1st and 2nd papers above appointed the 10th Pay Revision Commission with the following Terms of Reference:

i) To suggest modifications, if found necessary, for the pay and allowances of
   b. Posts under Education Institutions of the Government, Aided Schools and Colleges and also such institutions covered by Direct Payment Scheme, including employees in part-time posts and casual sweepers and excluding those posts covered by UGC/AICTE schemes of Scales of Pay and also posts for which, Central Scale of Pay have already been allowed such as Teaching Staff in Medical Colleges and Judicial Officers etc. and
   c. Posts under Local Bodies and Universities except those covered by AICTE/UGC/Central Schemes.
ii) To examine the present structure of Pay and Allowances and Other Emoluments and Service conditions including, promotional avenues and fringe benefits available to the above categories of employees and suggest changes, if any, required.

iii) To examine the scope of introducing non-cadre promotion to various categories of both gazetted and non-gazetted posts who continue in the entry cadres for long periods of service, in the lines of the Career Advancement Scheme, which has been introduced for professional categories.

iv) To examine and suggest changes, if any, to the benefits available to Service Pensioners.

v) To consider the scope of extending the benefits which are available to Central Government employees at present, but not available to the State Government employees.

vi) To look into the anomalies created by the last Pay Revision, due to undue and unexplainable hike given to certain categories of employees and make suggestions to rectify the same.

vii) To look into the cases of anomalies in the last Pay Revision specifically referred to the Commission by Government and suggest remedial measures.

viii) To examine the scope and viability of introducing a new health package as in Central Government/any other State Government/Other Sectors for the employees and service pensioners of the State and make recommendations thereon.

ix) Feasibility of introducing a Health Insurance Scheme for employees and pensioners by collecting premium from them.

x) To examine the present Civil Service set up as a whole and make suggestions to increase efficiency, social accountability and making Civil Service more people friendly in the light of newly enacted Right to Service Act, 2012.

xi) To review the existing systems of lateral entries to different categories of posts in State Government Service and to make recommendation for streamlining selection procedure for such lateral entries.

xii) To consider feasibility of deployment of IT enabled services with a view to
reduction of cost of public services and to make suitable recommendations thereon.
xiii) To review the existing rules and procedures for fixation of pay and suggest methods for simplification thereof with a view to reduce cost and time spent on such exercises.
xiv) To assess and indicate the additional financial commitment on account of implementation of its recommendations, indicating the methodology/ assumptions adopted for such assessment.

2. The Pay Revision Commission submitted its report to Government in two parts- Part I of the Report on 13/07/2015 and Part II of the Report on 31/12/2015. As per the Government Order read as 3rd paper above, Government have constituted a Cabinet Sub Committee to study and submit suggestions on the recommendations of the Pay Revision Commission. The Cabinet Sub Committee, after detailed examination of Part I of the Report, has submitted its recommendations. After carefully considering the recommendations, Government are pleased to issue orders as contained in the subsequent paragraphs.

**Revised Scales of Pay**

3. The existing scales of pay will be revised as shown in the Annexure-I to this Government Order. The revised scales will come into force from 01/07/2014. The revised scales of pay of different categories of posts in various Departments are shown in Annexure-XVI.

4. The revised scale of pay assigned to any post on the basis of any personal scale of the incumbent appointed against such post should not be treated as the revised scale of pay of the sanctioned post but only as the incumbent's personal scale.

5. The rules for fixation of pay in the revised scales of pay are given in Annexure-II. Some illustrations for fixation of pay are shown in Annexure-II A. Proforma for statement of fixation of pay in the revised scales of pay is given in Annexure-II B.

**Ratio/Percentage Based Grade Promotions**

6. The existing and the modified ratio/percentage based grade promotions to various
categories of posts are indicated at the appropriate places under Common Category/Department schedule of posts in Annexure-XVI. The asterisks assigned adjacent to each category will have the meaning assigned in the footnote at the end of each schedule. The existing ratio/percentage based grade will continue unless modified in this Order. The modified ratio/percentage based grade promotion will have effect from 01/04/2016.

**Time Bound Higher Grade Promotion scheme**

7. The existing time span of 8, 15, 22 years for allowing Time Bound Higher Grade (TBHG) promotion will continue. The existing time span of 27 years for accruing 4th TBHG will continue and this grade is limited to employees coming under the scales of pay ranging from 16500-35700 to 19000-43600. Revised rules for allowing TBHG promotions are incorporated in Annexure III. The date of effect of the same will be 01/02/2016.

**TBHG to School Teachers**

8. (1) Lower Primary and Upper Primary School Teachers working in Government/Government Aided Schools will be allowed Grade Promotions as Grade I, Senior Grade and Selection Grade on completion of 8, 15 and 22 years of service respectively as LPSA/UPSA. LP/UP school Headmasters will be allowed TBHG on completion of 8 years as Headmaster or 28 years of service as Headmaster and LPSA/UPSA taken together and another grade promotion on completion of 20 years as Headmaster. But on becoming eligible for Higher Grade Promotion in the post of Headmaster, the notional Senior Grade/Selection Grade enjoyed by them based on the length of service as teacher had they continued as teacher need not be reviewed.

(2) High School Assistants will be allowed higher grade promotions as High School Assistant (Higher Grade), High School Assistant (Senior Grade) and High School Assistant (Selection Grade) in the scales of pay of Rs. 32300-68700, Rs.35700-75600 and Rs.36600-79200 respectively on completion of 7, 15 and 22 years of service.

(3) Higher Secondary School Teacher/Vocational Higher Secondary School Teacher/Non Vocational Higher Secondary School Teacher will be allowed two
TBHG promotions as Higher Secondary School Teacher/Vocational Higher Secondary School Teacher/Non Vocational Higher Secondary School Teacher (Higher Grade) and Higher Secondary School Teacher/Vocational Higher Secondary School Teacher/Non Vocational Higher Secondary School Teacher (Selection Grade) on completion of 8 years and 15 years of service in the scales of pay of Rs.40500-85000 and Rs.42500-87000.

(4) TBHG to teachers will be regulated as per the existing Government Orders relating to TBHG and all other conditions contemplated in various Government Orders issued by the General Education Department from time to time for the grant of TBHG. Other conditions for Time Bound Higher Grade to teachers (including method of pay fixation) will be as indicated in Annexure-III.

**TBHG to Doctors**

9. The entry cadre of Medical Officers in Health Service Department, viz. Assistant Surgeon, Dental Assistant Surgeon, and equated categories and Assistant Insurance Medical Officer (Allopathy) of Insurance Medical Services Department will be allowed the scales of pay of respective promotion posts as TBHG on completion of 8 and 15 years of service. The existing conditions will continue to apply for the grant of TBHGs.

**TBHG to Civil Police Officer/Police Constable**

10. Civil Police Officers/Police Constables in Police Department will be allowed four Time Bound Higher Grade in relaxation to Para 2 in Annexure-III to this order. Qualified incumbents for promotions to respective posts will be allowed the scale of pay of Rs.27800-59400, Rs.30700-65400, Rs.32300-68700 and Rs.35700-75600 on completion of 8,15,22 and 27 years of service respectively as 1st, 2nd, 3rd and 4th TBHG.

**Career Advancement Scheme**

11. The Pay Revision Commission has recommended a review of the existing designation system in the Career Advancement Scheme so as to avoid situations of a regular cadre officer with a subordinate officer but with a higher designation (Non-Cadre) reporting to him. Accordingly, with a view to avoiding administrative inconsistency the present system of conferring higher designation will be dispensed with. The guidelines for the Career Advancement Scheme are revised as follows:
(1) Only the directly recruited employees to the posts for which professional degree is the basic qualification for appointment in the entry post will be allowed the scale of pay of respective promotion posts as appended in Annexure-IV to this order on completion of 8 and 15 years of service. The existing system of giving designation of the respective promotion post as Non-Cadre shall be discontinued. However, on their retirement from service, they will be deemed to have retired from the Non-Cadre post corresponding to scale of pay at the time of retirement.

(2) Scale of pay of the promotion post will be admissible only if corresponding regular promotion post exists in that Department.

(3) Only Officers who have the prescribed qualifications for the respective regular promotion posts will be allowed higher scale of pay.

(4) All the conditions applicable for reckoning qualifying service for Time Bound Higher Grade will apply for calculation of qualifying service for career advancement scheme also.

(5) The benefit of Career Advancement Scheme and Time Bound Higher Grade Scheme will not be allowed simultaneously. In cases where intermediary higher grade post exist between two cadre posts, promotion to such higher grade will be allowed with no change in pay and scale of pay to those who benefited under the Career Advancement Scheme.

(6) The officers who are placed in the higher scale under Career Advancement Scheme will not exercise the delegation of power of the respective regular promotion posts. They shall continue to discharge the duties of their respective cadre posts.

**Stagnation Increment**

12. The existing scheme of allowing stagnation increment will continue. Maximum number of stagnation increments allowed will be five, out of which four will be annual and fifth one biennial, subject to the condition that maximum basic pay after adding stagnation increment shall not exceed the maximum of the master scale of Rs. 1,20,000.

**Dearness Allowance**

13. The revised scale of pay has been formulated after merging the full Dearness allowance of 80% as on 01/07/2014 with the basic pay. That is, 239.92 points of
AICPI (IW)(2001=100) has been neutralised and 239.92 points of AICPI (IW) shall be taken as the index factor for calculating further DA with effect from 01/07/2014. Therefore, the new formula to be adopted for the calculation of further DA is as follows:

Dearness Allowance = \[ \frac{(\text{Average AICPI for past 12 months} - 239.92)}{239.92} \times 100 \]

Accordingly, the rates of Dearness Allowance admissible with effect from 01/07/2014 will be as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate of DA</th>
<th>Total DA</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/07/2014</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>01/01/2015</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>01/07/2015</td>
<td>3%</td>
<td>6%</td>
</tr>
</tbody>
</table>

**House Rent Allowance**

14. The revised rates of House Rent Allowance payable under different pay ranges and classification of cities/places are as shown below:

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Pay Range</th>
<th>B2 Class Cities &amp; above</th>
<th>Other Cities/Town</th>
<th>Other places</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>16500-26500</td>
<td>1500</td>
<td>1250</td>
<td>1000</td>
</tr>
<tr>
<td>2</td>
<td>27150-42500</td>
<td>2000</td>
<td>1500</td>
<td>1250</td>
</tr>
<tr>
<td>3</td>
<td>43600-68700</td>
<td>2500</td>
<td>1750</td>
<td>1500</td>
</tr>
<tr>
<td>4</td>
<td>70350 &amp; above</td>
<td>3000</td>
<td>2000</td>
<td>1750</td>
</tr>
</tbody>
</table>

**Notes:**

1. The State Government employees working in New Delhi and other states will be eligible for House Rent Allowance at Government of India rates as applicable at those places.
2. B2 class city and above for the purpose of HRA means the cities of Thiruvananthapuram, Kollam, Kochi, Thrissur, Kozhikode and Kannur.
3. Government Institutions situated within a radius of 3 kilometres from Civil Station Kakkanad, and in the case of other cities (mentioned in
Note 2) within 1 Kilometre will be considered as B2 Class city and above for the purpose of granting House Rent Allowance and City Compensatory Allowance.

4. The employees working in Forest complex at Mathottam (Kozhikkode) is eligible for HRA at the rates applicable to the city limits of Kozhikkode.

5. Other Cities and Towns include all other Municipal areas and townships as well as District and Taluk headquarters not coming under B2 class city & above.

Rent Recovery

15. Rent at the following rates will be recovered from Government employees residing in Government quarters with effect from 01.02.2016.

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Those who are in the scale of pay up to 32300-68700</td>
<td>No recovery</td>
</tr>
<tr>
<td>Those who are in the scale of pay of and above 35700-75600</td>
<td>2% of basic pay</td>
</tr>
</tbody>
</table>

Note:

For employees who do not come under the State Government scales of pay (e.g. All India Service Officers, those on UGC/AICTE/NJPC scale), existing orders and rates will continue.

City Compensatory Allowance

16. The revised rates of City Compensatory Allowance allowed for employees working in the offices located in the B2 Class cities will be as follows:

<table>
<thead>
<tr>
<th>Pay Range</th>
<th>Amount (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>16500-26500</td>
<td>350</td>
</tr>
<tr>
<td>27150-42500</td>
<td>400</td>
</tr>
<tr>
<td>43600-68700</td>
<td>450</td>
</tr>
<tr>
<td>70350 &amp; above</td>
<td>500</td>
</tr>
</tbody>
</table>
Spectacle Allowance
17. The cost incurred towards the purchase of spectacles will be reimbursed subject to a maximum of Rs.1200. Reimbursement will be allowed once in five years.

Footwear allowance
18. The existing rate of Footwear Allowance to eligible categories will be enhanced to Rs.450 per annum as shown in Annexure VII. The eligibility conditions will remain the same.

Special Commando Allowance
19. Special Commando Allowance @ 15% of basic pay will be allowed to special commandos in Police Department irrespective of the rank or branch or the police unit to which they belong. This allowance is subject to the following conditions:

1. Maximum number of persons eligible for this allowance shall not exceed 60 at a time.
2. The physical and commando efficiency of individuals enjoying this allowance should be assessed annually by a competent board appointed for the purpose and list of commandos eligible for this allowance should be published by the appropriate authority.
3. The standard and training of commandos should be continuously monitored.
4. The allowance shall be discontinued to those who are found not satisfactory in maintaining the required standards.
5. Fresh personnel who pass the test and undergo competent training should be taken into the commando Platoon to replace those who cease to be commandos.

Training Allowance
20. The revised rates of Training Allowance payable to officers of the Police Training College, Thiruvananthapuram and Kerala Police Academy, Thrissur will be as follows:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice –Principal, Police Training College (SP)</td>
<td>1600</td>
</tr>
<tr>
<td>Assistant Commandant</td>
<td>1600</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Law Lecturer (CI)/Law Instructor (CI)</td>
<td>1300</td>
</tr>
<tr>
<td>Senior Drill Instructor (Armed Police Inspector)</td>
<td>1300</td>
</tr>
<tr>
<td>Drill Instructor (Armed Police Inspector/Reserve Sub Inspector)</td>
<td>1100</td>
</tr>
<tr>
<td>Assistant Law Instructor (Sub Inspector)</td>
<td>1100</td>
</tr>
<tr>
<td>Assistant Drill Instructor (Head Constable/Havildar)</td>
<td>800</td>
</tr>
<tr>
<td>Assistant Sub Inspector (from Battalions)</td>
<td>900</td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>1300</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>1100</td>
</tr>
<tr>
<td>Havildar</td>
<td>800</td>
</tr>
<tr>
<td>Senior Instructors and Instructors</td>
<td>1300</td>
</tr>
</tbody>
</table>

**Project Allowance**

21. The Project Allowance payable to Project Officer, Tribal Development Officer and Tribal Extension Officer in the Scheduled Tribe Development Department will be at the rate of Rs. 500/- per month.

**Hill Tract Allowance**

22. The rate of Hill Tract Allowance admissible to employees under different pay ranges will be as shown below:

<table>
<thead>
<tr>
<th>Pay range</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>30700 and above</td>
<td>500</td>
</tr>
<tr>
<td>Above 18500 and below 30700</td>
<td>450</td>
</tr>
<tr>
<td>Up to 18500</td>
<td>300</td>
</tr>
</tbody>
</table>

**Special Allowance to differently abled employees**

23. The rate of Special Allowance admissible to differently abled employees is revised to Rs.800 per month. The existing conditions for sanctioning the allowance will continue.

**Education Allowance to the Parents having differently abled children**

24. The rate of Education Allowance admissible to parents who have mentally/physically challenged children studying in general schools and special
schools will be enhanced to Rs.600 per month. The other existing conditions for the admissibility of this allowance will continue.

**Child Care Allowance**

25. Child Care Allowance admissible to female employees and single parent male employees (wife expired/legally divorced) having mentally/physically challenged child/children will be revised to Rs.1500 per month, and the annual ceiling for each child is fixed at Rs.18000. The existing conditions for availing the allowance will continue.

**Special Allowance to employees working in New Delhi**

26. The following allowances are admissible to State Government employees working in State Government offices in New Delhi:

   (a) New Delhi allowance @ 10% of basic pay subject to the maximum of Rs.8000.
   (b) Transport allowance @ Rs.750 p.m.
   (c) Warm cloth allowance @ Rs.5000 once in four years.
   (d) Uniform allowance @ Rs.3000 for summer season and Rs.1800 for winter season once in two years.
   (e) Shoe allowance @ Rs.1200 per annum.
   (f) Educational allowance @ Rs.600 p.m. per child subject to the maximum of 2 children.
   (g) Special Allowance to cooks @ Rs.500 p.m.
   (h) Mobile Phone Allowance @ Rs.600 p.m. to the officer in charge of Norka Cell, New Delhi.
   (i) LTC/HTA once in two years for visiting home town with family and once in a year for single travel (for the officer only).
   (j) Special Allowance to Protocol Officer, Assistant Protocol Officer in New Delhi at the same rate as admissible to equivalent cadres in General Administration (Political A) Department.

**Other Specific Allowances**

27. The following allowances will be revised as shown in the respective annexures. Allowances which are not specifically mentioned therein shall be treated as withdrawn.

   (1) **Special Allowances:**- The revised rates of Special Allowance and the list
of employees eligible will be as shown in Annexure-VIII. Special Allowance except in cases where it is admissible as percentage of basic pay will be enhanced @10% of the amount provided now, on the 1st day of every financial year (1st indexing will be done with effect from 01/04/2017) and rounded off to the nearest multiple of ten, subject to the condition that such enhanced total shall not exceed Rs.2000.

(2) **Compensatory Allowance:** The revised rates of Compensatory Allowances and the list of categories eligible are shown in Annexure-IX.

(3) **Risk Allowances:** The revised rates of Risk Allowance and the list of employees eligible will be as shown in Annexure-X. Risk allowance also will be allowed annual enhancement @ 10% as in the case of Special Allowance.

(4) **Non-Practising Allowance:** The revised rates of Non Practising Allowance and the list of categories eligible will be as shown in Annexure-XI.

(5) **Uniform Allowance:** The categories of posts, the Uniform Allowance payable and the periodicity of payment will be as shown in Annexure-XII. Payment of Uniform Allowance will be subject to the following conditions:

(a) Uniform Allowance is inclusive of stitching and washing charges and cost of cloth.

(b) Uniform specifications (colour, type, item, size etc.) have to be fixed by the Head of the Department concerned in respect of different categories of employees under his control.

(c) The employees who are recipient of uniform allowance should wear uniform during duty time. The controlling officers should ensure the position and are free to discontinue sanctioning Uniform Allowance and even recover the amount already paid if an employee is seen not wearing uniform during duty time.

(6) **Additional Special Allowance:** The revised rates of Additional Special Allowance and the list of categories eligible will be as shown in Annexure-XIII.

(7) **Permanent Travelling Allowance:** The revised rates of Permanent Travelling Allowance and the list of categories eligible will be as shown in Annexure-XIV.
(8) **Permanent Conveyance Allowance:** The revised rates of Permanent Conveyance Allowance and the list of categories eligible will be as shown in Annexure-XV.

**Charge Allowance**

28. The revised rate of charge allowance will be 4% for holding full additional charge and that for discharging current duties will be 2% of the minimum of the scale of pay of additional post, with effect from 1/02/2016. The maximum period for which charge allowance is payable will be 3 months.

**Travelling Allowance**

29.(1) **Classification of Officers:** For the purpose of travelling allowance, Officers are classified into the following four grades

<table>
<thead>
<tr>
<th>Grade I</th>
<th>All Officers who draw an actual basic pay of Rs.50400 and above and Heads of Departments, Private Secretary to Ministers and All India Service Officers irrespective of the Pay drawn by them.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade II (a)</td>
<td>Officers with actual basic pay of Rs.42500 and above, but below Rs.50400</td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>Officers with actual basic pay of Rs.27800 and above, but below Rs.42500. Non gazetted Officers, other Last Grade Servants when they accompany the Governor and Ministers will be treated as Grade II (b)</td>
</tr>
<tr>
<td>Grade III</td>
<td>Officers with actual basic pay of Rs.18000 and above, but below Rs.27800</td>
</tr>
<tr>
<td>Grade IV</td>
<td>Officers with actual basic pay below Rs.18000</td>
</tr>
</tbody>
</table>

*Note: For this purpose, basic pay includes Personal Pay.*

(2) **Class of travel:** The eligible class of travel by train for each grade will be as follows.

<table>
<thead>
<tr>
<th>Grades</th>
<th>Eligible class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade I</td>
<td>II AC</td>
</tr>
<tr>
<td>Grade II (a)</td>
<td>I Class. If the train doesn't have I Class, II AC.</td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>III AC. If the train does not have III AC, I Class.</td>
</tr>
<tr>
<td>Grade III</td>
<td>II Class</td>
</tr>
<tr>
<td>Grade IV</td>
<td>II Class</td>
</tr>
</tbody>
</table>
(3) **Air Journey:-** Officers in the revised scale of pay of Rs.55350-101400 and above will be eligible for air journey.

(4) **Mileage Allowance:-** Mileage Allowance for road journey will be enhanced to Rs.2 per Kilometre for all grades of officers.

(5) **Incidental Expenses (Road/Rail/Air journeys):-** The revised rates of incidental expenses for rail/road/air journey will be as follows.

<table>
<thead>
<tr>
<th>Grades</th>
<th>Road/Rail Rate (Rs) per Km</th>
<th>Air Rate per journey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade I</td>
<td>0.80</td>
<td></td>
</tr>
<tr>
<td>Grade II (a)</td>
<td>0.60</td>
<td></td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>0.50</td>
<td>Limited to 1 Daily Allowance</td>
</tr>
<tr>
<td>Grade III</td>
<td>0.50</td>
<td></td>
</tr>
<tr>
<td>Grade IV</td>
<td>0.50</td>
<td></td>
</tr>
</tbody>
</table>

(6) **Daily Allowance:-** The revised rates of Daily Allowance for different grades of employees are as follows.

<table>
<thead>
<tr>
<th>Grades</th>
<th>Inside State (Rs.)</th>
<th>Outside State (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade I</td>
<td>400</td>
<td>550</td>
</tr>
<tr>
<td>Grade II (a)</td>
<td>320</td>
<td>450</td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>320</td>
<td>450</td>
</tr>
<tr>
<td>Grade III</td>
<td>250</td>
<td>350</td>
</tr>
<tr>
<td>Grade IV</td>
<td>250</td>
<td>350</td>
</tr>
</tbody>
</table>

(7) **Classification of Government Officials for carrying personal effects on transfer:-** The classification of government officials for the purpose of carrying personal effects on transfer will be as follows:-

<table>
<thead>
<tr>
<th>SI. No.</th>
<th>Category of Officers</th>
<th>Weight (kg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Officers whose actual basic pay is Rs.50400 and above</td>
<td>3000</td>
</tr>
<tr>
<td>2</td>
<td>Officers whose actual pay is Rs.27800 and above but below Rs.50400</td>
<td>2000</td>
</tr>
<tr>
<td>3</td>
<td>All other Officers</td>
<td>1500</td>
</tr>
</tbody>
</table>
(8) **Loading and unloading charges for journeys on transfer:** The revised loading and unloading charges admissible to different grades of officers for journeys on transfer will be as follows.

<table>
<thead>
<tr>
<th>Grades</th>
<th>Rate (Rs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade I</td>
<td>800 at each end</td>
</tr>
<tr>
<td>Grade II (a)</td>
<td>450 at each end</td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>450 at each end</td>
</tr>
<tr>
<td>Grade III</td>
<td>400 at each end</td>
</tr>
<tr>
<td>Grade IV</td>
<td>400 at each end</td>
</tr>
</tbody>
</table>

(9) **Reimbursement of room rent:** The revised rates of reimbursement of room rent admissible to Officers for stay outside the State subject to the production of voucher are given below:

<table>
<thead>
<tr>
<th>Grades</th>
<th>New Delhi, Mumbai, Kolkata, Chennai (Rs.)</th>
<th>Other Cities/Towns outside State (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade I</td>
<td>2000</td>
<td>1500</td>
</tr>
<tr>
<td>Grade II (a)</td>
<td>2000</td>
<td>1500</td>
</tr>
<tr>
<td>Grade II (b)</td>
<td>1600</td>
<td>1000</td>
</tr>
<tr>
<td>Grade III</td>
<td>1600</td>
<td>1000</td>
</tr>
<tr>
<td>Grade IV</td>
<td>1100</td>
<td>1000</td>
</tr>
</tbody>
</table>

(10) **Taxi fare for Grade I Officials:** Grade I Officials travelling to metropolitan cities and other larger cities are allowed to hire taxis as in the case of Government of India Officials. They are entitled to taxi fare at the rates fixed by Government from time to time for journeys on tour from residence to airport/railway station/bus stand and back. The existing status will be continued.

(11) **Auto Rickshaw/Taxi fare for journeys on tour:** Auto rickshaw/Taxi fare at the rate fixed by the Government from time to time will be allowed. Maximum number of such journeys allowed a day will be two (plus one journey per tour from residence to airport/railway station/bus stand and one journey from airport/railway station/bus stand to residence) limiting the maximum distance of single journey as 15 kilometre as per rate fixed by government from time to time.
(12) **TA Ceiling:** The existing rates of monthly/quarterly TA ceiling will continue until Government issue orders enhancing the same.

**Medical Benefits**
30. The existing scheme of medical reimbursement in the State will continue.

**House Building Advance**
31. The existing system of sanctioning House Building Advance to government employees with a maximum amount of 50 times of basic pay will continue. The maximum limit will be enhanced to Rs.20 lakh. It will have effect for the applications received on or after 01/04/2016.

**Surrender of earned leave**
32. The existing system of surrender of earned leave for 30 days in a financial year will continue.

**Leave Travel Concession**
33. The existing scheme will continue.

**Special Leave for undergoing Organ transplantation**
34. Special leave for 90 days will be allowed to employees who are undergoing kidney and other major organ transplantation. Detailed orders in this regard will be issued later.

**Part-Time Contingent Employees**
35. (1) The existing scales of pay of various categories of Part-Time Contingent employees including Patient Employees in Health Services Department are revised as follows with effect from 01/07/2014.

<table>
<thead>
<tr>
<th>Category</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
</table>

(2) The method of fixation of pay in the revised scales of pay is given in Annexure-VI. Some illustrations for fixation of pay are shown in Annexure-VI B.
(3) The existing scheme of granting one additional increment each on completion of qualifying service of 8, 15, 22 and 27 years will continue.  

**Note:**- The additional increment will be granted on completion of qualifying service and it will not affect the normal increment dates. The maximum number of such increment admissible shall be limited to one, two, three and four respectively on completion of 8, 15, 22 and 27 years of qualifying service including the benefit availed as per G.O (P) No. 85/2011/Fin dated 26/02/2011.

(4) Part-Time Contingent employees will be given stagnation increment. Maximum number of stagnation increments allowed will be three, out of which two will be annual and the third one biennial.

(5) Part-Time Contingent employees working in designated cities shall be eligible for City Compensatory Allowance @ Rs.100 per month. The existing Hill Tract Allowance to employees who are working in designated area will be enhanced to Rs.300 per month.

**Casual sweepers**

36. The existing remuneration of Rs.4000 per month admissible to casual sweepers will be enhanced to a consolidated amount of Rs.6000 per month with effect from 01/04/2016.

**Applicability**

37. The revised scales of pay and other benefits, sanctioned in this order, will be applicable to all State government employees, staff of aided schools, colleges and polytechnics (excluding those covered by UGC/AICTE scale of pay and also posts for which central scales of pay have already been allowed such as staff of Medical College, Judicial Officers drawing pay as per the recommendation of Shetty Commission/Padmanabhan Commission) full time employees borne on the contingent and work charged establishment employees of local bodies and personal staff of Chief Minister, Other Ministers, Leader of Opposition, Government Chief whip and MLAs to whom State scales of pay apply. Those State government employees who are not on the State scales of pay (e.g. Those on UGC/AICTE scale of pay), will get other benefits and allowances at revised rates if they were entitled to such benefits and allowances before implementation of this Order. Para 35 of this Order is applicable to Part-Time Contingent employees and Para 36 is applicable to Casual Sweepers.
38. In respect of Public Sector Undertakings, Statutory Corporations/Boards, Autonomous Bodies and Government grant-in-aid institutions, where State scales of pay and DA rate are allowed to the employees, formal approval/sanction of the government will have to be obtained for extending the revised pay scales and other benefits to their employees.

Amendments to Rule 28A and 37(a) Part I KSR

39. As per the existing Rule 28 A Part I KSRs which took effect from 26.03.2006, where an Officer holding a post in a substantive, temporary or officiating capacity is promoted or appointed in a substantive, temporary or officiating capacity to another post carrying a higher time scale of pay, his initial pay in the higher time scale of pay shall be fixed at the stage next above the pay notionally arrived at in the lower time scale of pay by increasing the actual pay drawn by him in the lower time scale by one increment. A promotee is given the following options to elect the date on which his pay is to be fixed in the higher time scale of pay under Rule 28 A:

Option (a): Pay will be fixed in the higher time scale of pay on the date of promotion, under Rule 28 A.

Option (b): Pay on the date of promotion will be initially fixed at the stage of the higher time scale of pay of the promoted post next above the pay in the lower time scale. Thereafter fixation of pay under Rule 28 A will be allowed, based on the pay in the lower post on the date of increment in the lower post.

Prior to 26.03.2006, Rule 28 A Part I KSRs had operated without any options for fixation of pay. It had allowed only initial fixation on the date of promotion and a re-fixation whenever there was a change of pay in the lower time scale.

40. The method of fixation of pay contemplated under Rule 28 A *ibid* in force prior to 26.03.2006 will be restored with effect from 01/02/2016. Accordingly, where an officer holding a post in a substantive, temporary or officiating capacity is promoted or appointed in a substantive, temporary or officiating capacity to another post
carrying a higher time-scale of pay, his initial pay in the higher time-scale of pay, shall be fixed at the stage next above the pay notionally arrived at in the lower time-scale of pay by increasing the actual pay drawn by him in the lower time-scale by one increment. A refixation of pay will be allowed whenever there is a change of pay in the lower time-scale. Fixation of pay will be done as above in respect of promotions/appointments taking effect from that date onwards. However, Rule 28 A Part I will not apply to promotions/appointments to posts carrying higher time scale of pay, the minimum of which exceeds Rs.68700. In such cases fixation will be allowed under Rule 37 (a), Part I KSRs.

41. In all cases of Time Bound Higher Grade promotions to higher scales of pay, the existing practice of fixation of pay under Rule 28 A Part I KSRs will continue without the option facility. Detailed guidelines for fixation of pay are shown in Annexure III.

42. In all cases of regular promotions from time bound grades to posts (equivalent to that of the grade post) carrying the same or higher time scale of pay, the pay in the promoted scale will be fixed in terms of Rule 30 Part I KSRs. The next increment in the same or higher scale will fall due on the date of increment in the time bound grade scale.

43. Where promotion/appointment by transfer to posts happen to have the same scale of pay of the feeder category posts, one advance increment will be granted to the incumbents appointed by promotion or by transfer to posts carrying the same scale of pay as the feeder category posts without prejudice to the normal increments. This advance increment will not be granted in the case of promotion from time bound higher grade to a regular promotion post in the same scale of pay and in the case of appointment to interchangeable posts in the same scale of pay. This will take effect from 01.07.2014.

44. In the case of an officer who was promoted prior to 01.07.2014 and enjoyed the benefit of fixation of pay under Rule 28 A Part I KSRs on the date of increment in the pre-revised lower scale due after 01.07.2014 in terms of option(b), his pay in the
revised scale of the promoted post on the date of increment in the pre-revised lower scale will be fixed at the stage next above the pay notionally arrived at in the promoted scale by increasing the actual pay drawn by him in that time scale by one increment.

**Date of Effect**

45. The date of effect of the revised scales of pay will be 01/07/2014. Revised pay will be admissible with the salary of February 2016. The date of effect of revised rates of monthly allowance will be 01/02/2016. Modified ratio/percentage based higher grade promotions, other periodical allowances will have effect from 01/04/2016. Modification to Rule 28A and 37(a), Part I KSR (*vide* Paras 39-44 above) will apply to promotions taking effect from 01/02/2016.

**Arrears**

46. The revised pay and allowances will be granted in cash from February 2016. Employees will be entitled to draw arrears on account of pay revision in four instalments, each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible on their Provident Fund. In the event of death of any employee, the entire arrears on account of pay revision not drawn by the employee will be paid along with interest accrued as on the date of death, to the legal heirs of the employee.

(For e.g. an employee entitled to Rs.1 lakh as arrears of pay revision, will be allowed to draw the first instalment of Rs.25,000 on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs. 1 lakh, the second instalment of Rs.25,000 on 1.10.2017 along with interest at 8.7% for 6 months on Rs.75,000, the third instalment of Rs.25,000 on 1.10.2017 along with interest at 8.7% for 6 months on Rs.50,000 and the fourth and last instalment of Rs.25000 along with interest at 8.7% for 6 months on Rs.25,000.)

47. The pay of all non-gazetted officers will be fixed in accordance with these orders by the Officers who draw and disburse their salary. The pay fixation statement of
those who draw salary on countersigned bills shall be approved by the countersigning
authority. In the case of gazetted officers the drawing and disbursing officer
concerned should take steps to get the revised salary fixed by the Accountant General.
The pay fixation statement of non-gazetted employees should be pasted in the Service
Book after countersignature by the Drawing Officer.

48. (1) Pension contribution based on the pay in the revised scale of pay will be
recovered from 01/07/2014. Foreign employers will arrange the remittance at the
revised rates from 01/07/2014.

(2) In the case of employees who come under National Pension System, the
pension contribution on the basis of revised scale of pay will be recovered from the
salary of February 2016 onwards.

49. Omissions/errors/inclusion of new category (temporary posts) if any, in respect of
posts or scales of pay indicated in Annexure-XVI to this Order should be reported to
Government by the Heads of Departments within a month positively from the date of
this Order with relevant supporting documents for timely rectification. The Heads of
Departments will be held responsible for any lapse in this regard.

50. Arrear claims preferred in pursuance of these orders will be paid without pre-
check in relaxation of Article 53, Kerala Financial Code, Volume I.

51. The Heads of Departments and other officers who inspect their subordinate offices,
will check all cases of fixation of pay in the revised scales and indicate in the Service
Books the fact of having checked the pay fixation. In case where fixation or grant of
higher grade or payment of increased benefits is found to be incorrect, the inspecting
officer should record the same in the Service Books concerned and instructions should
be given to concerned officers to rectify the defects. In the Departments where there
are arrangements for internal audit, the audit team shall review fixation of pay, verify
the entries in the Service Book and record therein that such verification has been done.
If defects are detected in the case of gazetted officers, the inspecting officers should
intimate them to the Accountant General for appropriate action.

52. Certain changes ordered above will require amendment to the existing provisions in KSRs. Such amendments will be done separately with retrospective effect from the relevant date indicated in this order.

53. Recoveries will be insisted upon where overpayments are made on account of wrong fixation. If an officer competent to fix pay under these orders or approve/countersign the pay fixation has any doubt regarding the application of these orders, he shall seek clarification of the Pay Revision Cell in the Finance Department in Government before approving the pay fixation and disbursing the pay.

54. Revised classification of Government employees into Group A, Group B, Group C and Group D based on the revised scales of pay is shown in Annexure-V.

55. Detailed orders on pension and other related benefits will be issued by Finance Department separately.

56. A Committee with the following composition is hereby constituted to examine the following and submit recommendations to Government.

i. The recommendations in Part I of the Report of the Commission not specifically taken up in this Order

ii. Part II Report of the Commission

Chief Secretary – Chairman
Additional Chief Secretary (Home)
Additional Chief Secretary (Finance)
Secretary (GAD)
Secretary (P&ARD)
Director General (IMG)
Principal Secretary (Finance-Expenditure) – Convenor
Orders on the items referred to the Committee above will be issued appropriately after considering the recommendations of this Committee and after due consultation with representatives of employees.

By Order of the Governor,

Dr. K.M. ABRAHAM
Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram
The Accountant General (E&RSA) Kerala, Thiruvananthapuram
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Officers.
All Departments (All sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut/M.G/Kannur/Sanskrit (with C.L)
The Registrar, Kerala Agricultural University Thrissur (with C.L)
The Registrar, Kerala State Electricity Board (with C.L) The General Manager, Kerala State Road Transport Corporation (with C.L)
The Registrar, High Court, Ernakulam (with C.L)
The Private Secretaries to Chief Minister and Other Ministers
The Private Secretaries to Speaker, Deputy Speaker, The Leader of Opposition and Government Chief Whip
Director of Public Relations, Thiruvananthapuram
The Secretary to Governor
The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram
The Senior Manager, Canara Bank, Thiruvananthapuram
The Chief Regional Manager, State Bank of India, Thiruvananthapuram
The Divisional Manager, Syndicate Bank, Thiruvananthapuram
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram
The Director of Treasuries, Thiruvananthapuram
The District Treasuries/Sub Treasuries
The Nodal Officer, www.finance.kerala.gov.in

Forwarded by Order,

Section Officer
# Existing and Revised Scales of Pay

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>----------</td>
<td>-------------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>-----------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>26</td>
<td>46640-1000-48640-1100-57440-1200-59840</td>
<td>89000-2000-97000-2200-108000-2400-120000</td>
</tr>
<tr>
<td>27</td>
<td>48640-1100-57440-1200-59840</td>
<td>93000-2000-97000-2200-108000-2400-120000</td>
</tr>
</tbody>
</table>
Annexure-II

Rules for Fixation of Pay in the Revised Scale of Pay

1. The revised scales of pay shall come into force with effect from 01/07/2014.
2. All employees who were in service as on 01/07/2014 shall come over to the revised scale of pay with effect from 01/07/2014. There will be no option.
3. All appointments and promotions made on or after 1/7/2014 shall be deemed to have been made in the revised scale of pay and pay will be regulated accordingly.

Existing emoluments
4. Existing scale of pay for the purpose of these rules is the scale of pay immediately prior to 01/07/2014.
5. Existing emoluments for the purpose of these rules shall be the total of:
   (a) Basic Pay in the existing scale of pay as on 01/07/2014, including increments, if any, accruing on 01/07/2014, Stagnation increments shall also be reckoned.
   (b) Personal Pay, if any, not specifically ordered to be absorbed in future increase of pay.
   (c) Special Pay drawn in lieu of higher time scale of pay, provided there is no special pay attached to the revised scale of pay
   (d) Dearness Allowance admissible at the rate of 80% on such pay vide (a), (b) and (c) above.

   Note:- Special pay, in addition to the pay drawn in the existing scale shall not be reckoned for fixation of pay in the revised scale.

Fitment Benefit and Service Weightage
6. To the existing emoluments computed above, shall be added an amount equal to 12% of basic pay in Rule 5 (a) subject to a minimum of Rs.2000, towards Fitment Benefit and another amount equivalent to 1/2 % of basic pay specified in Rule 5 (a) above, for each completed year of service subject to a maximum of 30 completed years, towards Service Weightage, provided the amount of Fitment Benefit and Service Weightage taken together shall not exceed Rs.12,000.

   Note:- Service for the purpose of this rule means full time regular service including broken periods of service qualifying for normal increments in the
scale of pay. Time spent on leave, not counting for normal increment shall not be reckoned. Service during the period of bar on increment, without cumulative effect will be reckoned. Prior regular service in aided schools/colleges/polytechnics, Municipal Common Service, University Service, Panchayat Service and High Court of Kerala Service will also be reckoned.

7. The amount so arrived at under Rule 6 above shall be stepped up to the next stage in the revised scale of pay.

8. If the amount arrived at under Rule 6 above is more than the maximum of the revised scale of pay, the pay shall be fixed at the maximum of the scale of pay and the difference shall be treated as personal pay and it will not be absorbed in future increase in pay on account of granting increments. This personal pay will count for all purposes, viz fixation of pay, calculation of leave salary, drawal of allowances including dearness allowance and pension.

Stepping up of pay of seniors

9. In cases, where a senior employee promoted to a higher post before 01/07/2014 (other than Time Bound Higher Grade), draws less pay in the revised scale than his junior promoted to the same higher post after 01/07/2014, the pay of the senior employee shall be stepped up to the level of the pay of the junior with effect from the date on which junior draws more pay, provided that

(a) The senior and the junior employee should belong to the same category and should have been promoted to the same category of post.

(b) The pre-revised and revised scale of pay of the lower and higher posts should be identical.

(c) The senior employee at the time of promotion has been drawing equal or more pay than the junior.

(d) The anomaly should have arisen directly as a result of the introduction of the revised scale of pay and fixation rules.

(e) The anomaly should not have arisen due to any advance increment granted to the junior in the lower post or due to the increased service weightage gained by the junior.
Note:-

(i) If the junior employee was drawing more pay than the senior employee in the lower post in the pre-revised scale, the senior to such junior shall have no claim over the pay of the junior.

(ii) In case where pay of an employee is stepped up in terms of Rule 8 above, the next increment shall be granted after completing the required service of one year in the new scale from the date of stepping up of pay.

Increment

10. The date of increments of the employees shall not undergo any change consequent on switch over to the revised scale of pay, that is, increments will be granted on due dates as if one had continued in the pre-revised scale without waiting for one year from the date of Pay Revision. In the case of employees whose increments falls on 1\textsuperscript{st} July 2014, next increment will due on completion of one year.

11. An employee whose increment is withheld for want of declaration of probation on 01/07/2014 will be allowed the benefit of fixation of pay on the basis of the pay actually drawn as on 01/07/2014 and he will continue on that pay till the date of effect of declaration of probation. However, the period during which increment is withheld will not be reckoned for computation of service weightage. The pay so fixed will be revised on declaration of probation, notionally counting the increment accrued but withheld. The period during which increment was withheld will also be counted for service weightage now. Monetary benefit of revised fixation will be admissible only from the effective date of declaration of probation. He will draw his next increment on the normal date.

12. In the case of employees who are on leave, or on deputation or under suspension on 1/7/2014, pay will be fixed as on the date of rejoining on duty on the basis of pay last drawn prior to 01/07/2014.

13. In the case of employees whose increment in the pre-revised scale is barred as punishment with cumulative effect, their pay in the revised scale will be fixed as on 01/07/2014 (if increment bar is in force on that date) on the basis of the pay they were drawing immediately before increment bar. They will be entitled to the pay at the same rate till the expiry of the period of increment bar. The next increment in the
revised scale will be sanctioned after the expiry of the period of increment bar, subject to Rule 10 of pay fixation rules.

14. In the case of employees whose increment in the pre-revised scale is barred as punishment without cumulative effect, their pay in the revised scale will be fixed as on 01/07/2014 (if increment bar is in force on that date) in the revised scale on the basis of the pay notionally arrived at by counting increment, in the pre-revised scale, for every completed year of service which would have been counted for normal increment, but for the punishment. But the remaining period of increment bar will not be counted for accruing the next increment in the revised scale, subject to Rule 10 of pay fixation rules.

15. In the case of employees whose pay in the pre-revised scale is reduced to a lower stage as penalty temporarily, their pay in the revised scale will be fixed as on 01/07/2014 (if increment bar is in force on that date) on the basis of the pay after reduction in the pre-revised scale. The next increment that will accrue in the revised scale in terms of Rule 10 of the above rules will be sanctioned only after the expiry of the remaining period of penalty.

16. In the case of employees whose pay in the pre-revised scale is reduced permanently to lower stage as penalty with the effect of postponing of future increments, their pay in the revised scale will be fixed on 01/07/2014 on the basis of reduced pay in the pre-revised scale. They will have to remain in that pay till expiry of period of reduction. The next increment that will accrue in the revised scale will be sanctioned only after expiry of the remaining period of penalty.

17. In the case of employees who are continuing on LWA on 01/07/2014, their pay will be fixed in the revised scale as on the date of return from leave on the basis of pay last drawn before entering on leave.

18. Provisional employees recruited through employment exchanges who were in service on 30/06/2014 and continued thereafter shall be eligible only for the minimum of the revised scale of pay with effect from 01/07/2014.
19. Heads of departments and offices shall fix the pay of all employees under them in the revised scales of pay within two months from the date of this order.

20. Heads of departments and offices should see that the contents of the Pay Revision Order are communicated to their subordinates, including those who are on leave, deputation and foreign service. The fixation rules may be published in Notice Board.
### Illustrations of Pay Fixation

(1) An employee with less than one year of service and drawing basic pay of Rs.8500 in the existing scale of pay (Date of entry in service: 01/08/2013).

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>8500-13210</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>8500</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>6800</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>15300</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>2000</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (maximum Rs.12000)</td>
<td>2000</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>17300</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>16500-35700</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>17500</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/08/2014</td>
<td>18000</td>
</tr>
</tbody>
</table>

(2) An employee having 8 years of service and drawing basic pay of Rs.19740 in the existing scale of pay (Date of last increment: 01/06/2014)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>16980-31360</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>19740</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>15792</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>35532</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>2369</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>790</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>3159</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>38691</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>32300-68700</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>39500</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/06/2015</td>
<td>40500</td>
</tr>
</tbody>
</table>
(3) An employee having 18 years of service and drawing basic pay of Rs.24040 in the existing scale of pay (Date of last increment: 01/04/2014)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>16980-31360</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>24040</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>19232</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>43272</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>2885</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>2164</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>5049</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>48321</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>32300-68700</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>49200</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/04/2015</td>
<td>50400</td>
</tr>
</tbody>
</table>

(4) An employee having 16 years of service and drawing basic pay of Rs.25280 in the existing scale of pay (Date of last increment: 01/07/2013)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>21240-37040</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>25900</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>20720</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>46620</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>3108</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>2072</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>5180</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>51800</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>40500-85000</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>52800</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/07/2015</td>
<td>54000</td>
</tr>
</tbody>
</table>
(5) An employee having 28 years of service and drawing basic pay of Rs.18300 in the existing scale of pay (Date of last increment: 01/09/2013)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>11620-20240</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>18300</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>14640</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>32940</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>2196</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>2562</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>4758</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>37698</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>22200-48000</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>38500</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/09/2014</td>
<td>39500</td>
</tr>
</tbody>
</table>

(6) An employee having 30 years of service and drawing basic pay of Rs.47640 in the existing scale of pay (Date of last increment: 01/11/2013)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>44640-58640</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>47640</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>38112</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>85752</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>5717</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>7146</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>12863</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>97752</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>85000-117600</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>99200</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/11/2014</td>
<td>101400</td>
</tr>
</tbody>
</table>
(7) An employee having 33 years of service and drawing basic pay of Rs.33680+ 4 stagnation increments @ 820/- in the existing scale of pay (Date of last increment: 01/12/2013)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>18740-33680</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>33680+3280</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>29568</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>66528</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>4435</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>5544</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>9979</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>76507</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>35700-75600</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>75600+907 PP</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/12/2014 (stagnation )</td>
<td>75600+1800 (1st stagnation increment)+907 PP</td>
</tr>
</tbody>
</table>

(8) An employee having 32 years of service and drawing basic pay of Rs.59840 in the existing scale of pay (Date of last increment: 01/12/2013)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>48640-59840</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>59840</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>47872</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>107712</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12% (minimum Rs.2000)</td>
<td>7181</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year (maximum 15%)</td>
<td>8976</td>
</tr>
<tr>
<td>7</td>
<td>Total of 5+6 (Max. Rs.12000)</td>
<td>16157</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>119712</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>93000-120000</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>120000</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/12/2014</td>
<td>No further increment</td>
</tr>
<tr>
<td></td>
<td><strong>STATEMENT OF FIXATION OF PAY IN THE REVISED SCALE</strong></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>[G.O.(P) No. 7/2016/Fin dated 20/01/2016]</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th><strong>Permanent Employee Number (PEN)</strong> :</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td><strong>Name (in block letters)</strong> :</td>
</tr>
<tr>
<td></td>
<td><strong>Designation</strong> :</td>
</tr>
<tr>
<td>4</td>
<td><strong>Post held as on 01-07-2014</strong> :</td>
</tr>
<tr>
<td>5</td>
<td><strong>Date of Commencement of full time regular service</strong> :</td>
</tr>
<tr>
<td>6</td>
<td><strong>Completed years of full time regular service as on 01-07-2014 (Ref.: Note below Rule 6 in Annexure II)</strong> :</td>
</tr>
<tr>
<td>7</td>
<td><strong>Existing Scale of Pay (in full) as on 01-07-2014</strong> :</td>
</tr>
<tr>
<td>8</td>
<td><strong>Revised Scale of Pay (in full) as on 01-07-2014</strong> :</td>
</tr>
<tr>
<td>9.</td>
<td><strong>Basic pay in the existing scale of pay including increments/stagnation increments on the date of change over to the revised scale (Rule 5 (a)) of Annexure II</strong> :</td>
</tr>
<tr>
<td></td>
<td><strong>Personal Pay, if any, not specifically ordered to be absorbed in future increase of pay</strong> :</td>
</tr>
<tr>
<td></td>
<td><strong>Special pay drawn in lieu of higher time scale of pay, provided there is no special pay attached to the revised scale</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Note: Any other Special pay drawn, in addition to pay drawn in the existing scale shall not be reckoned for fixation in the revised scale.</strong></td>
</tr>
<tr>
<td></td>
<td><strong>DA admissible at the rate of 80% on pay as above</strong> :</td>
</tr>
<tr>
<td>10</td>
<td><strong>Fitment Benefit</strong></td>
</tr>
<tr>
<td>(i)</td>
<td>(@ 12% of basic pay at 9(a) subject to a minimum of Rs. 2000) :</td>
</tr>
<tr>
<td>(ii)</td>
<td><strong>Service Weightage</strong></td>
</tr>
<tr>
<td></td>
<td>(@ ½% of basic pay at 9(a) for every completed year of service subject to a maximum of 15%) :</td>
</tr>
<tr>
<td>11</td>
<td><strong>Total of 10 (i) + (ii)(Maximum limit Rs. 12000)</strong> :</td>
</tr>
<tr>
<td>12</td>
<td><strong>Total [(9) + (11)]</strong> :</td>
</tr>
<tr>
<td></td>
<td>Next stage</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>13</td>
<td>(The amount computed against item 12 may be stepped up to the next stage in the Revised scale)</td>
</tr>
<tr>
<td>14</td>
<td>Pay fixed in the revised scale **</td>
</tr>
<tr>
<td>15 (i)</td>
<td>Date of Increment</td>
</tr>
<tr>
<td>(ii)</td>
<td>(Next Increment will accrue on the date of increment in the pre revised scale)</td>
</tr>
<tr>
<td>16</td>
<td>Remarks</td>
</tr>
</tbody>
</table>

*Note: (Vide Item 6)*

Service for the purpose of this rule means full time regular service including broken periods of service qualifying for normal increments in the scale of pay. Time spent on leave not counting for normal increment shall not be reckoned. Service during the period of bar on increment, without cumulative effect will be reckoned. Prior full time regular service in aided schools / colleges / polytechnics, Municipal Common Service, University Service, Panchayat Service and High Court of Kerala Service will also be reckoned.

**Note: (Vide Item 14)**

If the amount arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of the revised scale and the difference shall be treated as personal pay and will not be absorbed in future increase on pay on account of granting increments. This personal pay will count for all purposes viz. fixation of pay, calculation of leave salary, drawal of allowances and pension. If the amount computed is less than the minimum of the revised scale, pay shall be fixed at the minimum of the revised scale.

Station: Signature: Signature:

Date: Drawing Officer: Countersigning Officer:

Name: Name:

Designation: Designation:
Annexure-III

**Scheme for Time Bound Higher Grade Promotion**

1. Employees who remain in their entry posts in the scales of pay ranging from Rs. 16500-35700 to Rs. 19000-43600 will be granted four higher grades on completion of the following specified periods of service in their posts, subject to para 6 below:

   (1) The first Time Bound Higher Grade on completion of eight years of service in the entry post.

   (2) The second Time Bound Higher Grade on completion of 15 years of service in the entry post and the first regular promotion post/time bound higher grade taken together.

   (3) The third Time Bound Higher Grade on completion of 22 years of total service in the entry post and the regular promotion post(s)/time bound higher grade(s) taken together.

   (4) A fourth Time Bound Higher Grade on completion of 27 years of total service in the entry post and the regular promotion post(s) /time bound higher grade(s) taken together.

2. Employees who remain in their entry post on scales of pay ranging from Rs.16500-35700 to Rs.26500-56700 will be granted Time Bound Higher Grades (TBHG) on completion of the period of qualifying service in their posts as follows with the scales of pay shown in TABLE – I below:

<table>
<thead>
<tr>
<th>Revised scale of pay in the entry post</th>
<th>1stTBHGin the entry post</th>
<th>2ndTBHG</th>
<th>3rdTBHG</th>
<th>4thTBHG</th>
</tr>
</thead>
<tbody>
<tr>
<td>16500-35700</td>
<td>17000-37500</td>
<td>17500-39500</td>
<td>19000-43600</td>
<td>20000-45800</td>
</tr>
<tr>
<td>17000-37500</td>
<td>17500-39500</td>
<td>18000-41500</td>
<td>19000-43600</td>
<td>20000-45800</td>
</tr>
<tr>
<td>17500-39500</td>
<td>18000-41500</td>
<td>19000-43600</td>
<td>20000-45800</td>
<td>22000-48000</td>
</tr>
<tr>
<td>18000-41500</td>
<td>19000-43600</td>
<td>22200-48000</td>
<td>26500-56700</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>
3. Those on entry posts with pay scales ranging from Rs.27800-59400 to Rs.40500-85000 will be granted two time bound higher grades, the first on completion of 8 years of service in the entry post and the second on completion of 15 years of total service in the entry post and first promotion post/ higher grade taken together, as shown in Table II below:

<table>
<thead>
<tr>
<th>Revised scale of pay in the entry post</th>
<th>1st TBHG in the entry post</th>
<th>2nd TBHG</th>
<th>3rd TBHG</th>
<th>4th TBHG</th>
</tr>
</thead>
<tbody>
<tr>
<td>19000-43600</td>
<td>22200-48000</td>
<td>26500-56700</td>
<td>27800-59400</td>
<td>30700-65400</td>
</tr>
<tr>
<td>20000-45800</td>
<td>22200-48000</td>
<td>26500-56700</td>
<td>27800-59400</td>
<td>NIL</td>
</tr>
<tr>
<td>22200-48000</td>
<td>25200-54000</td>
<td>26500-56700</td>
<td>30700-65400</td>
<td>NIL</td>
</tr>
<tr>
<td>25200-54000</td>
<td>26500-56700</td>
<td>30700-65400</td>
<td>32300-68700</td>
<td>NIL</td>
</tr>
<tr>
<td>26500-56700</td>
<td>27800-59400</td>
<td>30700-65400</td>
<td>32300-68700</td>
<td>NIL</td>
</tr>
</tbody>
</table>

4. For direct recruits against posts carrying the scales of Rs.42500-87000 to Rs.55350-101400, one higher grade promotion in the scale as shown below will be given on completion of 8 years of service, as shown in Table III below:

<table>
<thead>
<tr>
<th>Revised scale of pay in the entry post</th>
<th>1st TBHG for 8 years of service in the entry post</th>
<th>2nd TBHG for 15 years of service</th>
</tr>
</thead>
<tbody>
<tr>
<td>27800-59400</td>
<td>30700-65400</td>
<td>35700-75600</td>
</tr>
<tr>
<td>29200-62400</td>
<td>32300-68700</td>
<td>36600-79200</td>
</tr>
<tr>
<td>30700-65400</td>
<td>35700-75600</td>
<td>39500-83000</td>
</tr>
<tr>
<td>32300-68700</td>
<td>35700-75600</td>
<td>39500-83000</td>
</tr>
<tr>
<td>35700-75600</td>
<td>39500-83000</td>
<td>42500-87000</td>
</tr>
<tr>
<td>36600-79200</td>
<td>39500-83000</td>
<td>42500-87000</td>
</tr>
<tr>
<td>39500-83000</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>40500-85000</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
</tbody>
</table>

40
### TABLE III

<table>
<thead>
<tr>
<th>Revised pay scale in the entry post</th>
<th>TBHG for 8 years of service in the entry post</th>
</tr>
</thead>
<tbody>
<tr>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>45800-89000</td>
<td>55350-101400</td>
</tr>
<tr>
<td>55350-101400</td>
<td>68700-110400</td>
</tr>
</tbody>
</table>

5. For the incumbents in the posts on scales of pay above Rs.55350-101400 no Time Bound Higher Grade will be allowed.

6. If there is a regular promotion post (including ratio promotion post) in respect of the categories of posts (entry) coming under pay range from Rs.16500-35700 to Rs.32300-68700 and its scale of pay is higher than the Time Bound Higher Grade proposed above, then the qualified incumbent will be given the scale of pay of the regular promotion post in the direct line of promotion as Time Bound Higher Grade scale. (While assigning higher grade, only qualified hands eligible for regular promotion will get the scales of pay of regular promotion posts). In cases where there exist no such immediate regular promotion post under common category in a department, the scale of pay of immediate regular promotion post as shown in the schedule of posts under common category as per Special Rules alone will be admissible as grade scale (ie. in case where there are only Junior Superintendent post and no intermediary post of Head Clerk in a department, a UD Clerk will be eligible for higher grade in the scale of pay of Head Clerk only). Unqualified hands will be allowed the next higher scale of pay above that of the scale of pay of the post held at that time, in the standard scales of pay in Annexure I.

7. If the scale of pay of the regular promotion post is lower than the Time Bound Higher Grade proposed in the Table, the scale of pay of Time Bound Higher Grade specified above will be given on completion of prescribed years of qualifying service by reckoning the total service in both the lower post and promotion post taken together. In such cases the fixation under Rule 30, Part I KSR will be admissible and the next increment will be allowed on the normal increment date in the earlier promoted post.
8. In all cases of regular promotions from Time Bound Higher Grades to post (equivalent to that of the grade post) carrying the same or higher time scale of pay, the pay in the promoted scale will be fixed in terms of Rule 30, Part I KSR. The next increment in the same or higher scale will fall due on the date of increment in the Time Bound Higher Grade post. This is applicable only to an officer promoted from Time Bound Higher Grade to the equivalent regular promotion post on the same or higher scale of pay which is in the regular line of promotion of the post held by him. In the case of an officer promoted or appointed 'by transfer' to a post which is not equivalent to the Time Bound Higher Grade enjoyed by him and carries lower, same or higher scale of pay, fixation of pay will be made under the appropriate rules of fixation of pay in KSRs.

9. In respect of categories of post coming under the pay scale ranging from Rs.35700-75600 to 40500-85000 the Time Bound Higher Grade will be as specified in Table II. Scales of pay of regular promotion post will not be given in these cases. This is applicable in the case of employee enjoying scale of pay 35700-75600 and above whether by regular promotion or by Time Bound Higher Grade.

10. In the case of an employee enjoying the Time Bound Higher Grade Promotion in the pre-revised grade scale his revision shall be done only in the eligible Time Bound Higher Grade scale. Corresponding revised scale of pre-revised grade scale (as per Annexure I) will not be allowed in such case.

11. In the case of Time Bound Higher Grade promotion the pay in the higher time scale will be fixed in terms of Rule 28 A Part I KSR i.e. one notional increment will be given and thereafter the pay in the higher grade scale will be fixed at the next stage above the pay in the lower time scale, arrived after adding notional increment, as on the date of the higher grade promotion. However, he will draw his next increment in the grade scale on the date he would have drawn his normal increment in the lower scale. But in the case of an officer who got the benefit of more than two increments on
account of fixation of pay on sanction of higher grade, he will draw his next increment on completion of one year service in the grade scale. The existing option facility for Time Bound Higher Grade Promotion is withdrawn with effect from 01/02/2016. The fixation on Time Bound Higher Grade Promotion shall be done on the due date itself. The revised fixation rule will be made applicable for Time Bound Higher Grade promotion due on or after 01/02/2016.

12. In case the 15/22/27 year higher grades as per the Tables above are equal to or lower than the first/second/third promotion post as the case may be, that grade(s) will be modified and fixed at the next higher scale(s) above that of the promotion post(s) in the list of standard scales of pay in Annexure I

13. Non-teaching staff in Aided Schools, Private Colleges and Polytechnics who come under the scheme of direct payment of salary by Government are also eligible for Time Bound Higher Grade promotion subject to the above conditions. The existing benefit of third Time Bound Higher Grade in the scale of pay of Junior Superintendent allowed to LD Clerk in Aided School will continue.

14. The service rendered in the entry post and reckoned for normal increments will be treated as the qualifying service for granting Time Bound Higher Grades in that post.

15. The term ‘entry post’ shall be defined as the post to which an employee is initially appointed in Government service by direct recruitment by the competent authority. Appointments made by PSC, “by transfer” from other categories will also be treated as equivalent to direct recruitment for allowing the benefit of Time Bound Higher Grade. An employee who has been initially appointed in a post in one department gets appointment subsequently by direct recruitment (PSC) or by other means in another post in the same /other department, his entry post will be the newly appointed post, in such cases Time Bound Higher Grade Promotion will be granted based on the new entry post only. Service in different posts having same scale will not be treated as qualifying service. Similarly in the case of employees who get inter departmental
transfer (interdepartmental transferees), their prior service in the entry post in the former department will also be reckoned as qualifying service for time bound higher grade. Those who get regular promotion or appointment to higher posts within the period specified for each Time Bound Higher Grade will not be granted further Time Bound Higher Grade during that period.

16. All promotions in the regular line of promotion from Subordinate Service to State Service (e.g. promotion as Senior Superintendent from Junior Superintendent, Section Officer from Assistant Section Officer, Assistant Engineer from First Grade Overseer etc) are also termed as 'by transfer' appointment. However, further Time Bound Higher Grade promotion will not be granted by reckoning the service in the promoted posts(Senior Superintendent, Section Officer, Assistant Engineer etc) taken as entry post on analogy with by transfer appointment i.e. promotion to a post in the direct line of promotion in a Department made on the basis of select list prepared by the Departmental Promotion Committee, will not be treated as direct recruitment for allowing the benefit of Time Bound Higher Grade. All appointment ‘by transfer’ except the promotions/appointments from Subordinate Service to State Service as mentioned above will be treated as equivalent to direct recruitment for sanctioning Time Bound Higher Grade.

17. Those who relinquish regular promotion, whether permanently or for specified periods, will not be given the benefit of Time Bound Higher Grade promotions. Similarly, an employee who got the benefit of Time Bound Higher Grade promotion will on no account be permitted to relinquish regular promotion to that grade either permanently or for specified periods.

18. The employees in the entry scales of pay of Rs.17000-37500 and Rs.17500-39500 will be eligible for reckoning their last grade service also for allowing 22 years third Time Bound Higher Grade. This benefit will not be allowed to first, second and fourth Time Bound Higher Grades. The employees in the posts having the revised entry scale of Rs. 18000 - 41500 and above are also not eligible for this benefit.
19. Military service which counts for civil pension of Ex-servicemen will be reckoned as qualifying service for allowing first higher grade. However, on the basis of Judgement dated 25.3.15 of the Hon'ble Supreme Court of India in Civil Appeal No. 3136/15 and other connected Civil Appeals, Government have issued GO(P)No.408/15/Fin dated 14.9.2015, in which it has been clarified that the ex-servicemen who were under War/Military service got appointment in the State Civil Service in Gazetted and Non-Gazetted posts are eligible to get the benefit of first Time Bound Higher Grade counting the War/Military service without refunding their mustering out benefits. The Civilian service under Military will not be counted for granting higher grade. The State Government employees who are in service on 14.9.2015 (date of order) and who joined State Government Service after 14.9.2015 are eligible to get the benefits in GO(P)No.408/15/Fin dated 14.9.2015. As per the said Government Order, a State Government employee having 10/8 or more years of War/Military service prior to the date of joining in Government Service, as the case may be, are eligible to get first Time Bound Higher Grade on the date of joining in Government service itself in the next higher scale above the scale of pay of the entry post in the list of standard scales in Annexure 1, with KSRs Part I Rule 28 A fixation benefit. The scale of pay of regular promotion post / table scale will be admissible with KSRs Part I Rule 30 fixation benefit only after the declaration of satisfactory completion of probation and on acquiring qualifications of regular promotion posts as the case may be. Ex-servicemen, enjoying protection of pay will not be allowed this benefit, and in that case service under State Government alone will be reckoned as qualifying service.

20. All other existing general terms and conditions governing grant of Time Bound Higher Grade Promotions will continue subject to the modifications issued by Government from time to time.
## Annexure-IV

### Career Advancement Scheme

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Department</th>
<th>Entry Post and Scale of Pay</th>
<th>Scale of pay admissible for 8 years of qualifying service</th>
<th>Scale of pay admissible for 15 years of qualifying service</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Agriculture</td>
<td>Agriculture Officer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Assistant Engineer (Agri) (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>2</td>
<td>Animal Husbandry</td>
<td>Veterinary Surgeon (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>3</td>
<td>Prosecution</td>
<td>Assistant Public Prosecutor Gr.II (40500-87000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>4</td>
<td>Dairy Development</td>
<td>Dairy Extension Officer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>5</td>
<td>Drugs Control</td>
<td>Drugs Inspector (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Analyst Gr.III (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>6</td>
<td>Electrical Inspectorate</td>
<td>Assistant Electrical Inspector (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>7</td>
<td>Factories &amp; Boilers</td>
<td>Inspector of Factories and Boilers Gr.II (39500-83000)</td>
<td>45800-89000</td>
<td>68700-110400</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Medical Officer (Factories &amp; Boilers) (45800-89000)</td>
<td>68700-110400</td>
<td>Nil</td>
</tr>
<tr>
<td>8</td>
<td>Harbour Engineering</td>
<td>Assistant Engineer (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>9</td>
<td>Health Services</td>
<td>Scientific Officer (39500-83000)</td>
<td>42500-87000</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Homoeopathy</td>
<td>Medical Officer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>11</td>
<td>Indian Systems of Medicine</td>
<td>Medical Officer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Sl.No</td>
<td>Department</td>
<td>Entry Post and Scale of Pay</td>
<td>Scale of pay admissible for 8 years of qualifying service</td>
<td>Scale of pay admissible for 15 years of qualifying service</td>
</tr>
<tr>
<td>-------</td>
<td>-----------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------</td>
<td>----------------------------------------------------------</td>
</tr>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Insurance Medical Services</td>
<td>Assistant Insurance Medical Officer (Homoeo) (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Assistant Insurance Medical Officer (Ayurveda) (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>13</td>
<td>Irrigation</td>
<td>Assistant Engineer (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>14</td>
<td>Land Use Board (Mechanical</td>
<td>Agricultural Officer/Soil Survey Officer/Soil Survey Assistant (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td>Engineering Wing)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Ports (Mechanical Engineering</td>
<td>Assistant Engineer (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td></td>
<td>Wing)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Public Works</td>
<td>Assistant Engineer (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
<tr>
<td>17</td>
<td>Soil Survey &amp; Soil Conservation</td>
<td>Soil Conservation Officer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Soil Survey Officer/Research Assistant/Technical Assistant/Cartographer (39500-83000)</td>
<td>42500-87000</td>
<td>45800-89000</td>
</tr>
<tr>
<td>18</td>
<td>LSG Engineering Wing</td>
<td>Assistant Engineer (39500-83000)</td>
<td>42500-87000</td>
<td>68700-110400</td>
</tr>
</tbody>
</table>
### Revised Classification of Government Employees into Group A, Group B, Group C and Group D

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scale of Pay</td>
<td>Scale of Pay</td>
<td>Scale of Pay</td>
<td>Scale of Pay</td>
</tr>
<tr>
<td>55350-101400</td>
<td>35700-75600</td>
<td>17000-37500</td>
<td>16500-35700</td>
</tr>
<tr>
<td>60900-103600</td>
<td>36600-79200</td>
<td>17500-39500</td>
<td></td>
</tr>
<tr>
<td>68700-110400</td>
<td>39500-83000</td>
<td>18000-41500</td>
<td></td>
</tr>
<tr>
<td>77400-115200</td>
<td>40500-85000</td>
<td>19000-43600</td>
<td></td>
</tr>
<tr>
<td>81000-117600</td>
<td>42500-87000</td>
<td>20000-45800</td>
<td></td>
</tr>
<tr>
<td>85000-117600</td>
<td>45800-89000</td>
<td>22200-48000</td>
<td></td>
</tr>
<tr>
<td>89000-120000</td>
<td></td>
<td>25200-54000</td>
<td></td>
</tr>
<tr>
<td>93000-120000</td>
<td></td>
<td>26500-56700</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>27800-59400</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>29200-62400</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>30700-65400</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>32300-68700</td>
<td></td>
</tr>
</tbody>
</table>
Annexure-VI

Method of Fixation of Pay for Part-Time Contingent Employees

1. All the existing Part-Time Contingent employees including Patient Employees in Health Services Department will come over to the revised scales of pay on 01/07/2014.

2. The basic pay in the revised scale of pay will be fixed by adding the following items:

   (i) Existing Basic Pay as on 01/07/2014, including increments due on 01/07/2014.

   (ii) 80% of Dearness Allowance on (i) above.

   (iii) Fitment Benefit of 12% of the existing basic pay as on 01/07/2014, and a Service Weightage @ ½% for each completed years of service as on 01/07/2014, subject to a maximum of 15%. A minimum benefit of Rs.1250/- will be ensured.

The amount so arrived at shall be fixed at the immediate higher stage in the corresponding revised scale of pay.
**Annexure-VI A**

**Illustrations of Pay Fixation—Part Time Contingent Employees**

1. Category I - Part Time Contingent employee having 28 years of service and drawing basic pay of Rs.7500 in the existing scale of pay (Date of last increment: 01/07/2013)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>5520-8400</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>7680</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>6144</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>13824</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12%</td>
<td>922</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year of service (maximum 15%)</td>
<td>1075</td>
</tr>
<tr>
<td>7</td>
<td>Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)</td>
<td>1997</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
<td>15821</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
<td>10620-16460</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
<td>16120</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/07/2015</td>
<td>16460</td>
</tr>
</tbody>
</table>

2. A Category II - Part Time Contingent employee having 2 years of service and drawing basic pay of Rs. 5070 in the existing scale of pay (Date of last increment: 01/07/2013)

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
<td>4850-7500</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
<td>5070</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
<td>4056</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
<td>9126</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12%</td>
<td>608</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at ½ % per completed year of service (maximum 15%)</td>
<td>51</td>
</tr>
<tr>
<td>7</td>
<td>Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)</td>
<td>659</td>
</tr>
</tbody>
</table>
3. Category III- Part-Time Contingent Employee having 8 years of service and drawing basic pay of Rs.4750 in the existing scale of pay (Date of increment: 01/07/2013)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>2</td>
<td>Basic Pay as on 01.07.2014</td>
</tr>
<tr>
<td>3</td>
<td>DA at 80%</td>
</tr>
<tr>
<td>4</td>
<td>Total (2+3)</td>
</tr>
<tr>
<td>5</td>
<td>Fitment Benefit at 12%</td>
</tr>
<tr>
<td>6</td>
<td>Service Weightage at $\frac{1}{2}$ % per completed year of service (maximum 15%)</td>
</tr>
<tr>
<td>7</td>
<td>Fitment Benefit + Service Weightage (5+6) (minimum Rs.1250)</td>
</tr>
<tr>
<td>8</td>
<td>Total (4+7)</td>
</tr>
<tr>
<td>9</td>
<td>Revised scale of pay</td>
</tr>
<tr>
<td>10</td>
<td>Pay fixed at next stage in the revised scale of pay</td>
</tr>
<tr>
<td>11</td>
<td>Next increment on 01/07/2015</td>
</tr>
</tbody>
</table>
FOOTWEAR ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ayurveda Medical Education</strong></td>
<td></td>
</tr>
<tr>
<td>Ayurveda Colleges, Thiruvananthapuram, Thripunithura and Kannur</td>
<td></td>
</tr>
<tr>
<td>Theatre Asst., Anatomy Department</td>
<td>450</td>
</tr>
<tr>
<td>Scavenger, Anatomy Department</td>
<td>450</td>
</tr>
<tr>
<td>Dravya Attender</td>
<td>450</td>
</tr>
<tr>
<td>X-ray Technician</td>
<td>450</td>
</tr>
<tr>
<td><strong>Govt. Ayurveda Colleges</strong></td>
<td></td>
</tr>
<tr>
<td>Nursing Assistant Gr I &amp; II</td>
<td>450</td>
</tr>
<tr>
<td>Ayurveda Therapist</td>
<td>450</td>
</tr>
<tr>
<td>Attender Gr.I&amp; Gr.II</td>
<td>450</td>
</tr>
<tr>
<td>Structure Carrier</td>
<td>450</td>
</tr>
<tr>
<td>Cook</td>
<td>450</td>
</tr>
<tr>
<td>Dhoby</td>
<td>450</td>
</tr>
<tr>
<td>Mess Attender</td>
<td>450</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>450</td>
</tr>
<tr>
<td>Watcher</td>
<td>450</td>
</tr>
<tr>
<td>Pharmacy Attender</td>
<td>450</td>
</tr>
<tr>
<td>Gardener</td>
<td>450</td>
</tr>
<tr>
<td>Technician &amp; Assistant Technician (X-Ray Section)</td>
<td>450</td>
</tr>
<tr>
<td>Sweeper</td>
<td>450</td>
</tr>
<tr>
<td>Scavenger</td>
<td>450</td>
</tr>
<tr>
<td>Sweeper-cum-Scavenger</td>
<td>450</td>
</tr>
<tr>
<td>Female Attender</td>
<td>450</td>
</tr>
<tr>
<td><strong>Chemical Examiner's Laboratory</strong></td>
<td></td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>450</td>
</tr>
<tr>
<td>Packer/Bottle Cleaner/ Lascar</td>
<td>450</td>
</tr>
<tr>
<td><strong>Health Service</strong></td>
<td></td>
</tr>
<tr>
<td>Foreman Mechanic</td>
<td>450</td>
</tr>
<tr>
<td>Motor Mechanic</td>
<td>450</td>
</tr>
<tr>
<td>Helper</td>
<td>450</td>
</tr>
<tr>
<td>Electrician</td>
<td>450</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>450</td>
</tr>
<tr>
<td>Tinker</td>
<td>450</td>
</tr>
<tr>
<td>Security Guards</td>
<td>450</td>
</tr>
<tr>
<td>Welder</td>
<td>450</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>450</td>
</tr>
<tr>
<td>Assistant Sergeant</td>
<td>450</td>
</tr>
<tr>
<td>Surgeant</td>
<td>450</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>450</td>
</tr>
<tr>
<td>Junior Lab Assistant</td>
<td>450</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>450</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Museum and Zoo</strong></td>
<td></td>
</tr>
<tr>
<td>Zoo Keeper</td>
<td>450</td>
</tr>
<tr>
<td>Part Time Zoo Keeper</td>
<td>450</td>
</tr>
<tr>
<td>Gardener</td>
<td>450</td>
</tr>
<tr>
<td>Sweeper</td>
<td>450</td>
</tr>
<tr>
<td>Guard</td>
<td>450</td>
</tr>
<tr>
<td>Cleaner</td>
<td>450</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>450</td>
</tr>
<tr>
<td>Deffdar</td>
<td>450</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>450</td>
</tr>
<tr>
<td>Lab Attendant</td>
<td>450</td>
</tr>
<tr>
<td>Driver</td>
<td>450</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>450</td>
</tr>
<tr>
<td>Carpenter</td>
<td>450</td>
</tr>
<tr>
<td>Night Watcher</td>
<td>450</td>
</tr>
<tr>
<td>Sweeper Scavenger</td>
<td>450</td>
</tr>
<tr>
<td>Scavenger</td>
<td>450</td>
</tr>
<tr>
<td>Part Time Gardener /Sweeper/ Watcher</td>
<td>450</td>
</tr>
<tr>
<td>Zoo Supervisor</td>
<td>450</td>
</tr>
<tr>
<td><strong>Printing</strong></td>
<td></td>
</tr>
<tr>
<td>Technical Employees - Male/Female</td>
<td>450</td>
</tr>
<tr>
<td>Mechanical Employees (Workshop wing)</td>
<td>450</td>
</tr>
<tr>
<td><strong>Prison</strong></td>
<td></td>
</tr>
<tr>
<td>Gardener</td>
<td>450</td>
</tr>
<tr>
<td>Full Time Gardener</td>
<td>450</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>450</td>
</tr>
<tr>
<td>Part Time Sweeper</td>
<td>450</td>
</tr>
<tr>
<td><strong>State Water Transport</strong></td>
<td></td>
</tr>
<tr>
<td>Boat Lascar</td>
<td>450</td>
</tr>
<tr>
<td>Chargeman</td>
<td>450</td>
</tr>
<tr>
<td>Smithy Chargeman</td>
<td>450</td>
</tr>
<tr>
<td>Mechanic</td>
<td>450</td>
</tr>
<tr>
<td>Chargeman (Carpenter)</td>
<td>450</td>
</tr>
<tr>
<td>Assistant Chargeman (Carpenter)</td>
<td>450</td>
</tr>
<tr>
<td>Caulker Chargeman</td>
<td>450</td>
</tr>
<tr>
<td>Caulker</td>
<td>450</td>
</tr>
<tr>
<td>Carpenter</td>
<td>450</td>
</tr>
<tr>
<td>Fitter</td>
<td>450</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>450</td>
</tr>
<tr>
<td>Time Keeper</td>
<td>450</td>
</tr>
<tr>
<td>Armature Winder</td>
<td>450</td>
</tr>
<tr>
<td>Battery Charger</td>
<td>450</td>
</tr>
<tr>
<td>Painter</td>
<td>450</td>
</tr>
<tr>
<td>Upholsterer</td>
<td>450</td>
</tr>
<tr>
<td>Moulder</td>
<td>450</td>
</tr>
<tr>
<td>Patternmaker</td>
<td>450</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>450</td>
</tr>
<tr>
<td>Electrician</td>
<td>450</td>
</tr>
<tr>
<td>Welder</td>
<td>450</td>
</tr>
<tr>
<td>Turner</td>
<td>450</td>
</tr>
<tr>
<td>Coolie Worker</td>
<td>450</td>
</tr>
<tr>
<td>Machinist</td>
<td>450</td>
</tr>
<tr>
<td>Foreman</td>
<td>450</td>
</tr>
<tr>
<td>Storekeeper/Assistant Storekeeper</td>
<td>450</td>
</tr>
</tbody>
</table>
## SPECIAL ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Common Category</strong></td>
<td></td>
</tr>
<tr>
<td>Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Chairman KPSC, Advocate General, Principal Secretaries, Secretaries to Govt. And Special Secretaries to Govt. Commissioners, Commercial Taxes, Land Revenue, Civil Supplies and Excise, DPI, Director of Agriculture, Principal CCF, Enquiry Commissioner and Spl. Judges, DHS, DME, Transport Commissioner, DGP, Chief Engineer (PWD/Irrigation Admn.), District Collectors and District Judges</td>
<td>550</td>
</tr>
<tr>
<td>Driver attached to the above Officers</td>
<td>400</td>
</tr>
<tr>
<td>Office Attendant, Duffedar attached to the above Officers</td>
<td>320</td>
</tr>
<tr>
<td>Personal Assistant /Confidential Assistant of Members, KPSC and of Additional Director General of Police, Personal Assistant (HG) to Members of KPSC</td>
<td>400</td>
</tr>
<tr>
<td>Personal Assistant, Personal Assistant (HG) and Confidential Assistant to Addl. Advocate General, Other Heads of Departments, SPs and Higher Ranked Police Officers of and including the level of Inspector General of Police, DIG(Vig.), Legal Advisor (Vig.), Addl. Legal Advisor(Vig.) and Presiding Officers of other subordinate Courts</td>
<td>200</td>
</tr>
<tr>
<td>Personal Assistant and Confidential Assistant to Additional Secretaries to Govt., Secretary Legislature, Additional Secretary Legislature, Addl. Advocate General, Other Heads of Department, SPs and High Rank Police Officers of and including the level of Inspector General of Police, DIG(Vig.), Legal Advisor(Vig.), Addl. Legal Advisor(Vig.) and Presiding Officers of other subordinate Courts</td>
<td>200</td>
</tr>
<tr>
<td>Peons/Duffedars attached to the above Officers</td>
<td>120</td>
</tr>
<tr>
<td>Drivers including Motor Boat Driver, Boat Driver and Syrang, Tractor Driver, Roller Driver and Assistant Driver</td>
<td>200</td>
</tr>
<tr>
<td>Drivers in charge of Heavy Duty Vehicles, the unladen weight of which exceeds 12000 Kgs</td>
<td>250</td>
</tr>
<tr>
<td>Senior most Typist working as Fair Copy Superintendent in an office having 4 or 5 Typists</td>
<td>120</td>
</tr>
<tr>
<td>Peon doing work as Night Watcher</td>
<td>300</td>
</tr>
<tr>
<td>Last Grade Employees attending to Treasury Duty where in the average monthly transaction of the office shall be above RS.1,00,000/-.</td>
<td>200</td>
</tr>
<tr>
<td><strong>Secret Section</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent</td>
<td>130</td>
</tr>
<tr>
<td>Clerk/Typist</td>
<td>120</td>
</tr>
<tr>
<td>Peon</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Advocate General's Office</strong></td>
<td></td>
</tr>
<tr>
<td><em>Officers attending work in the Office of the Director of Public Prosecution</em></td>
<td></td>
</tr>
<tr>
<td>Section Officer</td>
<td>180</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>140</td>
</tr>
<tr>
<td>Personal Assistant to the Advocate General attending Secret Section work</td>
<td>140</td>
</tr>
<tr>
<td>Driver</td>
<td>300</td>
</tr>
<tr>
<td><strong>General Education Department</strong></td>
<td></td>
</tr>
<tr>
<td>Headmaster, Govt. Vocational &amp; Higher Secondary School for Deaf, Thiruvananthapuram</td>
<td>400</td>
</tr>
<tr>
<td>Special Officer (Work Experience)</td>
<td>250</td>
</tr>
<tr>
<td>Graduate Headmasters in Special Schools</td>
<td>350</td>
</tr>
<tr>
<td>Assistant Teacher (Without Training) and Special Teacher, School for Handicapped</td>
<td>130</td>
</tr>
<tr>
<td>Teachers in Special Schools</td>
<td>130</td>
</tr>
<tr>
<td>Teacher in charge of Incomplete High School</td>
<td>200</td>
</tr>
<tr>
<td>Headmaster of High School not eligible for Headmaster's scale</td>
<td>200</td>
</tr>
<tr>
<td>Graduate Headmasters of UP School</td>
<td>120</td>
</tr>
<tr>
<td>Headmaster of Aided UP Schools not eligible for Headmaster's scale of pay</td>
<td>150</td>
</tr>
<tr>
<td>Headmaster of Aided LP Schools not eligible for Headmaster's scale of pay</td>
<td>140</td>
</tr>
<tr>
<td>Headmaster of Incomplete LP School</td>
<td>140</td>
</tr>
<tr>
<td>Teacher in charge of Incomplete UP School</td>
<td>140</td>
</tr>
<tr>
<td>Education Extension Officer and Instructor (Training School)</td>
<td>200</td>
</tr>
<tr>
<td>Senior Clerk, Vigilance Section, D.P.I.'s Office</td>
<td>100</td>
</tr>
<tr>
<td>Confidential Assistant to the Additional D.P.I.</td>
<td>100</td>
</tr>
<tr>
<td>Office Attendant to the Additional D.P.I.</td>
<td>100</td>
</tr>
<tr>
<td>Deputy Secretary to Government (Super Check Cell)</td>
<td>300</td>
</tr>
<tr>
<td>A.E.O. (HM), Super Check Cell</td>
<td>200</td>
</tr>
<tr>
<td>Teacher in charge of Lab / Library/IT</td>
<td>300</td>
</tr>
<tr>
<td>Physical Education Teacher attending the Higher Secondary/VHSE School Section</td>
<td>300</td>
</tr>
<tr>
<td><strong>Staff of the Commissionerate of Government Examinations</strong></td>
<td></td>
</tr>
<tr>
<td>Pay range of 20550 &amp; above</td>
<td>250</td>
</tr>
<tr>
<td>Pay range between 18000 &amp; 20549</td>
<td>200</td>
</tr>
<tr>
<td>Pay range between 17000 &amp; 17999</td>
<td>160</td>
</tr>
<tr>
<td>Pay below 17000</td>
<td>140</td>
</tr>
<tr>
<td><strong>Higher Secondary Education Department</strong></td>
<td></td>
</tr>
<tr>
<td>Higher Secondary School Teachers / Principal having Ph.D in the respective subject</td>
<td>500</td>
</tr>
<tr>
<td>Higher Secondary School Teacher having Special Training working in Special Schools</td>
<td>400</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerk attending the work of Higher Secondary Section in Higher Secondary Schools</td>
<td>200</td>
</tr>
<tr>
<td>Office Attendant attending the work of Higher Secondary section in Higher Secondary Schools</td>
<td>100</td>
</tr>
<tr>
<td><strong>Technical Education Department</strong></td>
<td></td>
</tr>
<tr>
<td>Principal, Engineering Colleges</td>
<td>450</td>
</tr>
<tr>
<td>Principal of Engineering Colleges where Part-time Courses are conducted</td>
<td>600</td>
</tr>
<tr>
<td>Principal of Polytechnics where Part-Time Diploma Courses are conducted</td>
<td></td>
</tr>
<tr>
<td>Driver-cum-Mechanic, Polytechnic Colleges</td>
<td>130</td>
</tr>
<tr>
<td><strong>Staff in the Examination wing of the Directorate</strong></td>
<td></td>
</tr>
<tr>
<td>Pay Range of Rs.21100/- and above</td>
<td>250</td>
</tr>
<tr>
<td>Pay Range of Rs.18000/- and above but below Rs.21100/-</td>
<td>200</td>
</tr>
<tr>
<td>Pay Range of Rs.17000/- and above but below Rs.18000/-</td>
<td>160</td>
</tr>
<tr>
<td>Pay Range below Rs.17000/-</td>
<td>140</td>
</tr>
<tr>
<td><strong>Vocational Higher Secondary Education Department</strong></td>
<td></td>
</tr>
<tr>
<td><strong>(a) High School</strong></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>1250</td>
</tr>
<tr>
<td>Teacher holding the charge of Academic Head</td>
<td>700</td>
</tr>
<tr>
<td>Science Teacher (in charge of laboratories)</td>
<td>160</td>
</tr>
<tr>
<td>Person in charge of Library</td>
<td>250</td>
</tr>
<tr>
<td><strong>(b) Technical High Schools</strong></td>
<td></td>
</tr>
<tr>
<td>Person in charge of Library</td>
<td>160</td>
</tr>
<tr>
<td><strong>Excise Department</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Excise Commissioner, Inspection and Training</td>
<td>200</td>
</tr>
<tr>
<td>Circle Inspector of Excise-in-charge of Training</td>
<td>160</td>
</tr>
<tr>
<td><strong>Fire &amp; Rescue Service Department</strong></td>
<td></td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>300</td>
</tr>
<tr>
<td>Staff Car Driver of the Commandant General</td>
<td>250</td>
</tr>
<tr>
<td>Station Officer, Fire &amp; Rescue Service Academy, Viyoor, Thrissur</td>
<td>140</td>
</tr>
<tr>
<td>Leading Fireman, Fire &amp; Rescue Service Academy, Viyoor, Thrissur</td>
<td>120</td>
</tr>
<tr>
<td><strong>Fisheries Department</strong></td>
<td></td>
</tr>
<tr>
<td>Head Master, Regional Fisheries Technical High Schools</td>
<td>250</td>
</tr>
<tr>
<td><strong>Forest Department</strong></td>
<td></td>
</tr>
<tr>
<td>Principal, Forest School, Arippa</td>
<td>200</td>
</tr>
<tr>
<td>Instructor (Ranger), Forest School, Arippa</td>
<td>200</td>
</tr>
<tr>
<td>Instructor, Forest School, Walayar</td>
<td>200</td>
</tr>
<tr>
<td><strong>Vigilance and Evaluation Wing</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Conservator of Forests</td>
<td>200</td>
</tr>
<tr>
<td>Divisional Forest Officer</td>
<td>200</td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>180</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>120</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Wild Life Wing</strong></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>180</td>
</tr>
<tr>
<td>Wild Life Assistant</td>
<td>180</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>150</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>120</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>100</td>
</tr>
<tr>
<td>Warder</td>
<td>100</td>
</tr>
<tr>
<td><strong>Flying Squad</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Conservator of Forest</td>
<td>200</td>
</tr>
<tr>
<td>Divisional Forest Officer</td>
<td>200</td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>180</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>150</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>120</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver</td>
<td>100</td>
</tr>
<tr>
<td><strong>Marayoor Sandal Division</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>10% of Basic Pay</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>10% of Basic Pay</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>10% of Basic Pay</td>
</tr>
<tr>
<td>Watcher</td>
<td>10% of Basic Pay</td>
</tr>
<tr>
<td>Driver</td>
<td>10% of Basic Pay</td>
</tr>
<tr>
<td><strong>Health Services Department</strong></td>
<td></td>
</tr>
<tr>
<td>Doctors in Health Services (General Cadre) (PG Diploma Allowance)</td>
<td>800</td>
</tr>
<tr>
<td>Doctors in Health Services (General Cadre) (PG Degree Allowance)</td>
<td>1000</td>
</tr>
<tr>
<td>Doctors in Health Services (General Cadre) (Charge Allowance)</td>
<td>500</td>
</tr>
<tr>
<td>Doctors in Health Services (Specialist Allowance)</td>
<td>1000</td>
</tr>
<tr>
<td>Doctors in Health Services (Senior Specialist Allowance)</td>
<td>1500</td>
</tr>
<tr>
<td>Postmortem Allowance (per case)</td>
<td>600</td>
</tr>
<tr>
<td>Exhumation Allowance (Per exhumation)</td>
<td>1000</td>
</tr>
<tr>
<td>Specialist Doctors working in Radiology, TB, Pathology, Leprosy, Anaesthetics</td>
<td>1200</td>
</tr>
<tr>
<td>Thoracic Surgeon working in Thoracic surgery unit in District Hospitals and TB Hospitals.</td>
<td>1200</td>
</tr>
<tr>
<td>Pharmacist attending clerical work</td>
<td>100</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>100</td>
</tr>
<tr>
<td><strong>Homoeopathy Medical Colleges</strong></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>750</td>
</tr>
<tr>
<td><strong>Indian Systems of Medicines Department</strong></td>
<td></td>
</tr>
<tr>
<td>Medical Officer (Specialist Allowance)</td>
<td>2000</td>
</tr>
<tr>
<td>Superintendent (Medical)</td>
<td>400</td>
</tr>
<tr>
<td>Pharmacist Ayurveda Hospital doing clerical work</td>
<td>100</td>
</tr>
<tr>
<td>Superintendent, Mental Hospital, Kottakkal</td>
<td>400</td>
</tr>
<tr>
<td>Specialist Medical Officer (PG Degree allowance)</td>
<td>1000</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Industrial Training Department</strong></td>
<td></td>
</tr>
<tr>
<td>Principal, I.T.I. (Kalamasserry, Kozhikode and Thiruvananthapuram)</td>
<td>150</td>
</tr>
<tr>
<td><strong>Staff attached to the examination wing of the Directorate</strong></td>
<td></td>
</tr>
<tr>
<td>Pay Range of Rs.19000/- and above</td>
<td>250</td>
</tr>
<tr>
<td>Pay Range between Rs.18000/- and Rs.18999/-</td>
<td>200</td>
</tr>
<tr>
<td>Pay Range between Rs.17000/- and Rs.17999/-</td>
<td>170</td>
</tr>
<tr>
<td>Pay Range below Rs.17000/-</td>
<td>150</td>
</tr>
<tr>
<td><strong>Industries &amp; Commerce Department</strong></td>
<td></td>
</tr>
<tr>
<td>Designer &amp; Craftsman who is the recipient of State Awards</td>
<td>150</td>
</tr>
<tr>
<td>Designer &amp; Craftsman who is the recipient of National Awards</td>
<td>200</td>
</tr>
<tr>
<td><strong>Information &amp; Public Relations</strong></td>
<td></td>
</tr>
<tr>
<td>Staff Car Driver</td>
<td>300</td>
</tr>
<tr>
<td><strong>Insurance Medical Services</strong></td>
<td></td>
</tr>
<tr>
<td>ESI Allowance</td>
<td></td>
</tr>
<tr>
<td>Cook</td>
<td>100</td>
</tr>
<tr>
<td><strong>Irrigation Department</strong></td>
<td></td>
</tr>
<tr>
<td>The Engineers deployed from the IDRB to the Dam Safety Authority</td>
<td></td>
</tr>
<tr>
<td><strong>Irrigation, Design and Research Board</strong></td>
<td>As admissible to the corresponding post in IDRB</td>
</tr>
<tr>
<td>Chief Engineer</td>
<td>800</td>
</tr>
<tr>
<td>Superintending Engineer (Director)</td>
<td>600</td>
</tr>
<tr>
<td>Executive Engineer (Joint Director)</td>
<td>600</td>
</tr>
<tr>
<td>Assistant Executive Engineer (Deputy Director)</td>
<td>500</td>
</tr>
<tr>
<td>Assistant Engineer (Assistant Director)</td>
<td>500</td>
</tr>
<tr>
<td>All Technical Staff other than Engineers</td>
<td>350</td>
</tr>
<tr>
<td><strong>Judiciary</strong></td>
<td></td>
</tr>
<tr>
<td>Confidential Assistant of District Court, CJM Court, Sub Court</td>
<td>600</td>
</tr>
<tr>
<td>Confidential Assistant of munsiff Court</td>
<td>400</td>
</tr>
<tr>
<td>Amins and Process Servers</td>
<td>150</td>
</tr>
<tr>
<td>Clerk in-charge of Record/ Property Rooms</td>
<td>250</td>
</tr>
<tr>
<td>Bench Clerk (Civil/Criminal Court)</td>
<td>200</td>
</tr>
<tr>
<td><strong>Medical Education Department</strong></td>
<td></td>
</tr>
<tr>
<td>Medical officers (Postmortem Allowance per case)</td>
<td>600</td>
</tr>
<tr>
<td>Medical Officer (Exhumation allowance per exhumation)</td>
<td>1000</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>100</td>
</tr>
<tr>
<td><strong>Police Department</strong></td>
<td></td>
</tr>
<tr>
<td><em>(i) Special Branch and Crime Branch</em></td>
<td></td>
</tr>
<tr>
<td>Dy.Supdt. of Police</td>
<td>200</td>
</tr>
<tr>
<td>Inspector</td>
<td>160</td>
</tr>
<tr>
<td>Woman Inspector of Police</td>
<td>160</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>130</td>
</tr>
<tr>
<td>Woman Sub- Inspector</td>
<td>130</td>
</tr>
<tr>
<td>Asst.Sub Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Ministerial staff (all categories working in Special Branch)</td>
<td>200</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>(ii) <strong>Finger Print Bureau</strong></td>
<td></td>
</tr>
<tr>
<td>Director/Tester Inspector</td>
<td>200</td>
</tr>
<tr>
<td>Finger Print Expert</td>
<td>150</td>
</tr>
<tr>
<td>Finger Print Searcher</td>
<td>120</td>
</tr>
<tr>
<td>(iii) <strong>Telecommunication Unit</strong></td>
<td></td>
</tr>
<tr>
<td>Dy.Supdt. Of police</td>
<td>200</td>
</tr>
<tr>
<td>Inspector</td>
<td>160</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>140</td>
</tr>
<tr>
<td>Asst.Sub Inspector</td>
<td>130</td>
</tr>
<tr>
<td>Head Constable(Operator)</td>
<td>110</td>
</tr>
<tr>
<td>Police Constable</td>
<td>100</td>
</tr>
<tr>
<td>(iv) <strong>Dog Squad</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>160</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>120</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>110</td>
</tr>
<tr>
<td>(v) <strong>Armourer</strong></td>
<td></td>
</tr>
<tr>
<td>Armourer Inspector (Chief Inspector of Arms)</td>
<td>150</td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>140</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>130</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>130</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>120</td>
</tr>
<tr>
<td>(vi) <strong>Shorthand Bureau</strong></td>
<td></td>
</tr>
<tr>
<td>Chief Reporter</td>
<td>160</td>
</tr>
<tr>
<td>Reporter Senior Grade</td>
<td>140</td>
</tr>
<tr>
<td>Reporter Grade I</td>
<td>140</td>
</tr>
<tr>
<td>Reporter Grade II</td>
<td>120</td>
</tr>
<tr>
<td>(vii) <strong>District Crime Intelligence Bureau</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>140</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>120</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>100</td>
</tr>
<tr>
<td>(viii) <strong>Personal Guard</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>300</td>
</tr>
<tr>
<td>Asst.Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>(ix) <strong>Miscellaneous</strong></td>
<td></td>
</tr>
<tr>
<td>Veterinary Surgeon of the Mounted Police</td>
<td>180</td>
</tr>
<tr>
<td>Staff Car Driver</td>
<td>220</td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>140</td>
</tr>
<tr>
<td>Supdt.Confidential Section</td>
<td>140</td>
</tr>
<tr>
<td>Confidential Assistant/ Clerk (Confidential Section)</td>
<td>120</td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>100</td>
</tr>
<tr>
<td>Tailor (PC)</td>
<td>60</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>60</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk /</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Carpenter (PC)/ Motor Cleaner</td>
<td></td>
</tr>
<tr>
<td>(x) Executive Staff</td>
<td></td>
</tr>
<tr>
<td>Mechanic (M.T.Check)/ Mason /Binder/ Rattan Weaver/Lathe Operator / Boat Crew</td>
<td>100</td>
</tr>
<tr>
<td>(xi) Civil Staff</td>
<td></td>
</tr>
<tr>
<td>Electrician/Fitter/Welder/Blacksmith/Mechanic/ Binder/Upholsterer/Packer/Store Attender/Lascar</td>
<td>100</td>
</tr>
<tr>
<td>(xii) Motor Transport Unit</td>
<td></td>
</tr>
<tr>
<td>Motor Transport Officer</td>
<td>200</td>
</tr>
<tr>
<td>Motor Transport Inspector</td>
<td>160</td>
</tr>
<tr>
<td>Motor Transport Sub Inspector</td>
<td>140</td>
</tr>
<tr>
<td>Havildar Mechanic</td>
<td>120</td>
</tr>
<tr>
<td>Civil Police Officer Mechanic/Fitter/Electrician</td>
<td>100</td>
</tr>
<tr>
<td>(xiii) Band Unit</td>
<td></td>
</tr>
<tr>
<td>Bugler/Drummer</td>
<td>100</td>
</tr>
<tr>
<td>Band and Orchestra personnel</td>
<td>100</td>
</tr>
<tr>
<td>(xiv) Police Personnel</td>
<td></td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>1000</td>
</tr>
<tr>
<td>Printing Department</td>
<td></td>
</tr>
<tr>
<td>Superintendent of Govt. Presses</td>
<td>250</td>
</tr>
<tr>
<td>General Foreman</td>
<td>120</td>
</tr>
<tr>
<td>Worker with LPT Diploma in Printing Technology</td>
<td>100</td>
</tr>
<tr>
<td>Cleaner</td>
<td>150</td>
</tr>
<tr>
<td>Staff of Confidential Section</td>
<td></td>
</tr>
<tr>
<td>Pay Range between Rs 35700-75600 to 45800-89000</td>
<td>220</td>
</tr>
<tr>
<td>Pay Range between Rs26500-56700 to 30700-65400</td>
<td>160</td>
</tr>
<tr>
<td>Pay Range between Rs 25200-54000 to 26500-56700</td>
<td>150</td>
</tr>
<tr>
<td>Pay Range between Rs 20000-45800 to 22200-48000</td>
<td>140</td>
</tr>
<tr>
<td>Pay Range between Rs17500-39500 to18000-41500</td>
<td>140</td>
</tr>
<tr>
<td>Pay Range between Rs 17000-37500 &amp; below</td>
<td>130</td>
</tr>
<tr>
<td>Prisons</td>
<td></td>
</tr>
<tr>
<td>Deputy Inspector General of Prisons</td>
<td>250</td>
</tr>
<tr>
<td>Staff of Central Prison Press, Thiruvanthapuram</td>
<td></td>
</tr>
<tr>
<td>Medical Officer, Central Prisons, Thiruvanthapuram, Viyyur and Kannur</td>
<td>180</td>
</tr>
<tr>
<td>Medical Officer, Ayurveda, Central Prison, Thiruvanthapuram and Kannur</td>
<td>180</td>
</tr>
<tr>
<td>Lady Medical Officer, Central Prison, Thiruvanthapuram</td>
<td>180</td>
</tr>
<tr>
<td>Compounder/Pharmacist, Central Prison, Thiruvanthapuram, Viyyur, Kannur</td>
<td>100</td>
</tr>
<tr>
<td>Compounder, District Jail, Kozhikode</td>
<td>100</td>
</tr>
<tr>
<td>Gate Keeper, Central Prison, Thiruvanthapuram, Viyyur and Kannur</td>
<td>200</td>
</tr>
<tr>
<td>Prison Officer, Central Prison, Thiruvanthapuram, Viyyur and Kannur</td>
<td>200</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Open Prison, Nettukaltheri</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent</td>
<td>150</td>
</tr>
<tr>
<td>Agricultural Officer</td>
<td>150</td>
</tr>
<tr>
<td>Supervisor</td>
<td>120</td>
</tr>
<tr>
<td>Welfare Officer</td>
<td>120</td>
</tr>
<tr>
<td>Chief Accountant</td>
<td>120</td>
</tr>
<tr>
<td>Assistant Superintendent Gr I</td>
<td>150</td>
</tr>
<tr>
<td>Clerk</td>
<td>120</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>120</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Part Time Medical Officer</td>
<td>250</td>
</tr>
<tr>
<td><strong>Public Works Department</strong></td>
<td></td>
</tr>
<tr>
<td>Lift Operator</td>
<td>120</td>
</tr>
<tr>
<td><strong>Design, Research, Investigation and Quality Control Board</strong></td>
<td></td>
</tr>
<tr>
<td>Chief Engineer</td>
<td>800</td>
</tr>
<tr>
<td>Superintending Engineer (Director)</td>
<td>600</td>
</tr>
<tr>
<td>Executive Engineer (Joint Director)</td>
<td>600</td>
</tr>
<tr>
<td>Assistant Executive Engineer(Deputy Director)</td>
<td>500</td>
</tr>
<tr>
<td>Assistant Engineer (Assistant Director)</td>
<td>500</td>
</tr>
<tr>
<td>All Technical Staff other than Engineers (Draftsman, Tracer, Research Assistant etc.)</td>
<td>350</td>
</tr>
<tr>
<td>Manager Gr.II of Rest Houses</td>
<td>200</td>
</tr>
<tr>
<td>Rain Coat Allowance to Ferryman per year</td>
<td>300</td>
</tr>
<tr>
<td><strong>Rural Development</strong></td>
<td></td>
</tr>
<tr>
<td>Chief Instructor, Work shop wing</td>
<td>280</td>
</tr>
<tr>
<td>Physical Instructor-cum-Librarian</td>
<td>100</td>
</tr>
<tr>
<td>Village Extension Officer</td>
<td>150</td>
</tr>
<tr>
<td>Lady Village Extension Officer</td>
<td>150</td>
</tr>
<tr>
<td><strong>SECRETARIAT</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Governor's Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Secretary/Joint Secretary</td>
<td>750</td>
</tr>
<tr>
<td>Private Secretary to Governor/ Additional Private Secretary to Governor</td>
<td>750</td>
</tr>
<tr>
<td>Under Secretary (Tours)/Under Secretary</td>
<td>750</td>
</tr>
<tr>
<td>Comptroller, Governor's Household</td>
<td>750</td>
</tr>
<tr>
<td>Personal Assistant to Governor /Section Officer /Section Officer (Accounts) /Tours Superintendent</td>
<td>550</td>
</tr>
<tr>
<td>Assistant</td>
<td>500</td>
</tr>
<tr>
<td>Typist</td>
<td>300</td>
</tr>
<tr>
<td>Cypher Assistant</td>
<td>500</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>500</td>
</tr>
<tr>
<td>Head Chauffeur/ Chauffeur</td>
<td>480</td>
</tr>
<tr>
<td>Motor Section Clerk/ Furniture Clerk</td>
<td>230</td>
</tr>
<tr>
<td>Duffedar</td>
<td>200</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Personal Attendant/Motor Cycle Despatch Rider/ Office Attendants working with Governor, Secretary to Governor and other Officers and posted for duty in the V.I.P. Room</td>
<td>200</td>
</tr>
<tr>
<td>Head Butler/Head Cook</td>
<td>200</td>
</tr>
<tr>
<td>Cook/Waiter/Cleaner</td>
<td>200</td>
</tr>
<tr>
<td>Matey/Lascar</td>
<td>200</td>
</tr>
<tr>
<td>Garden Supervisor/Caretaker</td>
<td>200</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>230</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>400</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>250</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>200</td>
</tr>
<tr>
<td>Nursing Assistant/ Hospital Attendant</td>
<td>180</td>
</tr>
<tr>
<td>Clerical Assistant/ Attender</td>
<td>200</td>
</tr>
<tr>
<td>Police Driver</td>
<td>230</td>
</tr>
<tr>
<td><strong>Administrative Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Additional Secretary/Joint Secretary in the O/o the Chief Secretary</td>
<td>1000</td>
</tr>
<tr>
<td>Deputy Secretary /Under Secretary , General Administration (SC) Department</td>
<td>900</td>
</tr>
<tr>
<td>Section Officer/ Assistant/Typist</td>
<td>750</td>
</tr>
<tr>
<td>Personal Assistant/ Confidential Assistant, General Administration (SC) Department</td>
<td>650</td>
</tr>
<tr>
<td>Chauffer/Attender/Office Attendant in the O/o Chief Secretary</td>
<td>600</td>
</tr>
<tr>
<td>Section Officer, General Administration (SS), Home (SS) and General Administration C.R. Cell) Department</td>
<td>230</td>
</tr>
<tr>
<td>Assistant/Typist, General Administration (SS) and Home (SS) Department</td>
<td>150</td>
</tr>
<tr>
<td>Personal Assistant and Confidential Assistants in the office of Chief Secretary</td>
<td>750</td>
</tr>
<tr>
<td>Gunman in the O/o Chief Secretary</td>
<td>350</td>
</tr>
<tr>
<td>Security Guard in the O/o Chief Secretary</td>
<td>350</td>
</tr>
<tr>
<td>Office Attendant/ Attender, General Administration (SS) and Home (SS) Department</td>
<td>120</td>
</tr>
<tr>
<td>Office Superintendent, General Administration (Office Section)</td>
<td>180</td>
</tr>
<tr>
<td>Assistant, General Administration (Office Section) Department</td>
<td>150</td>
</tr>
<tr>
<td>Office Attendant, General Administration (Office Section) Department</td>
<td>120</td>
</tr>
<tr>
<td>Office Superintendent, Teleprinter Section</td>
<td>200</td>
</tr>
<tr>
<td>Assistant, Central Agency</td>
<td>320</td>
</tr>
<tr>
<td>Office Attendant/ Messenger, Central Agency</td>
<td>200</td>
</tr>
<tr>
<td>Assistant, General Administration (Official Language Translation) Department</td>
<td>120</td>
</tr>
<tr>
<td>Assistant, Labour Department (Working in the office of the Director of Rehabilitation)</td>
<td>120</td>
</tr>
<tr>
<td>Personal Assistant/Confidential Assistant in the Office of Additional Chief Secretaries including Finance</td>
<td>650</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Driver/Attender/Office Attendant in the Office of Additional Chief Secretaries including Finance</td>
<td>600</td>
</tr>
<tr>
<td>(i) General Administration (Accounts) Department</td>
<td></td>
</tr>
<tr>
<td>Cash Branch</td>
<td></td>
</tr>
<tr>
<td>Cashier</td>
<td>500</td>
</tr>
<tr>
<td>Assistant Cashier/ Accounts Officer</td>
<td>500</td>
</tr>
<tr>
<td>Nottam</td>
<td>200</td>
</tr>
<tr>
<td>(ii) General Administration (Political-A) Department</td>
<td></td>
</tr>
<tr>
<td>Special Secretary /Additional Secretary to Government working as State Protocol Officer</td>
<td>900</td>
</tr>
<tr>
<td>Under Secretary and State Protocol Officer/ Additional State Protocol Officer</td>
<td>750</td>
</tr>
<tr>
<td>Assistant Protocol Officer/ Section Officer</td>
<td>650</td>
</tr>
<tr>
<td>Assistant</td>
<td>650</td>
</tr>
<tr>
<td>Typist</td>
<td>650</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>650</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>650</td>
</tr>
<tr>
<td>Chauffeur attached to G.A. (Pol.) Department</td>
<td>400</td>
</tr>
<tr>
<td>(iii) Personal Staff of Ministers/Leader of Opposition/Govt. Chief Whip</td>
<td></td>
</tr>
<tr>
<td>Private Secretary/ Additional Private Secretary/Special Private Secretary/Assistant Private Secretary/ Press Secretary and Political Secretary to Chief Minister and Leader of opposition</td>
<td>900</td>
</tr>
<tr>
<td>Personal Assistant/ Additional Personal Assistant/Special Personal Assistant/Section Officer</td>
<td>800</td>
</tr>
<tr>
<td>Clerk/Assistant/ Confidential Assistant/ Typist</td>
<td>750</td>
</tr>
<tr>
<td>Chauffeur/Driver</td>
<td>700</td>
</tr>
<tr>
<td>Head Office Attendant/ Duffedar</td>
<td>350</td>
</tr>
<tr>
<td>Clerical Assistant/ Attender</td>
<td>600</td>
</tr>
<tr>
<td>Office Attendant/ Contingent Employees</td>
<td>600</td>
</tr>
<tr>
<td>(iv) Personnel in the Computer Cell attached to the office of the Chief Minister</td>
<td></td>
</tr>
<tr>
<td>Section Officer</td>
<td>550</td>
</tr>
<tr>
<td>Assistant</td>
<td>550</td>
</tr>
<tr>
<td>Typist</td>
<td>550</td>
</tr>
<tr>
<td>Peon</td>
<td>550</td>
</tr>
<tr>
<td>(v) Office of the Principal Secretary to the Chief Minister</td>
<td></td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>750</td>
</tr>
<tr>
<td>Deputy Secretary/ Under Secretary</td>
<td>550</td>
</tr>
<tr>
<td>Section Officer</td>
<td>550</td>
</tr>
<tr>
<td>(vi) Office of the Principal Secretary (Finance)</td>
<td></td>
</tr>
<tr>
<td>Under Secretary</td>
<td>600</td>
</tr>
<tr>
<td>(vii) Election Department</td>
<td></td>
</tr>
<tr>
<td>Section Officer handling cash</td>
<td>300</td>
</tr>
<tr>
<td>(viii) Other Categories</td>
<td></td>
</tr>
<tr>
<td>Drivers (including Drivers in the Finance and Law Departments)</td>
<td>300</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Chief Security Officer</td>
<td>250</td>
</tr>
<tr>
<td>Security Officer</td>
<td>200</td>
</tr>
<tr>
<td>Assistant Security Officer /</td>
<td>180</td>
</tr>
<tr>
<td>Station Officer (Fire Force)</td>
<td>180</td>
</tr>
<tr>
<td>Sergeant</td>
<td>180</td>
</tr>
<tr>
<td>Garden Supervisor</td>
<td>140</td>
</tr>
<tr>
<td>Lift Supervisor</td>
<td>300</td>
</tr>
<tr>
<td>Security Guard</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendant, General Administration (English Records) Department</td>
<td>100</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>120</td>
</tr>
<tr>
<td><strong>Finance Department</strong></td>
<td></td>
</tr>
<tr>
<td>System Analyst-cum-programming Officer (Data Processing Centre)</td>
<td>450</td>
</tr>
<tr>
<td>Section Officer, Secret Section</td>
<td>300</td>
</tr>
<tr>
<td>Section Officer attending the work relating to Secretaries Committee</td>
<td>250</td>
</tr>
<tr>
<td>Cashier</td>
<td>250</td>
</tr>
<tr>
<td>Assistant attending the work relating to Secretaries Committee</td>
<td>200</td>
</tr>
<tr>
<td>Typist attending the work relating to Secretaries Committee</td>
<td>170</td>
</tr>
<tr>
<td>Office Attendant attending the work relating to Secretaries Committee</td>
<td>120</td>
</tr>
<tr>
<td>Assistant/Typist, Secret Section</td>
<td>170</td>
</tr>
<tr>
<td>Office Attendant/Typist, Secret Section</td>
<td>120</td>
</tr>
<tr>
<td>Chief Technical Examiner</td>
<td>450</td>
</tr>
<tr>
<td>Executive Engineer/ Technical Officer</td>
<td>350</td>
</tr>
<tr>
<td>Assistant Executive Engineer / Technical Assistant</td>
<td>250</td>
</tr>
<tr>
<td>Assistant Engineer/ Assistant Technical Officer</td>
<td>200</td>
</tr>
<tr>
<td>Additional Secretary attending the work relating to Secretaries Committee</td>
<td>350</td>
</tr>
<tr>
<td>Deputy Secretary &amp; above working on other duty as Vigilence Officer &amp; equated posts in other departments</td>
<td>300</td>
</tr>
<tr>
<td>Under Secretary working on other duty as Accounts Officer in other departments</td>
<td>250</td>
</tr>
<tr>
<td><strong>Law Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Personal Assistant and Confidential Assistants in the O/o Additional Secretary and Special Secretary</td>
<td>250</td>
</tr>
<tr>
<td><strong>Legislature Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>300</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>120</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>120</td>
</tr>
<tr>
<td>Office Superintendent</td>
<td>180</td>
</tr>
<tr>
<td>Cashier</td>
<td>200</td>
</tr>
<tr>
<td>Assistant (Cash)</td>
<td>170</td>
</tr>
<tr>
<td>Chief Marshal</td>
<td>350</td>
</tr>
<tr>
<td>Deputy Chief Marshal</td>
<td>300</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Marshel</td>
<td>250</td>
</tr>
<tr>
<td>Sergeant</td>
<td>200</td>
</tr>
<tr>
<td>Sergeant Assistant</td>
<td>150</td>
</tr>
<tr>
<td>Personal Assistant and Confidential Assistants in the O/o Additional Secretary and Special Secretary</td>
<td>250</td>
</tr>
<tr>
<td><strong>Personal Staff of Speaker /Deputy Speaker/Chairman, Financial Committee</strong></td>
<td></td>
</tr>
<tr>
<td>Private Secretary/ Additional Private Secretary /Assistant Private Secretary</td>
<td>750</td>
</tr>
<tr>
<td>Section Officer/Personal Assistant/Additional Personal Assistant</td>
<td>550</td>
</tr>
<tr>
<td>Typist/Assistant/Confidential Assistant</td>
<td>500</td>
</tr>
<tr>
<td>Chauffeur</td>
<td>450</td>
</tr>
<tr>
<td>Duffedars</td>
<td>320</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>320</td>
</tr>
<tr>
<td>Gardener</td>
<td>320</td>
</tr>
<tr>
<td><strong>Out of State Allowance</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Tourist Information Office, Chennai/Mumbai/Jaipur/Goa and Agra</strong></td>
<td></td>
</tr>
<tr>
<td>Tourist Information Officer</td>
<td>2500</td>
</tr>
<tr>
<td>Information Assistant</td>
<td>2000</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>1500</td>
</tr>
<tr>
<td><strong>Sainik Welfare</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>750</td>
</tr>
<tr>
<td><strong>Scheduled Tribes Development Department</strong></td>
<td></td>
</tr>
<tr>
<td>Teacher-cum-Warden</td>
<td>250</td>
</tr>
<tr>
<td><strong>Social Justice Department</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendents of Homes for the Mentally Retarded, Thiruvananthapuram and Kozhikode and Custodial Care Home, Manjeri</td>
<td>350</td>
</tr>
<tr>
<td>Ayahs of the above Homes</td>
<td>300</td>
</tr>
<tr>
<td>Superintendent, Government Children's Home and Special School,Thiruvananthapuram, Kollam, Kottayam, Thrissur and Kozhikode</td>
<td>150</td>
</tr>
<tr>
<td>Part Time Medical Officer, Government Children's Home and Special Schools</td>
<td>180</td>
</tr>
<tr>
<td>Caretaker</td>
<td>100</td>
</tr>
<tr>
<td><strong>State Insurance</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>400</td>
</tr>
<tr>
<td><strong>State Planning Board</strong></td>
<td></td>
</tr>
<tr>
<td>Private Secretary/Additional Private Secreatry /Special Private Secretary to Vice Chairman</td>
<td>750</td>
</tr>
<tr>
<td>Chiefs of different Planning Divisions</td>
<td>700</td>
</tr>
<tr>
<td>Personal Assistant/ Technical Assistant</td>
<td>550</td>
</tr>
<tr>
<td>Driver</td>
<td>500</td>
</tr>
<tr>
<td>Office Attendent/ Security Staff/</td>
<td>320</td>
</tr>
<tr>
<td>Cook</td>
<td>320</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Chowkidar</td>
<td>120</td>
</tr>
<tr>
<td><strong>State Water Transport</strong></td>
<td></td>
</tr>
<tr>
<td>Boat Master</td>
<td>250</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>250</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>250</td>
</tr>
<tr>
<td>Tool kit allowance</td>
<td>100</td>
</tr>
<tr>
<td>Rain Coat Allowance to Lascar per year</td>
<td>300</td>
</tr>
<tr>
<td>Running Bata @ Rs.5.00 per hour, Stay Bata @ Rs.3.00 per hour, Special Bata @ Rs.10.00 per hour.</td>
<td></td>
</tr>
<tr>
<td><strong>Stationery Department</strong></td>
<td></td>
</tr>
<tr>
<td>Mechanic attending to the duty of winding the secretariat Tower Clock</td>
<td>160</td>
</tr>
<tr>
<td><strong>Survey and Land Records Department</strong></td>
<td></td>
</tr>
<tr>
<td>Instructor in Higher Survey/Instructor for Computer Draftsman Course (in the grade of Head Surveyor)</td>
<td>130</td>
</tr>
<tr>
<td>Instructor in Chain Survey in the grade of Surveyor Gr. I</td>
<td>120</td>
</tr>
<tr>
<td><strong>Tourism</strong></td>
<td></td>
</tr>
<tr>
<td>Head Chauffeur</td>
<td>500</td>
</tr>
<tr>
<td>Chauffeur</td>
<td>450</td>
</tr>
<tr>
<td>Cleaner attached to File Van</td>
<td>150</td>
</tr>
<tr>
<td>Lascar attached to Central Stores, Thiruvananthapuram</td>
<td>150</td>
</tr>
<tr>
<td><strong>Treasuries</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>450</td>
</tr>
<tr>
<td>Teller</td>
<td>300</td>
</tr>
<tr>
<td>Treasurer</td>
<td>900</td>
</tr>
<tr>
<td>Junior Accountant (Data Entry)</td>
<td>120</td>
</tr>
<tr>
<td>Staff discharging the duties of System Assistance in Treasuries</td>
<td>450</td>
</tr>
<tr>
<td>Chief Co-ordinator</td>
<td>4000</td>
</tr>
<tr>
<td>State Co-ordinator</td>
<td>3000</td>
</tr>
<tr>
<td>District Co-ordinator</td>
<td>2000</td>
</tr>
<tr>
<td>System Administrator</td>
<td>1000</td>
</tr>
<tr>
<td>System Attender</td>
<td>500</td>
</tr>
<tr>
<td>Sub Treasury Officer holding the charge of Taluk Head Quarters</td>
<td>600</td>
</tr>
<tr>
<td>Sub Treasury</td>
<td></td>
</tr>
<tr>
<td><strong>Vigilance &amp; Anti-Corruption Bureau</strong></td>
<td></td>
</tr>
<tr>
<td>Legal Adviser</td>
<td>400</td>
</tr>
<tr>
<td>Additional Legal Adviser</td>
<td>300</td>
</tr>
<tr>
<td>Superintendent of Police (Non-I.P.S)</td>
<td>300</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>200</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>160</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>150</td>
</tr>
<tr>
<td>Havildar Driver (Staff Car)</td>
<td>250</td>
</tr>
<tr>
<td>Head Constable</td>
<td>120</td>
</tr>
<tr>
<td>Police Constable</td>
<td>120</td>
</tr>
<tr>
<td>Ministerial Staff (All Categories)</td>
<td>130</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Vigilance Tribunal</strong></td>
<td></td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>400</td>
</tr>
<tr>
<td>Driver</td>
<td>350</td>
</tr>
<tr>
<td>Office Attendant/ Duffedar/Sweeper cum Watchman</td>
<td>300</td>
</tr>
<tr>
<td><strong>Special Allowance to the Staff of the O/o Commissioner of Entrance Examinations</strong></td>
<td></td>
</tr>
<tr>
<td>Pay Range Rs.30700 and above</td>
<td>850</td>
</tr>
<tr>
<td>Pay Range Rs.27800 to Rs.30699</td>
<td>800</td>
</tr>
<tr>
<td>Pay Range Rs.22200 to Rs.27799</td>
<td>700</td>
</tr>
<tr>
<td>Pay Range below Rs.22200</td>
<td>650</td>
</tr>
<tr>
<td><strong>Special allowance admissible to employees handling cash</strong></td>
<td></td>
</tr>
<tr>
<td>Over Rs.1,00,000/- and up to Rs.2,00,000/-</td>
<td>350</td>
</tr>
<tr>
<td>Over Rs.2,00,000/- and up to Rs.5,00,000/-</td>
<td>400</td>
</tr>
<tr>
<td>Over Rs.5,00,000/- and up to Rs.10,00,000/-</td>
<td>450</td>
</tr>
<tr>
<td>Over Rs.10,00,000/-</td>
<td>500</td>
</tr>
</tbody>
</table>
### COMPENSATORY ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Common Categories</strong></td>
<td></td>
</tr>
<tr>
<td>Cook</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendant/ Attender/ Typist/ Confidential Assistant</td>
<td>100</td>
</tr>
<tr>
<td>(operating photocopiers)</td>
<td></td>
</tr>
<tr>
<td><strong>Advocate General's Office</strong></td>
<td></td>
</tr>
<tr>
<td>Librarian</td>
<td>200</td>
</tr>
<tr>
<td>Assistant officiating as Assistant Librarian</td>
<td>180</td>
</tr>
<tr>
<td>Library Attender</td>
<td>140</td>
</tr>
<tr>
<td>Last Grade Employee in the Library</td>
<td>100</td>
</tr>
<tr>
<td>Library Assistant (Catalogue work)</td>
<td>350</td>
</tr>
<tr>
<td><strong>Those Attending Cause list work</strong></td>
<td></td>
</tr>
<tr>
<td>Under Secretary</td>
<td>1000</td>
</tr>
<tr>
<td>Section Officer</td>
<td>1000</td>
</tr>
<tr>
<td>Assistant</td>
<td>1000</td>
</tr>
<tr>
<td>Computer Assistant</td>
<td>1000</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>1000</td>
</tr>
<tr>
<td>Officer Superintendent</td>
<td>1000</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>1000</td>
</tr>
<tr>
<td><strong>Ayurveda Medical Education</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Warden (Hostels)</td>
<td>130</td>
</tr>
<tr>
<td><strong>Collegiate Education Department</strong></td>
<td></td>
</tr>
<tr>
<td>Warden, College Hostels</td>
<td>200</td>
</tr>
<tr>
<td>Physical Education Teacher attending the Higher Secondary School Section</td>
<td>200</td>
</tr>
<tr>
<td><strong>Higher Secondary Education</strong></td>
<td></td>
</tr>
<tr>
<td>(i) Engineering College, Thiruvananthapuram</td>
<td></td>
</tr>
<tr>
<td>Librarian</td>
<td>120</td>
</tr>
<tr>
<td>Assistant Librarian</td>
<td>100</td>
</tr>
<tr>
<td>Library Attender</td>
<td>70</td>
</tr>
<tr>
<td>(ii) M.Tech Course (Engineering College, Thiruvananthapuram)</td>
<td></td>
</tr>
<tr>
<td>Teaching Staff(per hour)</td>
<td>150</td>
</tr>
<tr>
<td>Co-ordinator of the course</td>
<td>600</td>
</tr>
<tr>
<td>Clerk-cum-Typist Accountant</td>
<td>300</td>
</tr>
<tr>
<td>Class IV Employee</td>
<td>250</td>
</tr>
<tr>
<td>(iii) Hostels and Engineering Colleges and Polytechnics</td>
<td></td>
</tr>
<tr>
<td>Warden (Above 200 inmates)</td>
<td>250</td>
</tr>
<tr>
<td>Warden (up to 200 inmates)</td>
<td>200</td>
</tr>
<tr>
<td>Resident Tutor</td>
<td>150</td>
</tr>
<tr>
<td>Part Time Medical Officer (Above 100 inmates)</td>
<td>250</td>
</tr>
<tr>
<td>Part Time Medical Officer (upto 100 inmates)</td>
<td>200</td>
</tr>
<tr>
<td>(iv) Pre Vocational Training Centre</td>
<td></td>
</tr>
<tr>
<td>Senior Craft Instructor</td>
<td>120</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><em>(v)</em> Part Time Staff engaged for teaching in both High Schools and Junior Technical Schools</td>
<td></td>
</tr>
<tr>
<td>For Technical Subjects (per hour)</td>
<td>100</td>
</tr>
<tr>
<td>For English and Non Technical Subjects (per hour)</td>
<td>100</td>
</tr>
<tr>
<td><strong>Fire &amp; Rescue Service</strong></td>
<td></td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>100</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>100</td>
</tr>
<tr>
<td><strong>Forest Department</strong></td>
<td></td>
</tr>
<tr>
<td>Van Driver (Publicity Unit)</td>
<td>150</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
</tr>
<tr>
<td>Medical Officer, Primary Health Centre</td>
<td>700</td>
</tr>
<tr>
<td>Health Inspector, Public Health Training School, Thiruvananthapuram</td>
<td>130</td>
</tr>
<tr>
<td><strong>Homoeopathy Medical College, Kozhikode</strong></td>
<td></td>
</tr>
<tr>
<td>Warden, Men's Hostel</td>
<td>150</td>
</tr>
<tr>
<td><strong>Industrial Training</strong></td>
<td></td>
</tr>
<tr>
<td>Drivers in I.T.I.s (Those who are imparting training to students in Mechanic (Motor Vehicles)</td>
<td>300</td>
</tr>
<tr>
<td>and Mechanic (Diesel)</td>
<td></td>
</tr>
<tr>
<td>Part Time Medical Officer, I.T.I.</td>
<td>250</td>
</tr>
<tr>
<td>Assistant Hostel Superintendent (PT), ITI, Kozhikode</td>
<td>120</td>
</tr>
<tr>
<td>Group Instructor (Foreman ITI, Kalamassery)</td>
<td>120</td>
</tr>
<tr>
<td>Clerk, ITI, Kalamassery, Kozhikode and Thiruvananthapuram</td>
<td>100</td>
</tr>
<tr>
<td>Peon, ITI, Kalamassery, Kozhikode and Thiruvananthapuram</td>
<td>80</td>
</tr>
<tr>
<td><strong>Information &amp; Public Relations</strong></td>
<td></td>
</tr>
<tr>
<td><em>(a)</em> Information Office, New Delhi</td>
<td></td>
</tr>
<tr>
<td>Information Officer</td>
<td>600</td>
</tr>
<tr>
<td>Assistant/Confidential Assistant</td>
<td>600</td>
</tr>
<tr>
<td><em>(b)</em> Directorate</td>
<td></td>
</tr>
<tr>
<td>Assistant working in the Cellar</td>
<td>150</td>
</tr>
<tr>
<td>Clerical Assistant working in the Cellar</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendant working in the Cellar</td>
<td>100</td>
</tr>
<tr>
<td><strong>Insurance Medical Services</strong></td>
<td></td>
</tr>
<tr>
<td><em>ESI Allowance</em></td>
<td></td>
</tr>
<tr>
<td>Insurance Medical Officer (Allopathy)</td>
<td>700</td>
</tr>
<tr>
<td>Director/ Joint Director /</td>
<td>700</td>
</tr>
<tr>
<td>Regional Deputy Director</td>
<td>700</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>120</td>
</tr>
<tr>
<td>Radiographer</td>
<td>100</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Auxiliary Nurse &amp; Midwife</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>100</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>100</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Scientific Assistant (Physiotherapy), ESI Hospital, Peroorkada</td>
<td>150</td>
</tr>
<tr>
<td>Dietician</td>
<td>100</td>
</tr>
<tr>
<td><strong>Staff working in Laboratories, X-ray unit and sanatorium for chest diseases Mulakkunnathukavu and VD section</strong></td>
<td></td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>120</td>
</tr>
<tr>
<td>Radiographer</td>
<td>100</td>
</tr>
<tr>
<td>X-ray Technician</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Junior Laboratory Attender</td>
<td>100</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Irrigation</strong></td>
<td></td>
</tr>
<tr>
<td>Overseer Grade II and Gr.I (only during the period they are actually engaged in the work of gauging)</td>
<td>450</td>
</tr>
<tr>
<td><strong>Land Board</strong></td>
<td></td>
</tr>
<tr>
<td>Confidential Assistants to Appellate Authorities, Deputy Collectors (Land Tribunals) Special Deputy Collectors (Land Tribunals)</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendent (Personnel attached to the above offices)</td>
<td>100</td>
</tr>
<tr>
<td><strong>Legal Metrology</strong></td>
<td></td>
</tr>
<tr>
<td>Inspecting Assistant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Medical Education</strong></td>
<td></td>
</tr>
<tr>
<td>Resident Medical Officer</td>
<td>300</td>
</tr>
<tr>
<td>Assistant Resident Medical Officer</td>
<td>250</td>
</tr>
<tr>
<td>Warden (or rent free quarters)</td>
<td>220</td>
</tr>
<tr>
<td>Assistant Warden (or rent free quarters)</td>
<td>180</td>
</tr>
<tr>
<td>Resident Warden, College of Nursing (or rent free quarters)</td>
<td>180</td>
</tr>
<tr>
<td>Medical Officers working in the Health Centre attached to the Medical Colleges</td>
<td>300</td>
</tr>
<tr>
<td><strong>Museum and Zoo</strong></td>
<td></td>
</tr>
<tr>
<td>Veterinary Surgeon/ Assistant Director, Thiruvananthapuram Zoo</td>
<td>300</td>
</tr>
<tr>
<td>Watcher</td>
<td>100</td>
</tr>
<tr>
<td>Employees working on holidays</td>
<td>1DA</td>
</tr>
<tr>
<td><strong>Police</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant (2) Typists (1) of SB</td>
<td>150</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>50</td>
</tr>
<tr>
<td><strong>Prisons</strong></td>
<td></td>
</tr>
<tr>
<td>Psychiatrist, Central Prison</td>
<td>300</td>
</tr>
<tr>
<td>District Medical Officer visiting Central Prison (for each visit subject to a maximum of 800)</td>
<td>150</td>
</tr>
<tr>
<td>Homoeo Medical Officer attending the Homoeo Clinic in the Central Prison, Thiruvananthapuram</td>
<td>300</td>
</tr>
<tr>
<td>Warder Attendant, Leprosy Sanatorium Noornad</td>
<td>150</td>
</tr>
<tr>
<td><strong>Public Service Commission</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Staff working in the Cellar</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant</td>
<td>150</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Attender/Clerical Assistant/Binder</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Public Works</strong></td>
<td></td>
</tr>
<tr>
<td>Ferry Man</td>
<td>200</td>
</tr>
<tr>
<td>Watchman in the PWD Rest House</td>
<td>100</td>
</tr>
<tr>
<td><strong>Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td><em>Governor's Secretariat (Household)</em></td>
<td></td>
</tr>
<tr>
<td>A.D.C</td>
<td>330</td>
</tr>
<tr>
<td>Physician to Governor</td>
<td>330</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>100</td>
</tr>
<tr>
<td>Gardener</td>
<td>100</td>
</tr>
<tr>
<td>Sweeper</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Hospital Attender/Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Administrative Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Sergeant</td>
<td>100</td>
</tr>
<tr>
<td>Security Guard</td>
<td>100</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>100</td>
</tr>
<tr>
<td>Watchman/Chowkidars</td>
<td>100</td>
</tr>
<tr>
<td><em>(i) Allopathic Clinic attached to Secretariat</em></td>
<td></td>
</tr>
<tr>
<td>Chief Medical Officer</td>
<td>600</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>600</td>
</tr>
<tr>
<td>Gynaecologist</td>
<td>600</td>
</tr>
<tr>
<td>Dental Surgeon/ Paediatrician</td>
<td>500</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>250</td>
</tr>
<tr>
<td>Nurse</td>
<td>250</td>
</tr>
<tr>
<td>Dental Hygienist</td>
<td>200</td>
</tr>
<tr>
<td>Clerical Assistant</td>
<td>200</td>
</tr>
<tr>
<td>Scavenger</td>
<td>200</td>
</tr>
<tr>
<td><em>(i) Homoeo Clinic attached to Secretariat</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>600</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>250</td>
</tr>
<tr>
<td>Sweeper/Office Attendant</td>
<td>150</td>
</tr>
<tr>
<td><em>(ii) Other Establishments</em></td>
<td></td>
</tr>
<tr>
<td>Head Gardener</td>
<td>100</td>
</tr>
<tr>
<td>Gardener</td>
<td>100</td>
</tr>
<tr>
<td>Sweeper of Secretariat Garden</td>
<td>100</td>
</tr>
<tr>
<td>Chauffeurs in Kerala House and Office of the Resident Commissioner, New Delhi</td>
<td>1500</td>
</tr>
<tr>
<td><em>(iii) Ayurveda Clinic attached to Secretariat</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>600</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>250</td>
</tr>
<tr>
<td>Attender</td>
<td>150</td>
</tr>
<tr>
<td><strong>Law Department</strong></td>
<td></td>
</tr>
<tr>
<td>Clerical Assistant attached to the Library</td>
<td>120</td>
</tr>
<tr>
<td>Office Attendant attached to the Library</td>
<td>100</td>
</tr>
<tr>
<td>Binder attached to the Library</td>
<td>130</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------</td>
<td>---------------------</td>
</tr>
<tr>
<td><strong>Legislature Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Lift Operator</td>
<td>100</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>130</td>
</tr>
<tr>
<td>Office Attendant (attending Chamber duty)</td>
<td>100</td>
</tr>
<tr>
<td>Sweeper (including higher Grade)/Scavenger/Gardener/Waiter</td>
<td>100</td>
</tr>
<tr>
<td>Duffedar</td>
<td>100</td>
</tr>
<tr>
<td>Senior Assembly Attendants</td>
<td>100</td>
</tr>
<tr>
<td><strong>Social Justice</strong></td>
<td></td>
</tr>
<tr>
<td>Caretaker</td>
<td>200</td>
</tr>
<tr>
<td><strong>State Archives</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent posted in the Secretariat Cellar</td>
<td>150</td>
</tr>
<tr>
<td>Assistant/Clerk posted in the Secretariat Cellar</td>
<td>130</td>
</tr>
<tr>
<td>Office Attendant posted in the Secretariat Cellar</td>
<td>100</td>
</tr>
<tr>
<td><strong>Preservation Section</strong></td>
<td></td>
</tr>
<tr>
<td>Preservation Supervisor/Mender</td>
<td>100</td>
</tr>
<tr>
<td>Binder/Lascar</td>
<td>100</td>
</tr>
<tr>
<td><strong>State Lotteries</strong></td>
<td></td>
</tr>
<tr>
<td>District Lottery Officer</td>
<td>450</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>450</td>
</tr>
<tr>
<td>Senior Superintendent/Assistant District Lottery Officer</td>
<td>450</td>
</tr>
<tr>
<td>Class III Officers</td>
<td>400</td>
</tr>
<tr>
<td>Class IV Officers (including Attender-cum-Packer and Driver)</td>
<td>330</td>
</tr>
<tr>
<td><strong>State Water Transport</strong></td>
<td></td>
</tr>
<tr>
<td>Running Staff</td>
<td>100</td>
</tr>
<tr>
<td>Dock &amp; Repair Staff</td>
<td>100</td>
</tr>
<tr>
<td><strong>Stationery</strong></td>
<td></td>
</tr>
<tr>
<td>Packer/Store Assistant/Store Attendant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Tourism</strong></td>
<td></td>
</tr>
<tr>
<td>Waiter and Room Boy of Guest House, Thiruvananthapuram, Ernakulam and Kozhikode</td>
<td>250</td>
</tr>
<tr>
<td>Waiter and Room Boy in other Guest Houses</td>
<td>200</td>
</tr>
<tr>
<td>Manager, Kerala House, Kanyakumari/Mumbai</td>
<td>300</td>
</tr>
<tr>
<td>Steward/Clerk, Kerala House, Kanyakumari/Mumbai</td>
<td>220</td>
</tr>
<tr>
<td>Cook/Kitchen Mate/Room Boy/Waiter/Gardener/Lascar/Sweeper/Scavenger/Watcher, Kerala House, Kanyakumari/Mumbai</td>
<td>150</td>
</tr>
<tr>
<td><strong>Vigilance &amp; Anti-Corruption Bureau</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>250</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>200</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>200</td>
</tr>
<tr>
<td>Havildar Driver (Staff Car)</td>
<td>150</td>
</tr>
<tr>
<td>Head Constable</td>
<td>150</td>
</tr>
<tr>
<td>Police Constable</td>
<td>130</td>
</tr>
<tr>
<td>Police Driver</td>
<td>130</td>
</tr>
</tbody>
</table>
## RISK ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Agriculture</strong></td>
<td></td>
</tr>
<tr>
<td><em>Seed Garden Complex Munderi, Nilambur</em></td>
<td></td>
</tr>
<tr>
<td>Deputy Director</td>
<td>180</td>
</tr>
<tr>
<td>Farm Superintendent (Assistant Director)</td>
<td>150</td>
</tr>
<tr>
<td>Agricultural Officer</td>
<td>110</td>
</tr>
<tr>
<td>Junior Engineer</td>
<td>110</td>
</tr>
<tr>
<td>Agriculture Assistant</td>
<td>80</td>
</tr>
<tr>
<td>Head Clerk</td>
<td>90</td>
</tr>
<tr>
<td>Clerk/Typist/CA</td>
<td>80</td>
</tr>
<tr>
<td>Work Superintendent</td>
<td>80</td>
</tr>
<tr>
<td>Overseer</td>
<td>80</td>
</tr>
<tr>
<td>Driver</td>
<td>80</td>
</tr>
<tr>
<td>Mechanic</td>
<td>80</td>
</tr>
<tr>
<td>Tractor Driver</td>
<td>80</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>50</td>
</tr>
<tr>
<td>Watchman</td>
<td>50</td>
</tr>
<tr>
<td>Lascar</td>
<td>50</td>
</tr>
<tr>
<td><strong>Animal Husbandry</strong></td>
<td></td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>100</td>
</tr>
<tr>
<td><strong>Fire &amp; Rescue Services</strong></td>
<td></td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>100</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>100</td>
</tr>
<tr>
<td>Fireman</td>
<td>100</td>
</tr>
<tr>
<td>Fireman Gr.I &amp; Gr.II</td>
<td>100</td>
</tr>
<tr>
<td><strong>Fisheries</strong></td>
<td></td>
</tr>
<tr>
<td>Inspector of Guards</td>
<td>300</td>
</tr>
<tr>
<td>Sub Inspector of Guards</td>
<td>250</td>
</tr>
<tr>
<td>Head Guards</td>
<td>200</td>
</tr>
<tr>
<td>Fishery Guards</td>
<td>170</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>300</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>170</td>
</tr>
<tr>
<td>Syrang</td>
<td>170</td>
</tr>
<tr>
<td>Deckman</td>
<td>170</td>
</tr>
<tr>
<td>Lascar</td>
<td>170</td>
</tr>
<tr>
<td><strong>Forest</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>250</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>200</td>
</tr>
<tr>
<td>Forest Watcher</td>
<td>200</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>200</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>250</td>
</tr>
<tr>
<td>Mahouts and Cavadies</td>
<td>150</td>
</tr>
<tr>
<td><strong>Wild Life Wing</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>250</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>250</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>250</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
</tr>
<tr>
<td><em>(i) X-ray Sections of Hospitals</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>300</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Mechanic</td>
<td>100</td>
</tr>
<tr>
<td>Radiographer</td>
<td>100</td>
</tr>
<tr>
<td>Technician</td>
<td>100</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Other full time employees like Attender/Attendant/Cleaner/Warder etc.</td>
<td>100</td>
</tr>
<tr>
<td><em>(ii) Radium Sections of Hospitals</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>300</td>
</tr>
<tr>
<td>Technician</td>
<td>150</td>
</tr>
<tr>
<td>Radiographer</td>
<td>150</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>150</td>
</tr>
<tr>
<td>Attender</td>
<td>100</td>
</tr>
<tr>
<td>Cleaner</td>
<td>100</td>
</tr>
<tr>
<td>Warder</td>
<td>100</td>
</tr>
<tr>
<td>Lascar</td>
<td>100</td>
</tr>
<tr>
<td><em>(iii) Sanatorium for Chest Diseases, Pulayanarkotta Chest Hospital, Mulamkunnathukavu, Pariyaram TB clinics/TB Wards/TB Centres</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>300</td>
</tr>
<tr>
<td>Bacteriologist</td>
<td>180</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>180</td>
</tr>
<tr>
<td>Manager/Lay Secretary and Treasurer</td>
<td>180</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>150</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>150</td>
</tr>
<tr>
<td>Treatment Organizer Gr.I and Gr.II</td>
<td>150</td>
</tr>
<tr>
<td>Pharmacist/Pharmacist Storekeeper</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician GrI &amp;II / Health Welfare Worker/ Medical Records Librarian</td>
<td>100</td>
</tr>
<tr>
<td>Statistician/Statistical Assistant / Steward/Head Clerk/ Clerk/Store Keeper/ Typist/Instructor (Tailoring)/ Driver/LD</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Compiler</td>
<td>100</td>
</tr>
<tr>
<td>Social Worker</td>
<td>100</td>
</tr>
<tr>
<td>Dietician</td>
<td>100</td>
</tr>
<tr>
<td>Physiological Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Blood Bank Technician</td>
<td>100</td>
</tr>
<tr>
<td>Mechanic</td>
<td>100</td>
</tr>
<tr>
<td>House Keeper</td>
<td>100</td>
</tr>
<tr>
<td>All other Class III (except ministerial) &amp; Class IV officers</td>
<td>100</td>
</tr>
<tr>
<td><em>(iv)</em> Specialist Medical Officer, Govt. Hospital, Mavelikkara, visiting the Leprosy Hospital, Nooranad (One Eye Specialist, One Dental Surgeon and One Surgeon)</td>
<td>300</td>
</tr>
<tr>
<td><em>(v)</em> V.D. Section of Hospitals/V.D. Clinics</td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>250</td>
</tr>
<tr>
<td>Nursing Superintendent (V.D), Medical Colleges</td>
<td>180</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Serological Assistant/ Social Worker</td>
<td>100</td>
</tr>
<tr>
<td>Technician</td>
<td>100</td>
</tr>
<tr>
<td>Cleaner/Warder/Sweeper/Attender</td>
<td>100</td>
</tr>
<tr>
<td><em>(vi)</em> Mental Health Centres</td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>200</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>150</td>
</tr>
<tr>
<td>Psychiatric Social Worker (Non-Gazetted)</td>
<td>150</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Deputy Overseer</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Weaving Instructor/ Bunoy Instructor</td>
<td>100</td>
</tr>
<tr>
<td>Nursing Assistant/ Laboratory Attender/ Work Mistress</td>
<td>100</td>
</tr>
<tr>
<td>All other Class-III &amp; Class-IV Officers</td>
<td>100</td>
</tr>
<tr>
<td><em>(vii)</em> Laboratory Section of Hospitals</td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>150</td>
</tr>
<tr>
<td>Chemist</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technicians working in Public Health Centres</td>
<td>100</td>
</tr>
<tr>
<td>Attender/Attendant/ Cleaner/Lascar</td>
<td>100</td>
</tr>
<tr>
<td><em>(viii)</em> Contagious Disease Hospital</td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>200</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Midwife</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Clerk/Typist</td>
<td>100</td>
</tr>
<tr>
<td>All other Last Grade Employees</td>
<td>100</td>
</tr>
<tr>
<td><em>(ix) Psychiatric Clinic attached to the Medical College Hospital, Kottayam</em></td>
<td></td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td><em>(x) Public Health Laboratory</em></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>200</td>
</tr>
<tr>
<td>Senior Assistant Director/ Assistant Director</td>
<td>150</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>150</td>
</tr>
<tr>
<td>Micro Biologist/Scientific Officer/Junior Protozoologist</td>
<td>150</td>
</tr>
<tr>
<td>Laboratory Assistant/ Attender</td>
<td>100</td>
</tr>
<tr>
<td>Bottle Cleaner/ Glass Blower</td>
<td>100</td>
</tr>
<tr>
<td><em>(xi) Regional District Public Health Laboratories</em></td>
<td></td>
</tr>
<tr>
<td>Medical Officer (Pathology)</td>
<td>150</td>
</tr>
<tr>
<td>Chief Scientific Officer</td>
<td>150</td>
</tr>
<tr>
<td>Research Officer/Scientific Officer/Junior Scientific Officer</td>
<td>150</td>
</tr>
<tr>
<td>Technical Assistant/ Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Assistant/ Laboratory Attender/ Last Grade Employees</td>
<td>100</td>
</tr>
<tr>
<td><em>(xii) Leprosy Wing</em></td>
<td></td>
</tr>
<tr>
<td>Non-medical Supervisor/ Assistant leprosy Officer</td>
<td>150</td>
</tr>
<tr>
<td><em>(xiii) Reconstructive Unit of Leprosy Sanatorium, Nooranad</em></td>
<td></td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>150</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Homoeopathy Medical Colleges</strong></td>
<td></td>
</tr>
<tr>
<td>Radiographers and X-ray Technicians</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technicians</td>
<td>100</td>
</tr>
<tr>
<td><strong>Hydrographic Survey</strong></td>
<td></td>
</tr>
<tr>
<td>Master</td>
<td>100</td>
</tr>
<tr>
<td>Engine Driver</td>
<td>100</td>
</tr>
<tr>
<td>Syrang</td>
<td>100</td>
</tr>
<tr>
<td>Seaman/ Cook-cum-Steward</td>
<td>100</td>
</tr>
<tr>
<td><strong>Indian Systems of Medicines</strong></td>
<td></td>
</tr>
<tr>
<td><em>Ayurveda Mental Hospital, Kottakkal</em></td>
<td></td>
</tr>
<tr>
<td>Superintendent</td>
<td>250</td>
</tr>
<tr>
<td>Senior Specialist</td>
<td>250</td>
</tr>
<tr>
<td>Specialist Physician</td>
<td>250</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>250</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>100</td>
</tr>
<tr>
<td>Clerk/Typist (Administration)</td>
<td>100</td>
</tr>
<tr>
<td><strong>Insurance Medical Services</strong></td>
<td></td>
</tr>
<tr>
<td><em>Staff working in Laboratories, X-ray unit and sanatorium for chest diseases, Mulakkunnathukavu and VD section</em></td>
<td></td>
</tr>
<tr>
<td>Insurance Medical Officer</td>
<td>350</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>150</td>
</tr>
<tr>
<td>Radiographer</td>
<td>100</td>
</tr>
<tr>
<td>X-ray Technician</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>100</td>
</tr>
<tr>
<td>Junior Laboratory Attender</td>
<td>100</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>100</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Medical Education</strong></td>
<td></td>
</tr>
<tr>
<td><em>(i) College of Pharmaceutical Sciences</em></td>
<td></td>
</tr>
<tr>
<td>Scientific Officer, Nuclear Medicine/Assistant Professor, Nuclear Medicine</td>
<td>200</td>
</tr>
<tr>
<td>Scavenger-cum-Sewage Cleaner</td>
<td>100</td>
</tr>
<tr>
<td><em>(ii) Radiology Department</em></td>
<td></td>
</tr>
<tr>
<td>X-Ray Mechanic/X-Ray Technician/Radiographer</td>
<td>100</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>100</td>
</tr>
<tr>
<td>Receptionist</td>
<td>100</td>
</tr>
<tr>
<td><em>(iii) Dermatology and Venerology</em></td>
<td></td>
</tr>
<tr>
<td>Serological/Scientific Assistant</td>
<td>150</td>
</tr>
<tr>
<td><em>(iv) Anatomy Department</em></td>
<td></td>
</tr>
<tr>
<td>Curator</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Mortuary Man</td>
<td>100</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Sweeper/ Cleaner</td>
<td>100</td>
</tr>
<tr>
<td><em>(v) Forensic Medicine</em></td>
<td></td>
</tr>
<tr>
<td>Mortuary Technician</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>100</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Mortuary Attender/Sweeper/Cleaner</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><em>(vi) Other Categories</em></td>
<td></td>
</tr>
<tr>
<td>Bio-Chemist/Scientific Assistant (Pathology)</td>
<td>150</td>
</tr>
<tr>
<td>Laboratory Technician/ Laboratory Assistant</td>
<td>100</td>
</tr>
<tr>
<td>Junior Laboratory Assistant/ Photographic Attender</td>
<td>100</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>100</td>
</tr>
<tr>
<td>Technician (Media making)</td>
<td>100</td>
</tr>
<tr>
<td><em>(vii) Staff working in T.B. Unit of Kozhikode Medical College</em></td>
<td></td>
</tr>
<tr>
<td>Pharmacist/Health Visitor</td>
<td>100</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>100</td>
</tr>
<tr>
<td>Clerk</td>
<td>100</td>
</tr>
<tr>
<td>Hospital Attender/ Nursing Assistant</td>
<td>100</td>
</tr>
<tr>
<td><strong>Museum and Zoo</strong></td>
<td></td>
</tr>
<tr>
<td>Veterinary Surgeon/ Assistant Director, Thiruvananthapuram Zoo</td>
<td>200</td>
</tr>
<tr>
<td>Zoo Keeper</td>
<td>200</td>
</tr>
<tr>
<td>Part Time Zoo Keeper</td>
<td>100</td>
</tr>
<tr>
<td><strong>Police Department</strong></td>
<td></td>
</tr>
<tr>
<td><em>(i) Telecommunication Unit</em></td>
<td></td>
</tr>
<tr>
<td>Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Head Constable (Operator)</td>
<td>100</td>
</tr>
<tr>
<td>Police Constable</td>
<td>100</td>
</tr>
<tr>
<td><em>(ii) Police Personnel</em></td>
<td></td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>120</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Station House Officer</td>
<td>100</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>100</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>100</td>
</tr>
<tr>
<td><em>(iii) Armed Police (Battalion)</em></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Havildar</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>100</td>
</tr>
<tr>
<td><strong>(iv) Armed Reserve Police</strong></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Havildar</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>100</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>100</td>
</tr>
<tr>
<td><strong>Port Department</strong></td>
<td></td>
</tr>
<tr>
<td>Driver-cum-operator</td>
<td>100</td>
</tr>
<tr>
<td>Captain/Dredger master</td>
<td>200</td>
</tr>
<tr>
<td>Chief Engineer/Officer I</td>
<td>200</td>
</tr>
<tr>
<td>Engineer/Officer II</td>
<td>150</td>
</tr>
<tr>
<td>Engineer-cum-Dredger Master</td>
<td>150</td>
</tr>
<tr>
<td>Officer III/Junior Officer</td>
<td>150</td>
</tr>
<tr>
<td>Electrical Officer/Assistant Engineer</td>
<td>150</td>
</tr>
<tr>
<td>Navigator</td>
<td>150</td>
</tr>
<tr>
<td>Electrician</td>
<td>100</td>
</tr>
<tr>
<td>Syrang-cum-Quarter Master/Greaser</td>
<td>100</td>
</tr>
<tr>
<td>Operator cum Mechanic/ Engine Driver</td>
<td>100</td>
</tr>
<tr>
<td>Master Gr. I, II and III</td>
<td>100</td>
</tr>
<tr>
<td>Driver Gr. I and II</td>
<td>100</td>
</tr>
<tr>
<td>C.S.D. Operator/Radio Telephone Operator</td>
<td>100</td>
</tr>
<tr>
<td>Welder</td>
<td>100</td>
</tr>
<tr>
<td>Seaman/Cook/Steward</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Cook /Topaz/ Part Time Cook</td>
<td>100</td>
</tr>
<tr>
<td><strong>Prisons</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent, Sub Jail/ Supervisor, Open Prison/ Supervisor, Borstal School</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Superintendent Gr.I</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Superintendent Gr. II</td>
<td>100</td>
</tr>
<tr>
<td>Chief Petty Officer</td>
<td>100</td>
</tr>
<tr>
<td>Petty Officer</td>
<td>100</td>
</tr>
<tr>
<td>Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td>Ministerial Head Warder</td>
<td>100</td>
</tr>
<tr>
<td>Matron</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Open Prison Nettukaltheri</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent Gr.I</td>
<td>100</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>100</td>
</tr>
<tr>
<td><strong>State Archives</strong></td>
<td></td>
</tr>
<tr>
<td>Menders</td>
<td>100</td>
</tr>
<tr>
<td><strong>State Water Transport</strong></td>
<td></td>
</tr>
<tr>
<td>Running Staff</td>
<td>200</td>
</tr>
</tbody>
</table>
### NON-PRACTISING ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Factories &amp; Boilers</strong></td>
<td></td>
</tr>
<tr>
<td>Joint Director (Medical)</td>
<td>1200</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>2000</td>
</tr>
<tr>
<td>Additional Director</td>
<td>1700</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>1600</td>
</tr>
<tr>
<td>Principal, Public Health Training School</td>
<td>1600</td>
</tr>
<tr>
<td>Assistant Director (HE)</td>
<td>1600</td>
</tr>
<tr>
<td>Assistant Director (CD)</td>
<td>1600</td>
</tr>
<tr>
<td>Assistant Director (MCH)</td>
<td>1600</td>
</tr>
<tr>
<td>Deputy Director (TB)</td>
<td>1600</td>
</tr>
<tr>
<td>Deputy Director (Leprosy)</td>
<td>1600</td>
</tr>
<tr>
<td>Deputy Director (FW)</td>
<td>1600</td>
</tr>
<tr>
<td>Deputy Director (Ophthalmology)</td>
<td>1600</td>
</tr>
<tr>
<td>Assistant Director (Physical Medicine Rehabilitation)</td>
<td>1600</td>
</tr>
<tr>
<td>District Medical Officer(H) / Deputy District Medical Officer (Health)</td>
<td>1600</td>
</tr>
<tr>
<td>Principal, Family Welfare Training Centre, Thiruvananthapuram / Kozhikode</td>
<td>1600</td>
</tr>
<tr>
<td>Medical Lecturer-cum-Demonstrator, Family Welfare Training Centre, Thiruvananthapuram / Kozhikode</td>
<td>900</td>
</tr>
<tr>
<td>Supervisory Medical Officer, BCG Campaign (Civil Surgeon)</td>
<td>900</td>
</tr>
<tr>
<td>District Immunisation Officer</td>
<td>900</td>
</tr>
<tr>
<td>Medical Officer in charge (I.U.C.D) (Civil Surgeon)</td>
<td>900</td>
</tr>
<tr>
<td>Civil Surgeon (Non Cadre) (Family Welfare Programme)</td>
<td>900</td>
</tr>
<tr>
<td>RMO (in the cadre of Civil Surgeon)</td>
<td>900</td>
</tr>
<tr>
<td>District Leprosy Officer</td>
<td>900</td>
</tr>
<tr>
<td>Medical Officer, Pilot Survey Unit</td>
<td>650</td>
</tr>
<tr>
<td>RMO in the cadre of Asst. Surgeon</td>
<td>650</td>
</tr>
<tr>
<td>Assistant Surgeon-in-charge, Mobile Medical Unit (Attapady, Kalpetta, Thaliparamba &amp; Floating Dispensary, Chambakulam)</td>
<td>650</td>
</tr>
<tr>
<td>Assistant Surgeon (Family Welfare Programme)</td>
<td>650</td>
</tr>
<tr>
<td>Medical Officer, School Health Programme</td>
<td>650</td>
</tr>
<tr>
<td>Medical Officer, Raj Bhavan Dispensary</td>
<td>650</td>
</tr>
<tr>
<td><strong>Public Health Laboratory</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>1000</td>
</tr>
<tr>
<td>Senior Assistant Director</td>
<td>1000</td>
</tr>
<tr>
<td>Assistant Director and Senior Medical Officer</td>
<td>800</td>
</tr>
<tr>
<td>Assistant Director (Nutrition) (Civil Surgeon Gr. II)</td>
<td>800</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>650</td>
</tr>
<tr>
<td><strong>Regional Laboratories</strong></td>
<td></td>
</tr>
<tr>
<td>Medical Officer (Civil Surgeon Gr. II)</td>
<td>800</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Medical Officer (Assistant Surgeon)</td>
<td>650</td>
</tr>
<tr>
<td><strong>District Laboratories</strong></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>650</td>
</tr>
<tr>
<td>Medical Officer (Pathology)</td>
<td>650</td>
</tr>
<tr>
<td>Medical Officer (Microbiology)</td>
<td>650</td>
</tr>
<tr>
<td><strong>Homoeopathy</strong></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>800</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>800</td>
</tr>
<tr>
<td>District Medical Officer</td>
<td>750</td>
</tr>
<tr>
<td><strong>Homoeopathy Medical Colleges</strong></td>
<td></td>
</tr>
<tr>
<td><em>Non Technical</em></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>800</td>
</tr>
<tr>
<td>Professor</td>
<td>750</td>
</tr>
<tr>
<td>Assistant Professor/Tutor</td>
<td>650</td>
</tr>
<tr>
<td><strong>Indian Systems of Medicines</strong></td>
<td></td>
</tr>
<tr>
<td>District Medical Officer</td>
<td>800</td>
</tr>
<tr>
<td>Superintendent District Ayurveda Hospital, Kannur</td>
<td>800</td>
</tr>
<tr>
<td>Superintendent, Mental Hospital, Kottakkal</td>
<td>800</td>
</tr>
<tr>
<td><strong>Insurance Medical Services</strong></td>
<td></td>
</tr>
<tr>
<td><em>ESI Allowance</em></td>
<td></td>
</tr>
<tr>
<td>Director/ Joint Director /</td>
<td>1500</td>
</tr>
<tr>
<td>Regional Deputy Director</td>
<td>1000</td>
</tr>
<tr>
<td>RMO (In the cadre of Civil Surgeon)</td>
<td>800</td>
</tr>
<tr>
<td>RMO (In the cadre of Assistant Surgeon)</td>
<td>650</td>
</tr>
<tr>
<td><strong>Prisons</strong></td>
<td></td>
</tr>
<tr>
<td>Medical Officer, Central Prisons, Thiruvananthapuram, Viyyur and Kannur</td>
<td>650</td>
</tr>
</tbody>
</table>
# UNIFORM ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Common Category</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td><strong>Advocate General's Office</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Duffedar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Officers attending work in the Office of the Director of Public Prosecution</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Agriculture</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Mechanic</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver-cum-operator</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Full Time gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Tractor Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Animal Husbandry</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Duffedars</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Archaeology</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Waiter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Ayurveda Medical Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Ayurveda College, Thiruvananthapuram, Thripunithura and Kannur</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Theatre Asst., Anatomy Department</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Scavenger, Anatomy Department</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Govt. Ayurveda Colleges</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lady Heath Worker (Allopathic Midwife)</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Supdt.</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant Gr I &amp; II</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Ayurveda Therapist</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Attender Gr I &amp; II</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Theatre Asst., Anatomy Department</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Structure Carrier</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Dhoby</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Mess Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacy Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer (X-Ray Section)</td>
<td>1000</td>
<td>1</td>
</tr>
<tr>
<td>Technician &amp; Assistant Technician (X-Ray Section)</td>
<td>1000</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Scavenger</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper-cum-Scavenger</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Female Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Chemical Examiner’s Laboratory</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Chemical Examiner</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Junior Scientific Officer</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Serological Assistant</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Packer/Bottle Cleaner/ Lascar</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Glass Blower</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Night Watcher</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td><strong>Civil Supplies</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Commercial Taxes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Co-operation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Dairy Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Directorate of Prosecution</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Public Prosecutors</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Director of Prosecution</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td><strong>Economics and Statistics</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Timely Reporting Survey of Agricultural Statistics</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Collegiate Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Vocational Higher Secondary Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(a) High School</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td><strong>Electrical Inspectorate</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Excise</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Excise Commissioner</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Commissioner</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Excise Circle Inspector</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Excise Inspector</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Excise Inspector</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Preventive Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Civil Excise Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td><strong>Factories &amp; Boilers</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Fire &amp; Rescue Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director (T)/Director (Administration)</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Staff Car Driver of the Commandant General</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Station Officer, Fire &amp; Rescue Service Academy, Viyoor, Thrissur</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Leading Fireman, Fire &amp; Rescue Service Academy, Viyoor, Thrissur</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Fireman</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Fireman Gr.I &amp; Gr.II</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Station Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Station Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Divisional Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Divisional Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Fisheries</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Forest</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer (Range)</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Senior Grade Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Wild Life Assistant</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Forest Watcher</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (attached to Stations)</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>(i) <strong>Vigilance and Evaluation Wing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td><strong>(ii) Wild Life Wing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Wild Life Assistant</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td><strong>(iii) Flying Squad</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td><strong>(iv) Marayoor Sandal Division</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Watcher</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Ground Water</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Drilling Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master Driller</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Senior Driller</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Drilling Mechanic/Driller</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Compressor Driver</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Drilling Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Foreman</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Store in Charge</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Motor Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Store Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Tractor Driver</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Machinist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Tinker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Turner</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Fitter</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lorry Cleaner</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Workshop Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Skilled Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lascar</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Watcher</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Unskilled Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td><strong>Harbour Engineering</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Sister(Matron and Head Nurse)</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Tutor</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Supervisor</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Public Health Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Public Health Nurses Instructor</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>MCH Officer</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Officer(Principal)</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Worker (Allopathic Midwife)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pupil Nurse</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nurse (Male &amp; Female)</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Vice Principal (Nursing)</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Foreman Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Motor Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Helper</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Tinker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Security Guard</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Welder</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sergeant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Sergeant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Junior Lab Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Offset Machine Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Grinning Machine Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>LD Printer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Compositor</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><em>(i) X-ray Sections of Hospitals</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------</td>
<td>------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Other full time employees like Attender/Attendant/Cleaner/Warder etc.</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

**(ii) Radium Sections of Hospitals**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Warder</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

**(iii) Sanatorium for Chest Diseases, Pulayanarkotta Chest Hospital, Mulamkunnathukavu, Pariyaram TB clinics/TB Wards/TB Centres**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist/Pharmacist Storekeeper</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technician Gr.I &amp;II / Health Welfare Worker/ Medical Records Librarian</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Blood Bank Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
</tbody>
</table>

**(iv) V.D. Section of Hospitals/V.D. Clinics**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Superintendent (V.D), Medical Colleges</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Serological Assistant/ Social Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Cleaner/Warder/Sweeper/Attender</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

**(v) Mental Health Centres**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant/ Laboratory Attender/ Work Mistress</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

**(vi) Laboratory Section of Hospitals**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chemist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technicians working in Public Health Centres</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Attender/Attendant/ Cleaner/Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

**(vii) Contagious Disease Hospital**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Midwife</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>(viii) Psychiatric Clinic attached to the Medical College, Kottayam</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>(ix) Public Health Laboratory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laboratory Assistant/ Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Bottle Cleaner/ Glass Blower</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>(x) Regional District Public Health Laboratories</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Assistant/ Laboratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Assistant/ Laboratory Attender/ Last Grade Employees</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>(xi) Reconstructive Unit of Leprosy Sanatorium, Nooranad</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Health Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Junior Public Health Nurse Gr.I</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Homoeopathy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Attender</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Dispenser</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Homoeopathy Medical Colleges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Radiographers and X-ray Technicians</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technicians</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Hydrographic Survey</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Master</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Engine Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Syrang</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Deck Tindal</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Tide Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cassab</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Leadsman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Machine room Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Seaman/Cook-cum-Steward</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Indian Systems of Medicines</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td><strong>Industrial Training Department</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Information &amp; Public Relations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Car Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Insurance Medical Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Auxiliary Nurse &amp; Midwife</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Worker</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Blood Bank Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dental Hygenist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dhobi</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>ECG Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Attender (Ayur)</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Staff working in Laboratories, X-ray unit and sanatorium for chest diseases Mulakkunnathukavu and VD section</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>X-ray Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Junior Laboratory Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Irrigation Department</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>KIRTADS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Watchman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper cum Watchman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Judiciary</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Officer</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Labour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deffadar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Land Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Land Use Board</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Legal Metrology</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inspector/Assistant Controller</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Medical Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Professor</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Lecturer</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Leprosy Officer</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Barber</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Biomedical Engineer (Teaching)</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Blood Bank Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Boiler Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Boiler Fireman</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Carpenter</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Chemist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Chief Occupational Therapist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Chief Physiotherapist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Clinical Audio Metrician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Clinical Psychologist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Cobbler</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>CSR Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Cyto Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dental Hygienist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dental Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Duffadar</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dhobi</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Dialysis Machine Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dialysis Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Dietician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>ECG/TMT/EEG Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>ECG Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electric Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrical Lascar</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrician-cum-Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electrician Overseer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Electronic Engineer-cum-Research Superintendent</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Entomological Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Female Physiotherapy Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Fitter(H)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Foreman-cum-Litho Press Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Forman (Power laundry)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Glass Blower</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Health Educator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Health Inspector</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Helper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Hematology Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Hospital Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>House Keeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Instrument Mechanic</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Junior Health Inspector</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Junior Research Officer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lady Health Supervisor</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lecturer in Health Education</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Lift Mechanic</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Machinist</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Marker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Maxillo Facial Prosthetic Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>1600</td>
<td>1</td>
</tr>
<tr>
<td>Medical Photographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Medical Radio Isotop Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Medical Record Librarian</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Medical Record Superintendent</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Medical Social Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Medical Statician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Mess Girl</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Museum Curator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Museum-cum-Photographic Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nuclear Medicine Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Officer</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>2600</td>
<td>1</td>
</tr>
<tr>
<td>Orthotic Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Painter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Part Time Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Perfusionist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Pharmaceutical Chemist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Physiological Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Plumber</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Power Laundry Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Printer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Projectionist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Prosthetics and Orthotics Engineer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Psychiatric Social Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer (Teaching)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Radiographer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Radium Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Refractionist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Orthoptist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Ophthalmic Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Refrigeration Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Rehabilitation Co-ordinator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Rehabilitation Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Respiratory Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Scientific Officer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Security Officer</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Security Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Research Officer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Store Officer</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Senior Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Sergeant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Serological Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Social Worker</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Social Scientist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Speech Pathologist &amp; Audiologist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Sterilization Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Steward</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Store Keeper (Pharmacist)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Theatre Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Theatre Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Tutors</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Tutor Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>van Cleaner</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Watchman</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Workshop Foreman/Foreman</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>X-Ray Mechanic</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>

(i) Non Medical Staff

| Social Worker | 2000 | 1 |

(ii) College of Pharmaceutical Sciences

| Scientific Officer, Nuclear Medicine/Assistant Professor, Nuclear Medicine | 2000 | 1 |
| Scavenger-cum-Sewage Cleaner | 2400 | 1 |

(iii) Radiology Department

| X-Ray Mechanic/X-Ray Technician/Radiographer | 2000 | 1 |
| X-Ray Attender | 2000 | 1 |

(iv) Dermatology and Venerology

| Serological/Scientific Assistant | 2000 | 1 |

(v) Anatomy Department

| Curator | 2000 | 1 |
| Laboratory Technician | 2000 | 1 |
| Junior Laboratory Assistant | 2000 | 1 |
| Mortuary Man | 2400 | 1 |
| Theatre Assistant | 2400 | 1 |
| Sweeper/ Cleaner | 2400 | 1 |

(vi) Forensic Medicine

| Mortuary Technician | 2400 | 1 |
| Laboratory Technician | 2000 | 1 |
| Junior Laboratory Assistant | 2000 | 1 |
| Mortuary Attender/ Sweeper/ Cleaner | 2400 | 1 |

(vii) Other Categories

| Bio-Chemist/Scientific Assistant (Pathology) | 2000 | 1 |
| Laboratory Technician/ Laboratory Assistant | 2000 | 1 |
| Junior Laboratory Assistant/ Photographic Attender | 1600 | 1 |
| Laboratory Attender | 2400 | 1 |
| Technician (Media making) | 2000 | 1 |

(viii) Staff working in T.B. Unit of Kozhikode Medical College

<p>| Pharmacist/Health Visitor | 2000 | 1 |
| Staff Nurse | 2400 | 1 |
| Hospital Attender/ Nursing Assistant | 2400 | 1 |</p>
<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate (Rs.)</th>
<th>Period in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical College, Alappuzha</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Bus Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Medical College, Thiruvananthapuram</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(For visiting health Centres)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Health Nursing Tutor/ Health Inspector/Health Visitor</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Mining &amp; Geology</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Drilling Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sanitary Worker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Motor Vehicles</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regional Transport Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Joint Transport Officer</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Motor Vehicle Inspector</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Motor Vehicle Inspector (1 Taluk)</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Museum and Zoo</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Zoo Keeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Part Time Zoo Keeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Guard</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Gallery Attendent</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Gallery Assistant</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Deffadar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lab Attendant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Carpenter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Night Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Mason</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper Scavenger</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Scavenger</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Part Time Gardener/Sweeper/Watcher</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Zoo Supervisor</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><strong>National Cadet Corps</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Chowkidar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>National Employment Service</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Panchayats</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Midwife</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Police</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(i) Special Branch and Crime Branch</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non-IPS)</td>
<td>2625</td>
<td>1</td>
</tr>
<tr>
<td>Dy. Superintendent of Police</td>
<td>2625</td>
<td>1</td>
</tr>
<tr>
<td>Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Woman Inspector of Police</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Woman Sub-Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Driver SI</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Senior Civil Police Officer (District Special Branch)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Woman Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer (District Special Branch)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Woman Civil Police Officer (District Special Branch)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>Note:</em> Uniform allowance will be given as half rate for the officers of and above the rank of Sub Inspectors in the SBCID</td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(ii) Telecommunication Unit</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dy. Superintendent Of police</td>
<td>5250</td>
<td>1</td>
</tr>
<tr>
<td>Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Head Constable (Operator)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Police Constable</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(iii) Dog Squad</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(iv) Armourer</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armourer Inspector (Chief Inspector of Arms)</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Armourer Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(v) District Crime Intelligence Bureau</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(vi) Personal Guard</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(vii) Miscellaneous</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Tailer (PC)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk /Carpenter (PC)/ Motor Cleaner</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(viii) Police Personnel</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>5250</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>5250</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>5250</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Commandant</td>
<td>5250</td>
<td>1</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Camp Follower</td>
<td>4000</td>
<td>1</td>
</tr>
<tr>
<td><em>(ix) Armed Police (Battalion)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Havildar</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><em>(x) Armed Reserve Police</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>5100</td>
<td>1</td>
</tr>
<tr>
<td>Havildar</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>5000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Port</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Port Conservator/ Assistant Port Conservator</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Cargo Supervisor/ Assistant Pier Master/ Wharf Supervisor</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td><strong>Printing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Employees - Male/Female</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Mechanical Employees (Workshop wing)</td>
<td>2200</td>
<td>1</td>
</tr>
<tr>
<td><strong>Prisons</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inspector General Of Prisons (non-IPS)</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Inspector General of Prisons</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Inspector General of Prisons</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison/Special Sub Jail/ Borstal School</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Dy. Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Junior Superintendent Central Prison/Open Prison</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Principal, State Institute of correctional Administration</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Joint Superintendent</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Superintendent/ Joint Superintendent Special Sub Jail</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Superintendent, Sub Jail/ Supervisor, Open Prison/ Supervisor, Borstal School</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Superintendent Gr.I</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Superintendent Gr. II</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Chief Petty Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Petty Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Prison Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td><em>(i) Staff of Central Prison Press, Thiruvananthapuram</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Lecturer/ Lecturer SICA</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td><em>(ii) Open Prison, Nettukaltheeri</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent Gr I</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>4500</td>
<td>1</td>
</tr>
<tr>
<td><strong>Public Service Commission</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Staff working in the Cellar</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Guard/Sergeant</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Gardener</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Part Time Sweeper</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Duffedar</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Driver-cum-Office Attendant</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><strong>Public Works</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lift Operator</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------</td>
<td>----------------</td>
</tr>
<tr>
<td><strong>Registration</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Rural Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Secretariat</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(i) Governor's Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Butler/Head Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook/Waiter/Cleaner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Matey/Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Garden Supervisor/Caretaker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Nursing Assistant/ Hospital Attendant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>(i)(a) Governor's Secretariat (Household)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Hospital Attender/ Nursing Assistant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>(ii) Administrative Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>(a) Other Categories</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security Officer</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Security Officer/</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Sergeant</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Security Guard</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Durbar/Conference Hall Watchman</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Gardner</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Full-time Sweeper/Full-time Sweeper-cum-Sanitation Worker</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><em>(b) Allopathic Clinic attached to Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Nurse</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Scavenger</td>
<td>2400</td>
<td></td>
</tr>
<tr>
<td><em>(c) Homoeo Clinic attached to Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><em>(d) Other Establishments</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Gardener</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Gardener</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper of Secretariat Garden</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><em>(e) Ayurveda Clinic attached to Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmacist</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Attender</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>(iii) Finance Department</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full-time Sweeper/Full-time Sweeper-cum-Sanitation Worker</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><em>(iv) Law Department</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Full-time Sweeper/Full-time Sweeper-cum-Sanitation Worker</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><em>(v) Legislature Secretariat</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Driver</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Sweeper (including higher Grade)/Scavenger/Gardener/Waiter</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Duffedar</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Senior Assembly Attendants</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Gardner</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Full-time Sweeper/Full-time Sweeper-cum-Sanitation Worker</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td>Chief Marshal</td>
<td>As in PD</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Chief Marshal</td>
<td>As in PD</td>
<td>1</td>
</tr>
<tr>
<td>Marshal</td>
<td>As in PD</td>
<td>1</td>
</tr>
<tr>
<td>Sergeant</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Sergeant Assistant</td>
<td>3500</td>
<td>1</td>
</tr>
<tr>
<td>Assembly Attendant/Hostel Attendant/Cleaner/Driver</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Driver/Head Driver</td>
<td>2500</td>
<td>1</td>
</tr>
<tr>
<td><em>Social Justice</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ayahs in the Home for Mentally Retarded Children</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><em>State Audit</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>State Central Library</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sergeant</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Scavenger-cum Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Part Time Gardener</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>State Planning Board</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Office Attendant/Security Staff/Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Full Time Sanitary Worker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Chowkidar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><em>State Water Transport</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Master</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Boat Lascar</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Checking Inspector</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Checker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Station Master</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Chargeman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Smithy Chargeman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Mechanic</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Chargeman (Carpenter)</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Chargeman (Carpenter)</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Caulker Chargeman</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Caulker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Carpenter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Fitter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Time Keeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Armature Winder</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Battery Charger</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Painter</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Upholsterer</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Moulder</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Patternmaker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Electrician</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Welder</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Turner</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Coolie Worker</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Machinist</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Stationery</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Tourism</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Chauffeur</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Chauffeur</td>
<td>3000</td>
<td>1</td>
</tr>
<tr>
<td>Manager</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Steward</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Cook</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Butler</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Hospitality Attendent</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td>Lascar/Sweeper</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Treasuries</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>University Appellate Tribunal</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
<tr>
<td><strong>Vigilance &amp; Anti-Corruption Bureau</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non-I.P.S)</td>
<td>2625</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>2625</td>
<td>1</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>2625</td>
<td>1</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>2550</td>
<td>1</td>
</tr>
<tr>
<td>Havildar Driver (Staff Car)</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate (Rs.)</td>
<td>Period in Years</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Head Constable</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Police Constable</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Police Driver</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td><strong>Municipal Common Service</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Inspector Gr I &amp; II</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Jr. Health Inspector Gr I &amp; II</td>
<td>2000</td>
<td>1</td>
</tr>
<tr>
<td>Junior Public Health Nurse Grade II &amp; II (HG)</td>
<td>1800</td>
<td>1</td>
</tr>
<tr>
<td>Driver</td>
<td>2400</td>
<td>1</td>
</tr>
</tbody>
</table>
## ADDITIONAL SPECIAL ALLOWANCE

### Animal Husbandry

1. **Special Allowances**

   - Veterinary Surgeons working in rural areas: Rs. 3000
   - Veterinary Surgeons working in difficult rural areas: Rs. 4500

### Excise

1. **Special Allowances**

   - Assistant Excise Commissioner: Rs. 150
   - Excise Circle Inspector: Rs. 140
   - Excise Inspector: Rs. 140
   - Assistant Excise Inspector: Rs. 120
   - Preventive Officer: Rs. 120
   - Civil Excise Officer: Rs. 120

2. **Day off Allowance**

   - Excise Circle Inspector: Rs. 500
   - Excise Inspector: Rs. 500
   - Assistant Excise Inspector: Rs. 500
   - Preventive Officer: Rs. 460
   - Civil Excise Officer: Rs. 400
   - Driver: Rs. 400

   *Day off Allowance granted for officers working in the field units compensating their off duty on Onam and Christmas festivals*

### Fire & Rescue Services

1. **Smartness Allowance**

   - Fireman Driver-cum-Pump Operator: Rs. 80
   - Driver Mechanic: Rs. 80
   - Leading Fireman: Rs. 80
   - Fireman: Rs. 80
   - Fireman Gr.I & Gr.II: Rs. 80

2. **Day off Allowance**

   - Fireman Driver-cum-Pump Operator: Rs. 150
   - Driver Mechanic: Rs. 150
   - Leading Fireman: Rs. 150
   - Fireman: Rs. 150
   - Fireman Gr.I & Gr.II: Rs. 150
   - Station Officer: Rs. 170
   - Assistant Station Officer: Rs. 150

3. **Water & Electricity**

   - Fireman Driver-cum-Pump Operator: Rs. 50
   - Driver Mechanic: Rs. 50
   - Leading Fireman: Rs. 50
   - Fireman: Rs. 50
   - Fireman Gr.I & Gr.II: Rs. 50
<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>4. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>140</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>140</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>140</td>
</tr>
<tr>
<td>Fireman</td>
<td>140</td>
</tr>
<tr>
<td>Fireman Gr.I &amp; Gr.II</td>
<td>140</td>
</tr>
<tr>
<td>Station Officer</td>
<td>160</td>
</tr>
<tr>
<td>Assistant Station Officer</td>
<td>150</td>
</tr>
<tr>
<td>Assistant Divisional Officer</td>
<td>170</td>
</tr>
<tr>
<td>Divisional Officer</td>
<td>180</td>
</tr>
<tr>
<td>P.A. To Director of Fire Force</td>
<td>180</td>
</tr>
<tr>
<td><strong>5. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>80</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>80</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>80</td>
</tr>
<tr>
<td>Fireman</td>
<td>80</td>
</tr>
<tr>
<td>Fireman Gr.I &amp; Gr.II</td>
<td>80</td>
</tr>
<tr>
<td>Station Officer</td>
<td>80</td>
</tr>
<tr>
<td>Assistant Station Officer</td>
<td>80</td>
</tr>
<tr>
<td>Assistant Divisional Officer</td>
<td>100</td>
</tr>
<tr>
<td><strong>6. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Fireman Driver-cum-Pump Operator</td>
<td>150</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>150</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>150</td>
</tr>
<tr>
<td>Fireman</td>
<td>150</td>
</tr>
<tr>
<td>Fireman Gr.I &amp; Gr.II</td>
<td>150</td>
</tr>
<tr>
<td>Station Officer</td>
<td>150</td>
</tr>
<tr>
<td>Assistant Station Officer</td>
<td>150</td>
</tr>
</tbody>
</table>

**Forest**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer (Range)</td>
<td>100</td>
</tr>
<tr>
<td>Senior Grade Range Forest Officer</td>
<td>100</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>200</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>160</td>
</tr>
<tr>
<td>Forest Watcher</td>
<td>160</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>160</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>200</td>
</tr>
<tr>
<td>Driver</td>
<td>160</td>
</tr>
<tr>
<td>Driver (attached to Stations)</td>
<td>160</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>160</td>
</tr>
<tr>
<td><strong>2. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer (Range)</td>
<td>140</td>
</tr>
<tr>
<td>Senior Grade Range Forest Officer</td>
<td>140</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>170</td>
</tr>
<tr>
<td>Wild Life Assistant</td>
<td>120</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>150</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Forest Watcher</td>
<td>120</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>120</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>160</td>
</tr>
<tr>
<td>Driver</td>
<td>120</td>
</tr>
<tr>
<td>Driver (attached to Stations)</td>
<td>120</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>120</td>
</tr>
</tbody>
</table>

**Health Service**

1. **Special Allowance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctors working in Rural areas</td>
<td>3500</td>
</tr>
<tr>
<td>Doctors working in difficult Rural areas</td>
<td>5000</td>
</tr>
<tr>
<td>Casualty Allowance (Except in rural area)</td>
<td>2000</td>
</tr>
<tr>
<td>Special Difficult area allowance to Doctors working in Attapady Region</td>
<td>20000</td>
</tr>
<tr>
<td>Special Difficult area allowance to Other staff working in Attapady Region</td>
<td>15% of basic pay</td>
</tr>
</tbody>
</table>

**Homoeopathy**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctors working in rural areas</td>
<td>3000</td>
</tr>
<tr>
<td>Doctors working in difficult rural areas</td>
<td>4500</td>
</tr>
</tbody>
</table>

**Indian Systems of Medicines**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctors working in rural areas</td>
<td>3000</td>
</tr>
<tr>
<td>Doctors working in difficult rural areas</td>
<td>4500</td>
</tr>
</tbody>
</table>

**Police Department**

1. **Special Branch and Crime Branch**

1. **Smartness Allowance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Women Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Women Civil Police Officer</td>
<td>80</td>
</tr>
</tbody>
</table>

2. **Special Allowance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dy. Supdt. of Police</td>
<td>350</td>
</tr>
<tr>
<td>Inspector</td>
<td>350</td>
</tr>
<tr>
<td>Women Inspector of Police</td>
<td>350</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Women Sub- Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Driver</td>
<td>300</td>
</tr>
<tr>
<td>Asst .Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Women Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Women Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Driver</td>
<td>220</td>
</tr>
</tbody>
</table>

3. **Day off Allowance**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Woman Inspector of Police</td>
<td>500</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Woman Sub- Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Driver SI</td>
<td>500</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Women Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td>Women Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td>Driver</td>
<td>400</td>
</tr>
<tr>
<td><strong>4. SBCID</strong></td>
<td></td>
</tr>
<tr>
<td>Supdt. Of Police (Non-IPS)</td>
<td>2000</td>
</tr>
<tr>
<td>Dy. Supdt. of Police</td>
<td>1200</td>
</tr>
<tr>
<td>Inspector</td>
<td>950</td>
</tr>
<tr>
<td>Women Inspector of Police</td>
<td>950</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>800</td>
</tr>
<tr>
<td>Women Sub- Inspector</td>
<td>800</td>
</tr>
<tr>
<td>Driver SI</td>
<td>800</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>700</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>650</td>
</tr>
<tr>
<td>Women Senior Civil Police Officer</td>
<td>650</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>500</td>
</tr>
<tr>
<td>Women Civil Police Officer</td>
<td>500</td>
</tr>
<tr>
<td>Driver</td>
<td>500</td>
</tr>
</tbody>
</table>

| **2. Telecommunication unit**                  |                      |

| 1. Smartness Allowance                         |                      |
| Inspector                                      | 80                   |
| Sub Inspector                                  | 80                   |
| Asst. Sub Inspector                            | 80                   |
| Head Constable(Operator)                       | 80                   |
| Police Constable                               | 80                   |

| 2. Day off Allowance                           |                      |
| Inspector                                      | 500                  |
| Sub Inspector                                  | 500                  |
| Asst. Sub Inspector                            | 500                  |
| Head Constable(Operator)                       | 460                  |
| Police Constable                               | 400                  |

| 3. Special Allowance                           |                      |
| Dy. Supdt. Of police                           | 350                  |
| Inspector                                      | 350                  |
| Sub Inspector                                  | 300                  |
| Asst. Sub Inspector                            | 300                  |
| Head Constable(Operator)                       | 220                  |
| Police Constable                               | 220                  |

<p>| 4. Feeding Charges                             |                      |
| Inspector                                      | 100                  |
| Sub Inspector                                  | 100                  |
| Asst. Sub Inspector                            | 100                  |
| Head Constable(Operator)                       | 100                  |</p>
<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Constable</td>
<td>100</td>
</tr>
<tr>
<td><strong>5. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Head Constable (Operator)</td>
<td>250</td>
</tr>
<tr>
<td>Police Constable</td>
<td>250</td>
</tr>
<tr>
<td><strong>(3) Dog Squad</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td><strong>3. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td><strong>4. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td><strong>5. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td><strong>(4) Armourer</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td><strong>3. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armourer Inspector (Chief Inspector of Arms)</td>
<td>350</td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td><strong>4. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>250</td>
</tr>
</tbody>
</table>

5. **Ration Money**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armourer Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>250</td>
</tr>
</tbody>
</table>

(5) District Crime Intelligence Bureau

1. **Smartness Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>80</td>
</tr>
</tbody>
</table>

2. **Day off Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>400</td>
</tr>
</tbody>
</table>

3. **Special Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>220</td>
</tr>
</tbody>
</table>

4. **Feeding Charges**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>100</td>
</tr>
</tbody>
</table>

5. **Ration Money**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>250</td>
</tr>
</tbody>
</table>

(6) Personal Guard

1. **Smartness Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
</tbody>
</table>

2. **Battalion Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>100</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>70</td>
</tr>
</tbody>
</table>

3. **Day off Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>500</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
</tbody>
</table>

4. **Special Allowance**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>300</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td><strong>5. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>100</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td><strong>6. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>250</td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td><strong>(7) Miscellaneous</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>80</td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>80</td>
</tr>
<tr>
<td>Tailer (PC)</td>
<td>50</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>50</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Battalion Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>80</td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>80</td>
</tr>
<tr>
<td>Tailer (PC)</td>
<td>50</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>50</td>
</tr>
<tr>
<td><strong>3. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>500</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner</td>
<td>400</td>
</tr>
<tr>
<td><strong>4. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>300</td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>150</td>
</tr>
<tr>
<td>Tailer (PC)</td>
<td>150</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>150</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner</td>
<td>220</td>
</tr>
<tr>
<td><strong>5. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>100</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner</td>
<td>100</td>
</tr>
<tr>
<td><strong>6. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>250</td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>250</td>
</tr>
<tr>
<td>Tailer (PC)</td>
<td>250</td>
</tr>
<tr>
<td>Cinema Operator (PC)</td>
<td>250</td>
</tr>
<tr>
<td>Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter</td>
<td>250</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>(PC)/ Motor Cleaner</td>
<td></td>
</tr>
<tr>
<td><strong>(8) Band Unit</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Band)</td>
<td>300</td>
</tr>
<tr>
<td><strong>(9) Police Personnel</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>80</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>80</td>
</tr>
<tr>
<td>Camp Follower</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>500</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>500</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>460</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>400</td>
</tr>
<tr>
<td>Camp Follower</td>
<td>300</td>
</tr>
<tr>
<td><strong>3. Traffic Point Duty</strong></td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>300</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>300</td>
</tr>
<tr>
<td><strong>4. Water &amp; Electricity</strong></td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>50</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>50</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>50</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>50</td>
</tr>
<tr>
<td><strong>5. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>350</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>350</td>
</tr>
<tr>
<td>Deputy Commandant</td>
<td>350</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>350</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>350</td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>300</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>220</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>220</td>
</tr>
<tr>
<td><strong>6. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>100</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>100</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>100</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>100</td>
</tr>
<tr>
<td><strong>7. Camp Follower</strong></td>
<td></td>
</tr>
<tr>
<td>Camp Follower</td>
<td>120</td>
</tr>
<tr>
<td><strong>8. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>250</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>250</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>250</td>
</tr>
<tr>
<td>Camp Follower</td>
<td>250</td>
</tr>
<tr>
<td><strong>9. Vigilance</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>2000</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>1800</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>1800</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>1050</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>950</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>800</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>750</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>650</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>500</td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>500</td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>500</td>
</tr>
<tr>
<td><strong>10. Camp Office</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent Of Police(HG)</td>
<td>250*</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>250*</td>
</tr>
<tr>
<td><em>Note:-Those who are as Sub Divisional Police Officers</em></td>
<td></td>
</tr>
<tr>
<td><strong>10) Armed Police (Battalion)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Havildar</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>80</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Battalion Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Havildar</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>70</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>70</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>80</td>
</tr>
<tr>
<td><strong>3. Day Off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Havildar</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>400</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>460</td>
</tr>
<tr>
<td><strong>4. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>350</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Havildar</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>220</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>220</td>
</tr>
<tr>
<td><strong>5. Feeding Charges</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Havildar</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>100</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>100</td>
</tr>
<tr>
<td><strong>6. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Armed Police Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Havildar</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>250</td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>250</td>
</tr>
<tr>
<td><strong>(11) Armed Reserve Police</strong></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Havildar</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>80</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>80</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>80</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>2. Battalion Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>120</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>80</td>
</tr>
<tr>
<td>Havildar</td>
<td>80</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>70</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>70</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>70</td>
</tr>
<tr>
<td>Technical categories in Armed Police and Armed Reserve Battalion</td>
<td>70</td>
</tr>
<tr>
<td><strong>3. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>500</td>
</tr>
<tr>
<td>Havildar</td>
<td>460</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>400</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>400</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>400</td>
</tr>
<tr>
<td><strong>4. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector</td>
<td>350</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>300</td>
</tr>
<tr>
<td>Havildar</td>
<td>220</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>220</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>220</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>220</td>
</tr>
<tr>
<td>Canoeman/Boat Lascar/Syrang</td>
<td>120</td>
</tr>
<tr>
<td><strong>5. Feeding Charge</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>100</td>
</tr>
<tr>
<td>Havildar</td>
<td>100</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>100</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>100</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>100</td>
</tr>
<tr>
<td><strong>6. Ration Money</strong></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>250</td>
</tr>
<tr>
<td>Havildar</td>
<td>250</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>250</td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>250</td>
</tr>
<tr>
<td><strong>7. Camp Follower</strong></td>
<td></td>
</tr>
<tr>
<td>Cook/Water Carrier/ Barber/ Dhobi/Sweeper/Cobbler/Gardener</td>
<td>120</td>
</tr>
</tbody>
</table>

*Note:* All allowances sanctioned to Police Personnel under the sub heading ‘Armed Reserve Police’ is extended to Police Personnel in Mounted Police, Motor Transport Unit, Short Hand
### Designation Rate per month (Rs.)

**Bureau and Technical Executive Staff under the head “Other Miscellaneous Categories”**.

#### Prison

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Smartness Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>80</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>80</td>
</tr>
<tr>
<td><strong>2. Day off Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent Gr.I</td>
<td>220</td>
</tr>
<tr>
<td>Assistant Superintendent Gr. II</td>
<td>200</td>
</tr>
<tr>
<td>Chief Petty Officer</td>
<td>180</td>
</tr>
<tr>
<td>Petty Officer</td>
<td>180</td>
</tr>
<tr>
<td>Prison Officer</td>
<td>180</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>180</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>180</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>180</td>
</tr>
<tr>
<td>Ministerial Head Warder</td>
<td>180</td>
</tr>
<tr>
<td><strong>3. Water &amp; Electricity</strong></td>
<td></td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>60</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>60</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>60</td>
</tr>
<tr>
<td><strong>4. Special Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Assistant Inspector General of Prisons</td>
<td>220</td>
</tr>
<tr>
<td>Superintendent of Central Prison/Open Prison/</td>
<td>220</td>
</tr>
<tr>
<td>District Jail/ Women Prison/ Woman Open Prison/</td>
<td></td>
</tr>
<tr>
<td>Special Sub Jail/ Borstal School</td>
<td></td>
</tr>
<tr>
<td>Dy. Superintendent of Central Prison/Open</td>
<td>220</td>
</tr>
<tr>
<td>Prison/ Women Open Prison</td>
<td></td>
</tr>
<tr>
<td>Junior Superintendent Central Prison/Open Prison</td>
<td>220</td>
</tr>
<tr>
<td>Principal, State Institute of correctional</td>
<td>220</td>
</tr>
<tr>
<td>Administration</td>
<td></td>
</tr>
<tr>
<td>Joint Superintendent</td>
<td>220</td>
</tr>
<tr>
<td>Deputy Superintendent/ Joint Superintendent</td>
<td>200</td>
</tr>
<tr>
<td>Special Sub Jail</td>
<td></td>
</tr>
<tr>
<td>Superintendent, Sub Jail/ Supervisor, Open</td>
<td>200</td>
</tr>
<tr>
<td>Prison/ Supervisor, Open Prison/ Supervisor,</td>
<td></td>
</tr>
<tr>
<td>Borstal School</td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent Gr.I</td>
<td>200</td>
</tr>
<tr>
<td>Assistant Superintendent Gr. II</td>
<td>180</td>
</tr>
<tr>
<td>Chief Petty Officer</td>
<td>150</td>
</tr>
<tr>
<td>Petty Officer</td>
<td>150</td>
</tr>
<tr>
<td>Boat Foreman/ Industrial Instructor/ Weaving</td>
<td>150</td>
</tr>
<tr>
<td>Instructor/ Assistant Weaving Foreman</td>
<td></td>
</tr>
<tr>
<td>Agricultural Demonstrator / Weaving Assistant/</td>
<td>150</td>
</tr>
<tr>
<td>Pharmacist/Teacher</td>
<td></td>
</tr>
<tr>
<td>Weaver/Skilled Worker/ Engineer Driver etc.</td>
<td>130</td>
</tr>
<tr>
<td>Electrician Cum Pump Operator</td>
<td>130</td>
</tr>
<tr>
<td>Prison Officer</td>
<td>150</td>
</tr>
<tr>
<td>Deputy Prison Officer</td>
<td>150</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>150</td>
</tr>
<tr>
<td>Assistant Prison Officer</td>
<td>150</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Ministerial Head Warder</td>
<td>150</td>
</tr>
<tr>
<td><strong>Staff of Central Prison Press, Thiruvananthapuram</strong></td>
<td></td>
</tr>
<tr>
<td>1. Special Allowance</td>
<td></td>
</tr>
<tr>
<td>Assistant Superintendent</td>
<td>150</td>
</tr>
<tr>
<td>General Foreman</td>
<td>130</td>
</tr>
<tr>
<td>Class III Employees</td>
<td>120</td>
</tr>
<tr>
<td>Class IV Employees</td>
<td>110</td>
</tr>
<tr>
<td><strong>Legislature Secretariat</strong></td>
<td></td>
</tr>
<tr>
<td>Personal Assistant of MLAs in the Legislative Assembly</td>
<td>750</td>
</tr>
<tr>
<td><strong>Social Justice</strong></td>
<td></td>
</tr>
<tr>
<td>1. Day off Allowance</td>
<td></td>
</tr>
<tr>
<td>Supervisor/Chief Guard /Scavenger/ Cook/ Assistant Cook</td>
<td>120</td>
</tr>
<tr>
<td>Guard</td>
<td>120</td>
</tr>
<tr>
<td>Female Guard</td>
<td>120</td>
</tr>
<tr>
<td>2. Special Allowance</td>
<td></td>
</tr>
<tr>
<td>Superintendent, Govt. Children's Home and Special Schools.</td>
<td>180</td>
</tr>
<tr>
<td>Deputy Superintendent /Assistant Superintendent</td>
<td>150</td>
</tr>
<tr>
<td>Industrial Instructor</td>
<td>140</td>
</tr>
<tr>
<td>Head Guard/Agricultural Instructor/Physical Training Instructor/Teachers</td>
<td>140</td>
</tr>
<tr>
<td>Guard</td>
<td>120</td>
</tr>
<tr>
<td>Female Guard</td>
<td>120</td>
</tr>
<tr>
<td>Head Cook/Gardener/ Ayah /Watchmanm /Electrician cum Pump Operator/Driver etc.</td>
<td>110</td>
</tr>
<tr>
<td><strong>Kerala State Election Commission</strong></td>
<td></td>
</tr>
<tr>
<td>Special allowance granted to the staff in the Kerala State Election Commission during the Election</td>
<td></td>
</tr>
<tr>
<td>Pay Range of Rs.30700 and above</td>
<td>850</td>
</tr>
<tr>
<td>Pay Range of Rs.27800 to Rs.30699</td>
<td>800</td>
</tr>
<tr>
<td>Pay Range of Rs.22200 to Rs.27799</td>
<td>700</td>
</tr>
<tr>
<td>Pay Range below Rs.22200</td>
<td>600</td>
</tr>
<tr>
<td><strong>Vigilance and Anti-Corruption Bureau</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Vigilance Allowance</strong></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non-I.P.S)</td>
<td>2000</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>1800</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>1200</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>1050</td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>950</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>800</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>750</td>
</tr>
<tr>
<td>Head Constable</td>
<td>650</td>
</tr>
<tr>
<td>Police Constable</td>
<td>500</td>
</tr>
<tr>
<td>Executive Engineer (Mech)</td>
<td>1600</td>
</tr>
<tr>
<td>Executive Engineer (Civil)</td>
<td>1700</td>
</tr>
<tr>
<td>Asst. Executive Engineer (Civil)</td>
<td>1600</td>
</tr>
<tr>
<td>Police Driver</td>
<td>500</td>
</tr>
</tbody>
</table>
# PERMANENT TRAVELLING ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Civil Supplies</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taluk Supply Officer</td>
<td>500</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Taluk Supply Officer</td>
<td>300</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td><strong>Commercial Taxes</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commercial Tax Officer</td>
<td>500</td>
<td>1 Taluk and below</td>
<td>15</td>
</tr>
<tr>
<td>Commercial Tax Officer</td>
<td>600</td>
<td>more than 1 Taluk and below 2 taluks</td>
<td>15</td>
</tr>
<tr>
<td>Commercial Tax Officer</td>
<td>650</td>
<td>more than 2 taluk but less than 4</td>
<td>15</td>
</tr>
<tr>
<td>Commercial Tax Officer</td>
<td>700</td>
<td>4 Taluks and more</td>
<td>15</td>
</tr>
<tr>
<td><strong>Co-operation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unit Auditor of Co-operative Societies/Unit Inspector of Cooperative Societies</td>
<td>300</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td><strong>Economics and Statistics</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Timely Reporting Survey of Agricultural Statistics</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statistical Inspector (NSS)</td>
<td>700</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Statistical Inspector</td>
<td>500</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Investigator (L.D/U.D)</td>
<td>330</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Investigator (L.D/U.D)</td>
<td>500</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Taluk Statistical Officer</td>
<td>550</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td><strong>Excise</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excise Inspector</td>
<td>400</td>
<td>One Range</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Excise Inspector</td>
<td>300</td>
<td>One Range</td>
<td>15</td>
</tr>
<tr>
<td>Preventive Officer</td>
<td>200</td>
<td>One Range</td>
<td>15</td>
</tr>
<tr>
<td>Civil Excise Officer</td>
<td>200</td>
<td>One Range</td>
<td>15</td>
</tr>
<tr>
<td><strong>Fisheries</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statistical Investigator Thiruvananthapuram, Kollam and Alappuzha</td>
<td>300</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Statistical Investigator, Kollam</td>
<td>250</td>
<td>Two Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Inspector of Fisheries, Kollam and Alappuzha</td>
<td>300</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------------------</td>
<td>-----------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Senior Co-operative Inspector, Vizhinjam and Thiruvananthapuram</td>
<td>250</td>
<td>Two Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Fishery Development Officer, Vizhinjam</td>
<td>250</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Fishery Development Officer, Thiruvananthapuram</td>
<td>250</td>
<td>Two Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector, Kollam and Alappuzha</td>
<td>250</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Fishery Development Officer, Kollam</td>
<td>250</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Sub Inspector of Fisheries, North Parur</td>
<td>150</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Fishery Development Officer, Ernakulam, Alappuzha</td>
<td>250</td>
<td>Two Districts</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector, Ernakulam</td>
<td>250</td>
<td>Two Districts</td>
<td>15</td>
</tr>
<tr>
<td>Sub Inspector of Fisheries, Theveravattom</td>
<td>220</td>
<td>Theveravattom Fisheries Section</td>
<td>15</td>
</tr>
<tr>
<td>L.D. Investigator, Alappuzha, (Part of a District)</td>
<td>250</td>
<td>Part of a District</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Deputy Director of Fisheries, Thrissur**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Co-operative Inspector</td>
<td>250</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Fishery Development Officer, Chavakkad</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Deputy Director of Fisheries, Ponnani**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fishery Development Officer, Ponnani and Thanur</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector, Ponnani and Thanur</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Deputy Director of Fisheries, Kozhikkode**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fishery Development Officer, Vadakara</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Deputy Director of Fisheries, Kannur**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fishery Development Officer, Kannur</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Deputy Director of Fisheries, Kasaragod**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fishery Development Officer, kasaragod.</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Office of the Assistant Director of Fisheries, Kottayam**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector of Fisheries, Backwater</td>
<td>220</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>------------------------------------</td>
<td>----------------------</td>
<td>----------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td><strong>Forest</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>350</td>
<td>Range</td>
<td>20</td>
</tr>
<tr>
<td>Senior Grade Range Forest Officer</td>
<td>350</td>
<td>Range</td>
<td>15</td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>300</td>
<td>Range</td>
<td>15</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>220</td>
<td>Range</td>
<td>15</td>
</tr>
<tr>
<td>Forest Watcher</td>
<td>170</td>
<td>Section</td>
<td>20</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>170</td>
<td>Section</td>
<td>20</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>300</td>
<td>Section</td>
<td>15</td>
</tr>
<tr>
<td>Surveyor</td>
<td>150</td>
<td>Range</td>
<td>20</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>170</td>
<td>Section</td>
<td>20</td>
</tr>
<tr>
<td>Syrang</td>
<td>170</td>
<td>Section</td>
<td>20</td>
</tr>
<tr>
<td>Cleaner</td>
<td>170</td>
<td>Section</td>
<td>20</td>
</tr>
<tr>
<td><strong>Wild Life Wing</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>350</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>220</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Flying Squad</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Range Forest Officer</td>
<td>350</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>220</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Marayoor Sandal Division</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Range Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>220</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Watcher</td>
<td>170</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>District PH Nurse/District Extension Educator/BCH Team Leader/Malaria Insector Gr.I &amp; II/Health Educator/</td>
<td>300</td>
<td>Parts of a District</td>
<td>15</td>
</tr>
<tr>
<td>Health Inspector</td>
<td>300</td>
<td>Parts of a District</td>
<td>15</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>300</td>
<td>Parts of a District</td>
<td>15</td>
</tr>
<tr>
<td><strong>Industries &amp; Commerce</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extension Officer</td>
<td>300</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Inspector (Quality control)</td>
<td>250</td>
<td>Block/District</td>
<td>15</td>
</tr>
<tr>
<td>Junior Co-operative Inspector</td>
<td>300</td>
<td>One Block</td>
<td>15</td>
</tr>
<tr>
<td>Senior Co-operative Inspector</td>
<td>300</td>
<td>One to three Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Supervisor, Handloom</td>
<td>300</td>
<td>One to three Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
<td>---------------------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Field Assistant (Junior Field Officer)</td>
<td>220</td>
<td>One Circle</td>
<td>15</td>
</tr>
<tr>
<td>Labour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Labour Officer</td>
<td>400</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Labour Officer Gr.I &amp; II</td>
<td>300</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Inspector of Plantations</td>
<td>350</td>
<td>One or more Revenue Districts</td>
<td>15</td>
</tr>
<tr>
<td>Land Revenue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tahsildar</td>
<td>700</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Special Tahsildar</td>
<td>350</td>
<td>One Taluk and more</td>
<td>15</td>
</tr>
<tr>
<td>Special Tahsildar</td>
<td>400</td>
<td>2 Taluks and more</td>
<td>15</td>
</tr>
<tr>
<td>Special Tahsildar</td>
<td>500</td>
<td>3 Taluks and more</td>
<td>15</td>
</tr>
<tr>
<td>Deputy Tahsildar/Special Deputy Tahsildar</td>
<td>500</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Deputy Tahsildar/Special Deputy Tahsildar</td>
<td>350</td>
<td>2 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Deputy Tahsildar/Special Deputy Tahsildar</td>
<td>400</td>
<td>3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Revenue Inspector/Special Revenue Inspector</td>
<td>300</td>
<td>Over 1 Taluk but less than 3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Revenue Inspector/Special Revenue Inspector (attached to the Offices of Special Tahsildar, TVM &amp; Kollam)</td>
<td>350</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td>Taluk Surveyor/Additional Taluk Surveyor</td>
<td>250</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Chainman (Under Special Deputy Surveyor)</td>
<td>170</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Special Chainman/Special Office Attendant</td>
<td>170</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Special Chainman/Special Office Attendant</td>
<td>200</td>
<td>2 Taluks and more</td>
<td>15</td>
</tr>
<tr>
<td>Special Chainman/Special Office Attendant</td>
<td>220</td>
<td>3 Taluks and more</td>
<td>15</td>
</tr>
<tr>
<td>Special Chainman/Special Office Attendant</td>
<td>250</td>
<td>More than 3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Officer</td>
<td>200</td>
<td>More than 1 Village and up to One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Village Officer</td>
<td>220</td>
<td>2 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Officer</td>
<td>250</td>
<td>3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Officer</td>
<td>300</td>
<td>More than 3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Assistant</td>
<td>170</td>
<td>More than 1 Village up to 1 taluk</td>
<td>15</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>-------------</td>
<td>---------------------</td>
<td>----------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>Village Assistant</td>
<td>180</td>
<td>2 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Assistant</td>
<td>220</td>
<td>3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Village Assistant</td>
<td>250</td>
<td>More than 3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Villageman</td>
<td>170</td>
<td>More than 1 village &amp; up to 2 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Villageman</td>
<td>180</td>
<td>3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td>Villageman</td>
<td>200</td>
<td>More than 3 Taluks</td>
<td>15</td>
</tr>
<tr>
<td><strong>Legal Metrology</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Inspector/Inspector</td>
<td>350</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td><strong>Motor Vehicles</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Motor Vehicle Inspector</td>
<td>350</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td><strong>National Savings</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Director</td>
<td>500</td>
<td>One District</td>
<td>15</td>
</tr>
<tr>
<td><strong>Police</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Branch and Crime Branch</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver SI</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer (District Special Branch for PTA)</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Women Senior Civil Police Officer</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer (District Special Branch for PTA)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Women Civil Police Officer (District Special Branch for PTA)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Driver</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Telecommunication Unit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Asst. Sub Inspector</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Head Constable (Operator)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Police Constable</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Armourer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>250</td>
<td>Not Prescribed</td>
<td></td>
</tr>
<tr>
<td>Armourer Asst. Sub Inspector</td>
<td>250</td>
<td>Not Prescribed</td>
<td></td>
</tr>
<tr>
<td>Armourer Senior Civil Police Officer</td>
<td>250</td>
<td>Not Prescribed</td>
<td></td>
</tr>
<tr>
<td>Armourer Civil Police Officer</td>
<td>250</td>
<td>Not Prescribed</td>
<td></td>
</tr>
<tr>
<td>Armourer Staff</td>
<td>250</td>
<td>Not Prescribed</td>
<td></td>
</tr>
<tr>
<td>District Crime Intelligence Bureau</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>420</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer (DCIB) of Tvm City</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
<td>--------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td><strong>Personal Guard</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)</td>
<td>420</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Asst.Sub Inspector</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Band Master (SI/Armed Police SI)</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Brass Band Man/Orchestra Man/Bugler Man</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Sub Inspector Band Unit</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Mounted Police</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Armourer Staff</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Carpenter</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Painter</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Blacksmith</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Mason</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>250</td>
<td>Respective District</td>
<td></td>
</tr>
<tr>
<td>Boat Driver</td>
<td>250</td>
<td>Respective District</td>
<td></td>
</tr>
<tr>
<td>Bugler/ Drummer</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Technical Staff (Executive &amp; Civilian) attached to range workshop MSP</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Motor Cycle orderlies attached to the Chief Office</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Members of the police force of and below the rank of Sub Inspectors attached to Police computer centre</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Members of the Motor Transport Unit attached to the District AR including MTRSI attached to various units</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td><strong>Executive Staff</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanic (M.T.Check)/ Mason /Binder/ Rattan Weaver/Lathe Operator / Boat Crew</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td><strong>Civil Staff</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician/Fitter/Welder/Blacksmith/Mechanic/ Binder/Upholsterer/Packer/Store Attender/Lascar</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td><strong>Motor Transport Unit</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motor Transport Officer</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------</td>
<td>--------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Motor Transport Inspector</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Motor Transport Sub Inspector</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Havildar Mechanic</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Civil Police Office Mechanic/Fitter/Electrician</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Members of Motor Transport Unit attached to District A.R. attached to various units</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td><strong>Band Unit</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector (Band)</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Bugler/Drummer</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td>Band and Orchestra personnel</td>
<td>250</td>
<td>Not prescribed</td>
<td></td>
</tr>
<tr>
<td><strong>Police Personnel</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Station House Officer Allowance</td>
<td>420</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>420</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Driver (Sr CPO)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Driver (CPO)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td><strong>Armed Police(Battalion)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>420</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armed Police Asst Sub Inspector</td>
<td>350</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Havildar</td>
<td>350</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>250</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driver (Head Constable)</td>
<td>250</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Armed Reserve Police</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>420</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Havildar</td>
<td>350</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Driver (PC)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Driver (HC)</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Technical categories in Armed Police and Armed Reserve Battalion</td>
<td>250</td>
<td>32 Km from HQ</td>
<td></td>
</tr>
<tr>
<td>Canoeman/Boat Lascar/Syrang</td>
<td>250</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Registration</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Auditor</td>
<td>400</td>
<td>One District</td>
<td>20</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
<td>Average No. of days of tour in a month</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>----------------------</td>
<td>---------------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Citty Auditor (More than 1 District)</td>
<td>450</td>
<td>More than One District</td>
<td>20</td>
</tr>
</tbody>
</table>

**Rural Development**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Block Development Officer (If vehicle available)</td>
<td>450</td>
<td>One Block</td>
<td>20</td>
</tr>
<tr>
<td>Block Development Officer (If vehicle not available)</td>
<td>550</td>
<td>One Block</td>
<td>20</td>
</tr>
</tbody>
</table>

**Scheduled Caste Development**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled Caste Development Officer Gr. I</td>
<td>350</td>
<td>One Taluk</td>
<td>15</td>
</tr>
<tr>
<td>Scheduled Caste Development Officer Gr. II</td>
<td>300</td>
<td>One Block</td>
<td>15</td>
</tr>
</tbody>
</table>

**Scheduled Tribes Development**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tribal Extension Officer</td>
<td>300</td>
<td>Over 1 Block</td>
<td>15</td>
</tr>
<tr>
<td>Tribal Extension Officer</td>
<td>400</td>
<td>Over 2 Blocks</td>
<td>15</td>
</tr>
<tr>
<td>Tribal Extension Officer</td>
<td>500</td>
<td>Over Three Blocks</td>
<td>15</td>
</tr>
</tbody>
</table>

**Social Justice**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anganavadi Supervisor</td>
<td>250</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Survey and Land Records**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Surveyor</td>
<td>350</td>
<td>1 or 2 Districts</td>
<td>15</td>
</tr>
<tr>
<td>Surveyor Gr. I &amp; Gr. II</td>
<td>250</td>
<td>1 Taluk</td>
<td>15</td>
</tr>
</tbody>
</table>

**Tourism**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chauffeur</td>
<td>300</td>
<td>Revenue District in which posted</td>
<td>15</td>
</tr>
<tr>
<td>Boat Driver/Boat Syrang</td>
<td>220</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Deck Man/Boat Lascar/Cleaner</td>
<td>220</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Vigilance & Anti-Corruption Bureau**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
<th>Average No. of days of tour in a month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub Inspector</td>
<td>450</td>
<td>32 Km from HQ</td>
<td>Not prescribed</td>
</tr>
<tr>
<td>Havildar Driver (Staff Car)</td>
<td>350</td>
<td>32 Km from HQ</td>
<td>Not prescribed</td>
</tr>
<tr>
<td>Head Constable</td>
<td>350</td>
<td>32 Km from HQ</td>
<td>Not prescribed</td>
</tr>
<tr>
<td>Police Constable</td>
<td>270</td>
<td>32 Km from HQ</td>
<td>Not prescribed</td>
</tr>
<tr>
<td>Police Driver</td>
<td>270</td>
<td>32 Km from HQ</td>
<td>Not prescribed</td>
</tr>
</tbody>
</table>
PERMANENT CONVEYANCE ALLOWANCE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Rate per month (Rs.)</th>
<th>Area of Jurisdiction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Agriculture</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agriculture Assistant</td>
<td>150</td>
<td>Below One Panchayat</td>
</tr>
<tr>
<td>Agriculture Assistant working in KMEP</td>
<td>150</td>
<td>Below One Panchayat</td>
</tr>
<tr>
<td>Field Supervisor</td>
<td>140</td>
<td>Below One Panchayat</td>
</tr>
<tr>
<td>Agriculture Officer</td>
<td>170</td>
<td>One Panchayat</td>
</tr>
<tr>
<td><strong>Animal Husbandry</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Veterinary Surgeon / Veterinary Surgeon in charge of Veterinary Hospitals and Dispensaries</td>
<td>140</td>
<td>Jurisdiction of the Veterinary hospitals and dispensaries</td>
</tr>
<tr>
<td><strong>Civil Supplies</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Rationing Inspector</td>
<td>240</td>
<td>20 to 25 Wards in a city</td>
</tr>
<tr>
<td>Rationing Inspector</td>
<td>240</td>
<td>One village</td>
</tr>
<tr>
<td>Rationing Inspector</td>
<td>120</td>
<td>5 to 13 wards in a city</td>
</tr>
<tr>
<td><strong>Co-operation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Co-operative Inspector/Junior Co-operative Inspector</td>
<td>200</td>
<td>Circle (Municipal or Corporation area)</td>
</tr>
<tr>
<td><strong>Dairy Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dairy Farm Instructor</td>
<td>200</td>
<td>Half the number of Panchayats in a Block</td>
</tr>
<tr>
<td><strong>Economics and Statistics</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Health Officer</td>
<td>350</td>
<td>Working in Municipalities, Corporation etc.</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>240</td>
<td></td>
</tr>
<tr>
<td>Compiler</td>
<td>150</td>
<td></td>
</tr>
<tr>
<td>Price Inspector/ Investigator</td>
<td>140</td>
<td>Within 8 Kms. of the HQ</td>
</tr>
<tr>
<td><strong>General Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Educational Officer/ Additional Assistant Educational Officer</td>
<td>380</td>
<td>One Educational Sub District</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Inspector/ Health Supervisor</td>
<td>250</td>
<td>Area covered by 3 to 5 Junior Public Health Nurses</td>
</tr>
<tr>
<td>Medical Officer (to visit Raj Bhavan)</td>
<td>600</td>
<td></td>
</tr>
<tr>
<td>Medical Officer (to visit Sub Jails)</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>250</td>
<td>Area covered by 3 to 5 Junior Public Health Inspectors</td>
</tr>
<tr>
<td>Extension Educator (Family Welfare)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Junior Health Inspector Gr.I</td>
<td>220</td>
<td></td>
</tr>
<tr>
<td>Junior Public Health Nurse Gr I</td>
<td>220</td>
<td></td>
</tr>
<tr>
<td>Non-Medical Supervisor</td>
<td>350</td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
<td>-----------------------------------------------------------</td>
</tr>
<tr>
<td>Leprosy Health Visitor</td>
<td>220</td>
<td></td>
</tr>
<tr>
<td>Urban Health Educator (Attending Clinics of SET Centres)</td>
<td>250</td>
<td></td>
</tr>
<tr>
<td>Junior Health Inspector Gr.II/ Social Worker</td>
<td>150</td>
<td></td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>150</td>
<td></td>
</tr>
<tr>
<td>Field Assistant/Field Worker</td>
<td>150</td>
<td></td>
</tr>
<tr>
<td><strong>Biweekly Dispensaries &amp; Tri-weekly Dispensaries</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>400</td>
<td>Where the distance to be covered from the main P.H.Centre of Dispensary does not exceed 8 Km.</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>150</td>
<td>Where the distance to be covered from the main P.H.Centre of Dispensary does not exceed 8 Km.</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>130</td>
<td>Where the distance to be covered from the main P.H.Centre of Dispensary does not exceed 8 Km.</td>
</tr>
<tr>
<td>(B)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical Officer</td>
<td>450</td>
<td>Where it exceeds 8 Km.</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>200</td>
<td>Where it exceeds 8 Km.</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>150</td>
<td>Where it exceeds 8 Km.</td>
</tr>
<tr>
<td><strong>Industries &amp; Commerce</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extension Officer / Inspector (Quality control)</td>
<td>300</td>
<td>One Block</td>
</tr>
<tr>
<td><strong>Information &amp; Public Relations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Officer, New Delhi</td>
<td>300</td>
<td>Delhi and Surrounding area</td>
</tr>
<tr>
<td><strong>Land Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue Inspector/Special Revenue Inspector</td>
<td>250</td>
<td>One Firka or a portion of a Taluk</td>
</tr>
<tr>
<td>Special Chainman/ Special Office Attendant</td>
<td>150</td>
<td>More than one Village but less than One Taluk</td>
</tr>
<tr>
<td>Village Officer</td>
<td>170</td>
<td>One Village</td>
</tr>
<tr>
<td>Village Assistant</td>
<td>150</td>
<td>One Village</td>
</tr>
<tr>
<td>Villageman</td>
<td>150</td>
<td>One Village</td>
</tr>
<tr>
<td><strong>Medical Education</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Medical College, Thiruvananthapuram</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Health Nursing Tutor/ Health Inspector/Health Visitor</td>
<td>300</td>
<td>Health Centres for visiting health units under Neendakara and Pangappara</td>
</tr>
<tr>
<td><strong>Panchayats</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Midwife</td>
<td>150</td>
<td>One Panchayat</td>
</tr>
<tr>
<td>Secretary</td>
<td>300</td>
<td>One Panchayat</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>Secretary</td>
<td>250</td>
<td>One Panchayat</td>
</tr>
<tr>
<td>Health Inspector/ Junior Health Inspector</td>
<td>150</td>
<td>One Panchayat</td>
</tr>
<tr>
<td>Bill Collector/Junior Collector/Clerk</td>
<td>140</td>
<td>One Panchayat</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>100</td>
<td>One Panchayat</td>
</tr>
<tr>
<td><strong>Rural Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extension Officer (AH),(P),(IRD) (Womens Welfare) and (H)</td>
<td>300</td>
<td>One Block</td>
</tr>
<tr>
<td>General Extension Officer</td>
<td>300</td>
<td>One Block</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>230</td>
<td>One Block</td>
</tr>
<tr>
<td>Village Extension Officer</td>
<td>230</td>
<td>One Circle</td>
</tr>
<tr>
<td>Lady Village Extension Officer</td>
<td>230</td>
<td>One Circle</td>
</tr>
<tr>
<td><strong>Social Justice</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Probation Officer</td>
<td>380</td>
<td>Corporation area</td>
</tr>
<tr>
<td><strong>Survey and Land Records</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Surveyor</td>
<td>320</td>
<td>Less than one Taluk</td>
</tr>
<tr>
<td>Surveyor Gr.I &amp; Gr.II</td>
<td>150</td>
<td>Less than one Taluk</td>
</tr>
<tr>
<td><strong>Tourism</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curator/Superintendent, Government Gardens/Manager, Residential Bungalow</td>
<td>320</td>
<td></td>
</tr>
<tr>
<td><strong>Urban Affairs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporation Secretary</td>
<td>900</td>
<td>Corporation area</td>
</tr>
<tr>
<td>Municipal Secretary Gr.I</td>
<td>750</td>
<td>Corporation/Municipal area</td>
</tr>
<tr>
<td>Municipal Secretary Gr.II</td>
<td>650</td>
<td>Municipal area</td>
</tr>
<tr>
<td>Municipal Secretary Gr.III</td>
<td>500</td>
<td>Municipal area</td>
</tr>
<tr>
<td><strong>Municipal Common Service</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Officer Gr I, II &amp; III</td>
<td>540</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Revenue Officer, Corporation</td>
<td>540</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Assistant Health Officer, Corporation of Cochín</td>
<td>540</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Family Planning Extension Educator</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Revenue Inspector</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Assistant Revenue Officer Cochín Corporation</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Health Inspector Gr I &amp; II</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Designation</td>
<td>Rate per month (Rs.)</td>
<td>Area of Jurisdiction</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
<td>----------------------------------------------------------</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>270</td>
<td>Respective Municipal/Corporation area</td>
</tr>
<tr>
<td>Veterinary Surgeon</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Revenue Officer (Municipality)</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Health Visitor</td>
<td>270</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Jr. Health Inspector Gr I &amp; II</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Junior Public Health Nurse Grade II &amp; II (HG)</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Sanitary Maistries doing the work of Jr. Health Inspector</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Family Planning Welfare worker</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Bill Collector</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Town Planning Surveyor</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Surveyor</td>
<td>170</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Water Works Inspector</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Meter Reader</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Female Attendant</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Motor Mechanics Gr.I and Gr.II</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Chainman</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Meter Inspector</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Work Superintendent</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Lineman</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Plumber</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
<tr>
<td>Fitter</td>
<td>150</td>
<td>Whole area of the Municipality, Corporation or Wards allotted</td>
</tr>
</tbody>
</table>
# ANNEXURE XVI

## SCHEDULE OF POSTS AND SCALES OF PAY

### COMMON CATEGORY

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Finance Officer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Financial Officer (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Financial Assistant /Accounts Officer</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Administrative Officer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Administrative Officer (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Divisional Accounts Officer (HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Senior Superintendent (HG) and inter-changeable</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Senior Superintendent and inter-changeable posts</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Superintendent (HG) and inter-changeable</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Superintendent and inter-changeable posts</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Fair Copy Superintendent (HG)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Fair Copy Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Clerk/Head Accountant and equated posts</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Clerk</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Upper Division Accountant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Accountant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Store Clerk</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Auditor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Clerk cum Accountant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Cashier</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Assistant Store Keeper</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Store Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Accounts Clerk</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Clerk cum Accountant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Steward Clerk</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Clerk cum Cashier</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sergeant Senior Grade</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Sergeant Grade I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sergeant Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Store cum Record Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Record Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Store Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Copyist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Accountant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerk cum Cashier</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Cashier Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clerk cum Store Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Auditor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Record cum Store Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Store Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tally Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clerk Steward</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Store Assistant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Cashier</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Store Keeper cum Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clerk cum Accountant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Junior Accountant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Cashier cum Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Confidential Assistant Sel. Gr.</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Confidential Assistant Sen. Gr.</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Confidential Asst/Steno Typist Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Confidential Assistant/Steno Typist Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Typist Selection Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Typist Senior Grade</td>
<td></td>
<td>26500-56700</td>
</tr>
<tr>
<td>Upper Division Typist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lower Division Typist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerk cum Typist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clerk Typist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Typist Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Driver Selection Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Driver Senior Grade</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Driver Grade I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Driver Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Binder Grade I</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Binder Grade II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Driver cum Operator / Projectionist and similar categories</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Cinema Operator/Projectionist Gr.I</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Cinema Operator/Projectionist Gr.II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Audio Visual Trailer Operator Gr.I</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Audio Visual Trailer Operator Gr.II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Chief Operator (Audio Visual)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Artist/Photographer/Artist Cum Photographer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Artist/Photographer/Artist Cum Photographer</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Artist/Photographer/Artist Cum Photographer and similar category</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Attender Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Clerical Attender/Technical Attender Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Clerical Assistant (and similar categories) Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>j Attender Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>j Clerical Attender /Technical Attender Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Clerical Assistant (and similar categories)Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>Common Pool Librarians</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>k Librarian Gr.I</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Librarian Gr.II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Librarian Gr.III</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Librarian Gr.IV</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>Miscellaneous Category</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Telephone Attendant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Roller Driver Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Roller Driver Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Roller Driver/Assistant Roller Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Roller Cleaner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lorry Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Oil Engine Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Driver cum Mechanic/Driver Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Workshop mechanic/Motor Mechanic/Fitter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Motor Boat Driver Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Motor Boat Driver Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Tractor Driver/Boat Driver/Syrang Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Tractor Driver/Boat Driver/Syrang Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Engine Driver Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Engine Driver Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Motor Driver Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Motor Driver Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Loco Driver Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Loco Driver Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Driver cum Cleaner Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>1 Driver cum Cleaner Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Turner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Moulder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Black smith/Smith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Plumber</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Workshop Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fitter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter cum Black smith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lift Operator (HG)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Stencil Operator/Roneo Operator/Duplicate Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Duffedar (HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Duffedar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Mochee</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Gr.I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Gr.II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

a. 1/3rd HG will continue.
b. 50% HG will continue
c. 25% HG will continue
d. 1/3rd of the post will be in HG
e. Ratio 5:3:2 among Sergeant Grade II, Grade I and Senior Grade will continue.
f. The existing ratio 1:1 between Clerk and Senior Clerk will continue.
g. The Ratio 1:1:1:1 among CA Gr.II, Gr.I, Senior Gr. and Selection Gr. will continue.
h. Ratio among Lower Division Typist, Upper Division Typist, Typist Senior Gr and Typist Selection Grade will be 1:1:1:1
i. Ratio among Gr.II, Gr.I and Sr.Gr Driver will be 1:1:1. 10% of Senior Grade will be on Selection Grade.
j. Existing ratio 2:1 will continue.
k. Those who come under UGC scheme will be given UGC scale.
l. Grade ratio 1:1 will continue
m. Existing ratio 3:1 between Lift Operator and Lift Operator HG is modified as 2:1.
## 1. GOVERNMENT SECRETARIAT

### A. KERALA RAJBHAVAN

#### 1. GOVERNOR'S SECRETARIAT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary to Governor</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440+300 sp#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Private Secretary to Governor</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Public Relations Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Personal Assistant to Governor</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>a Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Additional Personal Assistant to Governor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tour Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant (Senior Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>b Computer Assistant (Selection Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant (Senior Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Grade I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>c Computer Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Chauffer Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Motor Cycle Despatch Rider</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Clerical Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Confidential Assistant Grade I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Confidential Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Binder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Duffedar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Grade-I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Grade-II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper cum Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

#) Special Pay in lieu of Higher Time Scale. Discontinued.

a) Existing ratio 1:1 will continue
b) Existing ratio 1:1:1 will continue
c) Existing ratio 1:1:1:1 will continue

2. GOVERNOR'S HOUSEHOLD

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADC to Governor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Comptroller</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Additional Private Secretary</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Staff Nurse Grade II</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Pharmacist Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Furniture Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Motor Section Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Garden Supervisor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Chauffer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Head Butler</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Head Cook</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Personal Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Caretaker</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Tailor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Laundry Superintendent</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Dhobi</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Female Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Duffedar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Waiter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Matey</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper-cum-Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**B. ADMINISTRATIVE SECRETARIAT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Chief Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Principal Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Secretary (IAS)</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Special Secretary</td>
<td>48640-59840+1100 sp#</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Secretary</td>
<td>46640-</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td></td>
<td>59840 + 900 sp #</td>
<td></td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>44640-58640 + 500 sp#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440 + 300 sp#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Under Secretary and Asst. Electoral Officer/Protocol Officer/Additional Protocol Officer/Chief Liaison Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Senior Grade Librarian</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Language Expert</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>* Personal Assistant (HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>b Personal Assistant</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Section Officer/Cashier/ Liaison Officer/Asst. Protocol Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Office Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>c Senior Grade Assistant/ Assistant Cashier</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>b Assistant /Accountant/ Reception Officer/Assistant Liaison Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>d Computer Assistant Selection Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Security Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Security Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Sergeant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Security Guard Gr. I/ Head Guard</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>e Security Guard Gr. II, Chowkidar, Watchman</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clerical Assistant Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerical Assistant Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lift Supervisor</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Duplicating Machine Supervisor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Duplicating Machine Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Motor Cycle Orderly</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Dhobi Supervisor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Dhobi</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Attender (HG)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Nottam</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Store Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Conference Hall Watchman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Messenger</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Full Time Telephone Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>OP Attender</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Confidential Assistant (Sel. Gr.)</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Confidential Assistant (Sr. Gr.)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Confidential Assistant Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Confidential Assistant Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Health Inspector Gr. II</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Binder Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Binder Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Health Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Office Attendant Gr. I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Full Time Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

# Special pay in lieu of Higher Time scale. Discontinued.

* Four posts will be in the scale of pay of Rs.45800-89000 by designation Personal Secretary and will be posted in the O/o the Chief Secretary/Additional Chief Secretary in the following Departments: General Administration Department -3 and Finance Department -1

a) The existing ratio of 2:1 will continue
b) Higher Grade in the ratio 1:1 will continue
c) The Grade ratio 1:1:1 will continue
d) The existing ratio 1:1:1:1 will continue
e) The ratio between Grade I and Grade II will be 1:3
f) The ratio of 10:1 between Full Time Gardeners and Head Gardener will continue
g) 1/3rd Higher Grade will continue.
h) Ratio 9:1 between Lift Operator and Lift Supervisor will continue

C. FINANCE SECRETARIAT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Secretary</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Special Secretary</td>
<td>48640-59840+1100 sp#</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Secretary</td>
<td>46640-59840 + 900 sp#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>44640-58640 + 500 sp#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440 + 300 sp#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Under Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Office Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>c Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Senior Grade Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Selection Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Computer Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Clerical Assistant Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>b) Clerical Assistant Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Attender (HG)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Director, Information Systems</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Assistant Director (Information Systems)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Binder Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Binder Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Roneo Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Office Attendant Gr. I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th></th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Technical Examiner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant CTE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Executive Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divisional Accounts Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statistical Assistant Gr. I</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#) Special pay in lieu of Higher Time scale. Discontinued.
a) The existing ratio 2:1 will continue
b) Existing ratio 1:1 will continue
c) The Grade ratio 1:1:1 will continue
d) The existing ratio 1:1:1:1 will continue.
e) 1/3<sup>rd</sup> Higher Grade will continue.
## D. LAW SECRETARIAT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Secretary</td>
<td>As In PD</td>
<td>As In PD</td>
</tr>
<tr>
<td>Special Secretary (Law)</td>
<td>48640-59840 +1100 sp#</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Secretary</td>
<td>46640-59840 + 900 sp#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>44640-58640 + 500 sp#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440 + 300 sp#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Under Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Office Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>c Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Legal Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Legal Assistant Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Legal Assistant Gr. II</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Senior Tamil Translator (HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Tamil Translator</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tamil Translator (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Tamil Translator</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Senior Kannada Translator (HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Kannada Translator</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Kannada Translator (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Kannada Translator</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Computer Assistant Selection Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Attender (HG)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>e Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerical Assistant Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Binder Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Binder Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Roneo Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Office Attendant Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Grade II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Duffedar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

#) Special pay in lieu of Higher Time Scale. Discontinued.

a) The existing ratio of 2:1 will continue
b) Existing ratio 1:1 will continue
c) The Grade ratio 1:1:1 will continue
d) The existing ratio 1:1:1:1 will continue
e) 1/3rd of the posts will be in the Higher Grade

E. LEGISLATURE SECRETARIAT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary</td>
<td>As In PD</td>
<td>As In PD</td>
</tr>
<tr>
<td>Special Secretary</td>
<td>48640-59840 + 1100 sp#</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Secretary</td>
<td>46640-59840 + 900 sp#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>44640-58640 + 500 sp#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary/ Research Officer/ Estate Officer</td>
<td>40640-57440 + 300 sp#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Under Secretary/ Protocol Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Section Officer/ Manager/Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cashier</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Editor</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Chief Editor</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Deputy Chief Editor</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Editor of Debates</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Selection Grade Reporter (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>c Selection Grade Reporter</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Grade Reporter</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Reporter Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>d Reporter Gr. II</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chief Librarian</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Librarian</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Deputy Librarian</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Librarian Gr. I</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Librarian Gr. II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Catalogue Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>b Personal Assistant (HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Senior Grade Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Controller of Printing</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Office Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

145
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Assistant Selection Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Supervisor (Guides &amp; House Keepers)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Foreman</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Health Inspector Gr. II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Reader Gr. II</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Paste Up Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Offset Machine Operator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Office Assistant</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Clerical Assistant Gr. I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Clerical Assistant Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Copy Holder</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Computer Operator-cum-Web Designer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>House Keeper/Reception Guide/Museum Guide</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lift supervisor</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Chief Amenities Assistant (MLA Hostel)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>DTP Operator</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Photocopier Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Assembly Attendant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Amenities Assistant (MLA Hostel)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Lady Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Library Boy Gr. I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Library Boy Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Helper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender (HG)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Mochee</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Marshal</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Additional Chief Marshal</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>System Administrator (Software Development &amp; Training)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Network Administrator</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>System Administrator (Hardware Maintenance &amp; Networking)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Marshal</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sergeant (In the grade of Head Constable)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Fireman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sergeant Assistant (In the grade of Police Constable)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Women Sergeant Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>IT Consultant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Personal Assistant to MLA</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pump operator</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Agricultural Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Health Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

#) Special pay in lieu of Higher Time scale. Discontinued.
  a) The existing ratio 2:1 will continue
  b) Existing ratio 1:1 will continue
  c) 1/3rd post of Selection Grade Reporter will be in the HG
  d) The existing ratio 7:2:5:7 among Selection Grade, Senior Grade, Grade I and Grade II Reporters will continue
  e) The Grade ratio 1:1:1 will continue.
  f) Existing ratio 1:1:1:1 will continue
  g) 1/3rd of the posts will be in the Higher Grade

F. KERALA HOUSE, NEW DELHI

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the Resident Commissioner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resident Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Resident Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Law Officer</td>
<td>46640-59840 +900#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Liaison Officer</td>
<td>44640-58640 +500#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Executive Engineer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Liaison Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Typist</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Overseer (Electrical)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Overseer (Civil)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Chauffer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

**Office of the Controller**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Controller</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Protocol Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Protocol Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Manager (Catering/Housekeeping)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Typist</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Reception Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Catering Supervisor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Steno-typist</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Telephone Operator (HG)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Chauffer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>House Keeping Supervisor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Assistant House Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Chauffer(HG)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Butler/Steward</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Waiter/Bearer (HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Waiter/Bearer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Room Attendant(HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Room Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook(HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Office Attendant Grade II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Plumber</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lascar/Gardener/Scavenger/Kitchen Helper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Information Office**

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Information Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Information Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Editor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Cinema Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Office Attendant Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Clerical Attender</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

**NORKA Cell**

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440+ 300#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

**Cauvery Special Cell**

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Executive Engineer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Head Clerk</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Watchman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Tourism Information Office**

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Information Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Office Attendant Grade II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

#) Special Pay in lieu of Higher Time Scale of Pay. Discontinued.

a) 1/3rd HG will continue.
## 2. ADVOCATE GENERAL’S OFFICE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary to Advocate General</td>
<td>46640-59840 +900 SP#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Secretary</td>
<td>44640-58640 +500 SP#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440 +300 SP#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Under Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Section Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Librarian</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Personal Assistant (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Personal Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Office Superintendent (Higher Grade)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>c Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant (Selection Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant(Senior Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>d Computer Assistant(Grade I )</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant (Grade II)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Library Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Clerical Assistant Grade I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Clerical Assistant Grade II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

# Special pay in lieu of Higher Time scale of pay. Discontinued.

a) 1/3rd Higher Grade will continue  
b) Grade ratio 1:1 will continue  
c) Grade ratio 1:1:1 will continue  
d) Grade ratio 1:1:1:1 will continue

3. AGRICULTURE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Additional Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director/Principal Agricultural Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director/Chief Soil Chemist/Plant Protection Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director/Senior Agricultural Officer/Radio Contact Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Principal Agricultural Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Banana Development Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Cashew Development Officer/Special Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Research Officer/Farm Superintendent</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Soil Chemist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Labour Welfare Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Agricultural Officer/Farm Assistant/Seed</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Development Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Personal Assistant to Director of Agriculture</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>c Senior Scientific Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Agricultural Field Officer(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>d Agricultural Field Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>c Scientific Assistant Grade I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Agricultural Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Agricultural Assistant Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>e Agricultural Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>c Scientific Assistant Grade II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Offset operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Assistant Offset Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Film Librarian</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Oil Engine Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Field Supervisor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Tissue Culture Technician (on contract)</td>
<td>Consolidated pay of 12000</td>
<td>Consolidated pay of 18000</td>
</tr>
<tr>
<td>AC Mechanic (on contract)</td>
<td>Consolidated pay of 11000/-</td>
<td>Consolidated pay of 17000/-</td>
</tr>
<tr>
<td><strong>Agriculture Engineering Wing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Agricultural Engineer</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Executive Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Executive Engineer (Agri)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer (Agri)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Head Draftsman (Civil)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Grade I/ Overseer Grade I/ Draftsman Grade I (Mechanical)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Store-in-charge</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mechanical Engineering Supervisor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Foreman</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman Grade II/Overseer Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Work Superintendant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tractor Driver Grade I</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tractor Driver Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Senior Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Skilled Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fitter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Turner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Machinist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Farm Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Borer</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Workshop Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Farm Information Bureau**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Information Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director of Agriculture</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director of Agriculture</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Editor-cum-Press Relations Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Agricultural Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Videographer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Photographer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Photo Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Village Level Worker (Agricultural Assistant)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Agricultural Assistant</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
</tbody>
</table>

**Animal Husbandry**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campaign Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Information Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Publication Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Editor Farm News</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
</tbody>
</table>

**Miscellaneous**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Surveyor</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Compositor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Boat Driver Grade I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Boat Driver Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Permanent Servant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Regular Mazdoor</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Beetle Picker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Ploughman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post Name</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vigilance Officer (Finance)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Director (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Director (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Village Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant/Investigator Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) The ratio 1:3 between Senior Agricultural Officer/Assistant Director and Agricultural Officer will continue.

b) The existing ratio 1:1 between Agricultural Officer and Senior Grade Scientific Assistant for promotion as Assistant Soil Chemist will continue.

c) The ratio 2:1:1 among Grade II, Grade I and Senior Grade will continue.

d) 25% of posts will be placed in the Higher Grade.

e) The existing ratio 5:3:2 will continue.
### 4. ANIMAL HUSBANDRY DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Additional Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Director, Institute of Animal Health &amp; Veterinary Biological, Palode (Additional Director)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Registrar, Kerala Veterinary Council/Additional Director (Planning)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Principal Training Officer, Livestock Management Training Centre/Joint Director/District Animal Husbandry Officer/Chief Disease Investigation Officer/Standardization Officer/Project Officer, Live Stock Disease Control/ State Livestock Census Officer/Senior Research Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director/Project Officer, ICDP/Production Manager, Central Hatchery/Livestock Products Inspecting Officer/Research Officer, Institute of Animal Health &amp; Veterinary Biologicals/Quality Control Officer/Chief Veterinary Officer/Cattle Sterility Officer/State Epidemiologist Thiruvananthapuram(HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Director/Project Officer, ICDP/Production Manager, Central Hatchery/Livestock Products Inspecting Officer/Research Officer, Institute of Animal Health &amp; Veterinary Biologicals/Quality Control Officer/Chief Veterinary Officer/Cattle Sterility Officer/State Epidemiologist Thiruvananthapuram</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director/Senior Veterinary Surgeon/Superintendent, Goat Farm Superintendent, District Livestock Farm/Superintendent, Buffalo Breeding farm/Assistant Project Officer, RAIC/Assistant Director, RPF/Assistant Director (Planning)/Project Officer, IPD Block/Disease Investigation Officer/Assistant Research Officer/Assistant Director, Fodder Development/ Lecturer, Extension Training Centre/Disease Surveillance Officer/Forest Veterinary Officer/Geneticist/Assistant Rinder Pest Officer/Assistant Director, Cattle Sterility</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Plant Engineer/Assistant Executive Engineer</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Veterinary Surgeon/ Toxicologist/ Scientific Assistant/Research Assistant, IAH &amp; VB</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Chief Instructor</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Feed Analyst</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Labour Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Instructor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Field Officer (HG)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Field Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Chemist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Laboratory Supervisor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chick Sexing Expert</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Field Officer</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Livestock Inspector Grade I</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Laboratory Technician Grade I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Chief Operator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Incubation Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Electrician-cum-Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Refrigeration Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>X-ray Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Livestock Inspector Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Laboratory Technician Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Cinema Operator cum Driver</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Laboratory Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Chick Sexer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Despatch Rider</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Pump Operator/Plumber</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Carpenter-cum-Mechanic</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Poultry Attendant/Servant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Carpenter-cum-Packer</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Revised Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Joint Director (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Agricultural Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a)</td>
<td>1/3&lt;sup&gt;rd&lt;/sup&gt; of the posts will be in HG</td>
</tr>
<tr>
<td>b)</td>
<td>1/3&lt;sup&gt;rd&lt;/sup&gt; Higher Grade will continue as in PWD</td>
</tr>
<tr>
<td>c)</td>
<td>The ratio 3:1 between Veterinary Surgeons and Assistant Directors will continue.</td>
</tr>
<tr>
<td>d)</td>
<td>25% of the posts will be in HG</td>
</tr>
<tr>
<td>e)</td>
<td>Ratio of 5:3:2 among Livestock Inspector Grade II, Livestock Inspector Grade I and Assistant Field Officer will continue</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Director</td>
<td>36140-49740</td>
</tr>
<tr>
<td>Conservation Officer</td>
<td>24040-38840</td>
</tr>
<tr>
<td>Superintending Archaeologist</td>
<td>24040-38840</td>
</tr>
<tr>
<td>Epigraphist</td>
<td>24040-38840</td>
</tr>
<tr>
<td>Archaeological Chemist</td>
<td>21240-37040</td>
</tr>
<tr>
<td>Publication Officer</td>
<td>21240-37040</td>
</tr>
<tr>
<td>Documentation Officer</td>
<td>19240-34500</td>
</tr>
<tr>
<td>Artist Superintendent</td>
<td>19240-34500</td>
</tr>
<tr>
<td>Education Officer</td>
<td>19240-34500</td>
</tr>
<tr>
<td>Research Officer</td>
<td>19240-34500</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>19240-34500</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>18740-33680</td>
</tr>
<tr>
<td>Excavation Assistant</td>
<td>18740-33680</td>
</tr>
<tr>
<td>Epigraphy Assistant</td>
<td>18740-33680</td>
</tr>
<tr>
<td>Curator</td>
<td>18740-33680</td>
</tr>
<tr>
<td>Field Assistant</td>
<td>15380-25900</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>15380-25900</td>
</tr>
<tr>
<td>Assistant Editor</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Preservation Assistant</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Manager</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Artist</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Documentation Assistant</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Designer</td>
<td>14620-25280</td>
</tr>
<tr>
<td>Foreman</td>
<td>13900-24040</td>
</tr>
<tr>
<td>Museum Assistant</td>
<td>13210-22360</td>
</tr>
<tr>
<td>Photographer</td>
<td>13210-22360</td>
</tr>
<tr>
<td>Display Technician</td>
<td>13210-22360</td>
</tr>
<tr>
<td>Gallery Supervisor</td>
<td>13210-22360</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>11620-20240</td>
</tr>
<tr>
<td>Estampage Maker</td>
<td>13210-22360</td>
</tr>
<tr>
<td>Draftsman</td>
<td>10480-18300</td>
</tr>
<tr>
<td>Museum Guide</td>
<td>10480-18300</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>10480-18300</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960-14260</td>
</tr>
<tr>
<td>Cook</td>
<td>8960-14260</td>
</tr>
<tr>
<td>Ticket Attender</td>
<td>8960-14260</td>
</tr>
<tr>
<td>Record Attender</td>
<td>8960-14260</td>
</tr>
<tr>
<td>Helper/Moulder</td>
<td>8730-13540</td>
</tr>
<tr>
<td>Specimen Collector</td>
<td>8730-13540</td>
</tr>
<tr>
<td>Technical Helper</td>
<td>8730-13540</td>
</tr>
<tr>
<td>Gallery Attender</td>
<td>8500-13210</td>
</tr>
<tr>
<td>Duster</td>
<td>8500-13210</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Security Officer (S.I of Police)</td>
<td>As in PD</td>
</tr>
<tr>
<td>Security Guard(PC/HC)</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 6. ARCHIVES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Asst. Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Editorial Archivist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Conservation Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Archivist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Asst. Archivist Gr I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Junior Editor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Editorial Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Senior Clerk/ Asst. Archivist Gr II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Photographer</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Asst. Conservation Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Preservation Supervisor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mender HG</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Mender</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Binder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer Gr II</td>
<td>AS in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. 1/3rd Higher Grade will continue

### 7. AYURVEDA MEDCIAL EDUCATION

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>46640-59840</td>
<td>UGC</td>
</tr>
<tr>
<td>Principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Chief Medical Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Lecturer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Medical officer/Research Officer/Deputy Manager</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Scientific Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Demonstrator/ RMO/Medical Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Manager/Lay Secretary &amp;Treasurer/Senior Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Nursing Superintendent Gr. I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Scientific Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Store Officer/Junior Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Head Nurse (Allopathy)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technician (Bhasma &amp; Sindura)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Nursing Superintendent Gr.II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technician (Pharmacy)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Herpetologist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Technician (X-ray)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Technician Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Staff Nurse (Allopathy)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Nurse Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Technician (Electrical)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Technician (Other category) (Mechanical)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Technician (Dravyaguna)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Artist cum Museum Curator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Foreman (Power Laundry)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Health Inspector</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lab Technician Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Technician Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Technician (Netra)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Artist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Nurse Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>b Pharmacist Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Panchakarma Assistant</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Technical Assistant (Ayurveda)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Herbarium keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Technical Assistant (X-ray)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Technical Assistant (Visha)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Ayurveda Therapist (HG)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>c Ayurveda Therapist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Library Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Garden Superintendent</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Record Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Gardener (HG)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Scribe</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Technician (Swasthawritha)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Technician (Nature cure)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Record Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lab Attender Gr I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Pharmacy Attender Gr I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Nursing Assistant Gr- I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>d Pharmacy Attender Gr- II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attender Gr II/ Nursing Assistant Gr: II/ power Laundry Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Head warden/ Hospital Attendant/ Specimen collector/ Gardener/ Dravya Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Stretcher carrier</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Van Cleaner Cum Conductor</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dhoby</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Mess Attender</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Male Servant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Female Servant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Scavenger</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper cum Scavenger</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Kitchen Assistant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Kashaya Servant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Female Attender</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Yoga Instructor</td>
<td>3480+ DA (Honorarium)</td>
<td>6500+ DA (Honorarium)</td>
</tr>
</tbody>
</table>

**Drugs Standardization unit**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Research Officer (Chemistry)</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Research Officer (Botany/Chemistry/Biochemistry)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Research Officer (Ayurveda)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Asst. Research Officer (Chemistry/Botany/Pharmacology)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Research Assistant (Microbiology/ Ayurveda/ Chemistry)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Lab Technician (Drug Standardisation Unit)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Pharmacognosy Unit**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Research Officer (Botany)</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Research Officer (Botany)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Research Officer (Ayurveda)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Farm Superintendent</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant to Pharmacognosy Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

**Post held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lecturer Gr-I in Sanskrit (UGC)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lecturer in Physical Education (UGC)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Consultant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lady Medical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Surgeon</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Administrative Officer Gr.I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Administrative Officer Gr.II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian Gr.I</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Pharmacist Gr.II (Allopathy)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Higher Grade in the ratio of 1:1 will continue  
b) Ratio 1:2 between Grade I and Grade II will continue.  
c) Ayurveda Therapist and Ayurveda Therapist HG will be in the ratio 2:1  
d) Ratio between Pharmacy Attender Grade I and Gr II will be 1:2
### 8. CHEMICAL EXAMINERS LABORATORIES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Chemical Examiner</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Chemical Examiner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Asst.Chemical Examiner (HG)</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Asst.Chemical Examiner</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Junior Scientific Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Technical Assistant /Serological Assistant (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technical Assistant/Serological Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Glass Blower</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Laboratory Assistant (HG)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Junior Lab Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

| Administrative Officer                          | As in PD               | As in PD               |
| Finance Officer                                 | As in PD               | As in PD               |

a) The existing ratio 2:1 between Assistant Chemical Examiner and Assistant Chemical Examiner (HG) will continue.

b) 1/3rd of the post of Technical Assistant / Serological Assistant taken together will be in HG.

c) 1/3rd of the Lab Assistants under direct recruitment will be in HG.
### 9. CIVIL SUPPLIES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Controller of Rationing</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Dy. Controller of Rationing/ Vigilance Officer</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>District Supply Officer/ Assistant Secretary (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>a District Supply Officer / Assistant Secretary</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Taluk Supply Officer/ City Rationing Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Taluk Supply Officer/ City Rationing Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Taluk Supply Officer / Manager</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Rationing Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chief Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Existing 25% HG will continue.

b) Existing 20% HG will continue

### 10. COLLEGIATE EDUCATION

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Principal(Special.Grade)(Arts &amp; Science Colleges)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Principal( Arts &amp; Science College/ Sanskrit</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>College/Training College/Physical Education College</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor (Training colleges)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Principal (Arabic College)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Reader (Arts &amp; Science College/Training College/Sanskrit College)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Selection Grade)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Senior Grade)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Arts &amp; Science College/ Sanskrit College/Training College/Physical Education College)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Physical Education)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer in Sanskrit</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Librarian (Selection Grade)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Librarian (Senior Grade)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Librarian</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Principal (Music College)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Professor (Vocal, Veena, Mridhangam &amp; Violin)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Professor Gr I (Arabic College)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Professor Gr II (Arabic College)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Professor (Vocal, Veena, Mridhangam, Dance (Kerala Nadanam) and Violin)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Administrative Assistant</td>
<td>24040-38840</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Special Officer for Scholarship</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Lecturer in Musicology (Music College)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Lecturer (Non-UGC) (Arts &amp; Science, Training College)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Lecturer (Vocal, Veena, Violin, Mridhangam, Bharathanatyam, Dance (Kerala nadanam), Mohiniyattom, Kathakali Vesham, Kathakali, Kathakali Sangeetham, Kathakali Chenda, Kathakali Maddalam, Drawing &amp; Painting, Sculpture, Applied Art)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Coach</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Lecturer (Bharathanatyam, Mohiniyattom, Dance (Kerala nadanam), Kathakali Vesham, Kathakali Vesham, Kathakali Vesham, Kathakali Vesham)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Kathakali Sangeetham, Kathakali Chenda, Kathakali Maddalam, Drawing &amp; Painting, Sculpture, Applied Art)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Supporting Artist in Vocal (Bharathanatyam, Mohiniyattom, Dance(Kerala nadanam), Kathakali)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Supporting Artist in Mridangam (Bharathanatyam, Mohiniyattom, Dance(Kerala nadanam))</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Supporting Artist in Chenda/ Maddalam for Kathakali</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Instructor (Arts &amp; Crafts) (Training College)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Tech. Assistant(Electronics)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Tech. Assistant(Computer Science)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instrument Mechanic (Music College)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Matron</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Heritage Document Translator</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Studio Assistant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Herbarium Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Taxidermist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Mechanic</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Attender (Music College)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gas Man</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Library Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Specimen Collector</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Marker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Part time Lecturer in Law/ Journalism</td>
<td>10000+DA</td>
<td>19000+DA</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Investigator Gr.I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
## 11. COMMERCIAL TAXES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Commissioner -I</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Commissioner</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Commissioner (HG)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>a Deputy Commissioner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Commissioner (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>b Assistant Commissioner</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Commercial Taxes Officer (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>a Commercial Taxes Officer/ Intelligence Officer/ Superintendent Taxes/Additional Law Officer/ Assistant Secretary(STAT)/Manager</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Commercial Taxes Inspector/Assistant Commercial Taxes Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>

### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Statistical Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 25% of the posts will be in HG

b) 1/3rd Higher Grade will continue
### 12. COMMISSIONERATE OF ENTRANCE EXAMINATIONS

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>System Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>

**Post held by personnel of other departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joint Commissioner</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Systems Manager</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Systems Analyst</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Information Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Programming Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Systems Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Superintendent</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Typist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>DTP Operator</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Driver</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Attender</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Technical Attender</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Night Watchman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 13. CO-OPERATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrar of Co-operative Societies</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Registrar</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Registrar</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Registrar</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Registrar (HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>a) Assistant Registrar</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Personal Assistant to the Registrar of Co-operative Societies</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Editor Cum Press Relation Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Special Grade Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>b) Senior Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>c) Junior Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

**Audit Wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Co-operative Audit</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director of Co-operative Audit</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director of Co-operative Audit</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director of Co-operative Audit</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director (HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>a) Assistant Director</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Special Grade Auditor</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>b) Senior Auditor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>c) Junior Auditor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

**Post held by personnel of Other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Inspector General of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Circle Inspector of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Election Commission/ Special Secretary</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Statistical Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Existing 25% Higher Grade will continue.
b) 1/3rd of the post will be in Special Grade.
c) Existing ratio 1:1 between Sr. Inspector/ Sr. Auditor and Jr. Inspector/Junior Auditor will continue
## 14. CULTURE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Administrative Officer / Accounts Officer</td>
<td>22360-37940</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

## 15. DAIRY DEVELOPMENT DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing scale of pay</th>
<th>Revised scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director/Quality Manager</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Deputy Director/Farm Superintendent/ Principal</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Quality Control Officer</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Vice Principal</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Subject Matter Specialist (Dairy)</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director/Senior Dairy Extension Officer/</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subject Matter Specialist (Co-operation)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>a Dairy Extension Officer/Analyst</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Dairy Farm Instructor (HG)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>b Dairy Farm Instructor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Agricultural Assistant</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing scale of pay</td>
<td>Revised scale of pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Statistical Assistant Gr I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Ratio between Senior Dairy Extension Officer/ Assistant Director/ other equated categories and Dairy Extension Officer will be 1:2

b) Ratio between Dairy Farm Instructor and Dairy Farm Instructor(HG) will be 2:1

16. DIRECTORATE OF PROSECUTION

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director General of Prosecution</td>
<td>Consolidated pay</td>
<td>Consolidated pay</td>
</tr>
<tr>
<td>Director of Prosecution</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Director of Prosecution</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Public Prosecutor Senior Grade</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Public Prosecutor Gr I</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Public Prosecutor Gr II</td>
<td>20740-36140</td>
<td>40500-87000</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing scale of pay</th>
<th>Revised scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant (Sr.Gr.)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Typist (Sel.Gr.)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Ratio 1:1:1 among Assistant Public Prosecutor Senior Gr, Gr-I & Gr -II will continue
## DRUGS CONTROL DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drugs Controller</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Chief Government Analyst</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Dy. Drugs Controller</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Dy. Drugs Controller (Ayurveda)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Drugs Controller (Allopathy) (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Drugs Controller (Allopathy)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Analyst Grade I (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Analyst Grade I</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Regional Drugs Inspector</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Chief Inspector of Drugs, Intelligence Squad</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Drugs Inspector</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Analyst Grade II</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Drugs Inspector (Allopathy)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Drugs Inspector, Special Intelligence Branch</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Drugs Inspector (Ayurveda)</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Analyst Grade III</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Technical Assistant to Drugs Controller</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Law Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Legal Assistant</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Technical Assistant (Drugs Testing Lab)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Media Maker</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sample Warden</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>L.D Technician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Technical Store Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Record Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drugs Controller (ASU)</td>
<td>AICTE</td>
<td>AICTE</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 30% Higher Grade will continue

**18. ECONOMICS AND STATISTICS**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Director General/Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Additional Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Senior Joint Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director/Nosologist</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>District Officer/Regional Statistical Officer/Senior Statistical Officer (Administration)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Research Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Additional District Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Scrutiny Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Taluk Statistical Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Supervisor(Computer)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Deputy Health Officer (Vital Statistics)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Research Assistant/ Statistical Inspector/ Extension Officer (Planning &amp; Monitoring)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Supervisor</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>a. Statistical Assistant Gr. II / Statistical Investigator Gr. II / Computer Operator Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman L.D</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments**

<table>
<thead>
<tr>
<th>Senior Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
</table>

* Post created vide G.O(Ms)No.62/13/Plg. Dated 12/12/13 will be considered as abolished after completion of five years from the date of Order and the upgraded post of Director as Director General will be downgraded and re-designated as Director.

a. The existing ratio of 1:1 between Gr. II and Gr. I will continue.

### 19. ELECTRICAL INSPECTORATE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Electrical Inspector</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Chief Electrical Inspector</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Chief Electrical Inspector</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Electrical Inspector(HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a. Electrical Inspector</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Electrical Inspector (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Electrical Inspector</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Electrical Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Instrument Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Skilled Assistant(Sr.Gr.)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Skilled Assistant(H.G)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Skilled Assistant</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Night Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- a. Existing 25% HG will continue.
- b. Existing 1/3rd HG will continue.
- c. Existing ratio 1:1:1 will continue

### 20. ENQUIRY COMMISSIONER AND SPECIAL JUDGE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enquiry Commission and Special Judge</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Manager</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant (Sel Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
</tbody>
</table>
b) VIGILANCE TRIBUNAL

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vigilance Tribunal</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>a Manager</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>b Assistant (Selection Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant (Senior Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
</tbody>
</table>

a. 1/3rd of the post will be in Higher Grade in the scale of pay of 42500-87000.
b. The existing ratio 1:1:1 will continue.

21. ENVIRONMENT & CLIMATE CHANGE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Environment Programme Manager</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Environmental Engineer</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Environmental Scientist</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Environmental Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Environmental Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>
### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 22. EXCISE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excise Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Excise Commissioner</td>
<td>IAS/IPS</td>
<td>IAS/IPS</td>
</tr>
<tr>
<td>Vigilance Officer</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Commissioner of Excise / Senior Grade Deputy Excise Commissioner</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Excise Commissioner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Excise Commissioner (HG) /Assistant Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Excise Commissioner/ Assistant Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Manager / Excise Circle Inspector/ Superintendent (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Manager / Excise Circle Inspector/ Superintendent</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Excise Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Excise Inspector</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Preventive Officer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Driver Selection Grade</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Driver Senior Grade</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Driver Gr. I</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Driver Gr. II</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Excise Guard</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

### Posts held by Personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- a. 20% Higher Grade will continue
- b. 25% of the post will be in Higher Grade.
- c. The existing ratio 1:1:1 among Driver Grade II, Driver Grade I and Driver Senior Grade will continue. 10% post of Senior Grade Driver will be on Selection Grade.

### 23. FACTORIES AND BOILERS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Factories &amp; Boilers</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Senior Joint Director of Factories &amp; Boilers</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director of Factories &amp; Boilers</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Joint Director of Factories &amp; Boilers (Medical)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Inspector of Factories &amp; Boilers Gr I</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Technical Officer (Chemical)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Inspector of Factories &amp; Boilers Gr II</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Additional Inspector of Factories (HG)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>a Additional Inspector of Factories</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Head Statistician</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Technical Assistant (Chemical)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Chemical Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Draftsman Gr I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Nursing Assistant Gr II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments**

| Administrative Officer                        | As in PD               | As in PD               |
| Finance Officer                                | As in PD               | As in PD               |
| Chemist                                       | As in PD               | As in PD               |

(Existing ratio 2:1 will continue)

**24. FIRE & RESCUE SERVICES DEPARTMENT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commandant General</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Director (Technical)/(Administration)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Manager</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Divisional Officer (Sr Gr)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Divisional Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Divisional Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Assistant Divisional Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Station Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Station Officer (Motor Transport)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Station Officer</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Leading Fireman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Driver Mechanic</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Fireman Driver Cum Pump Operator Gr.l</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
</tbody>
</table>
### Designation | Existing Scale of Pay | Revised Scale of Pay
--- | --- | ---
Fireman Driver Cum Pump Operator Gr.II | 10480-18300 | 20000-45800
Fireman | 10480-18300 | 20000-45800

### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- **a)** Existing ratio will continue.
- **b)** 20% HG will continue.

---

### 25. FISHERIES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td><strong>a)</strong> Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director /CEO/Project Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Deputy Registrar of Co-operative Societies (Fisheries)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Registrar of Co-operative Societies (Fisheries)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Fresh Water Biologist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Extension Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Aqua Culture Expert</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Fishery Development Officer Gr.I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Co-operative Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Foreman/Senior Mechanical Instructor (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td><strong>b)</strong> Foreman/Senior Mechanical Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Fishery Development Officer Gr.II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Curator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Extension Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Inspector of Fisheries</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Fish Culture Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Fish Farm Manager</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mechanical Instructor Gr I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mechanical Instructor Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Sub Inspector of Fisheries</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Nursery Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>L D Investigator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lascar Gr II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cook</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Tindal Cum Driver</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Ticket Collector</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Fisherman cum Watchman</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Petty Yard Officer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Oil Man</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Mess Boy/Mess Girl</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Deckman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>Regional Fisheries Technical High School</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Headmaster</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>High School Assistant</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Warden Cum Tutor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Physical Education Teacher</td>
<td></td>
<td>26500-56700</td>
</tr>
<tr>
<td><strong>Miscellaneous Category</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boat Driver/Engine Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Roneo Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td><strong>Posts held by personnel of other Departments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Superintendent of Police (Marine Enforcement)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
### Designation | Existing Scale of Pay | Revised Scale of pay
---|---|---
Senior Finance Officer | As in PD | As in PD
Deputy Director (Statistics) | As in PD | As in PD
Law Officer | As in PD | As in PD
Chief Guards | As in PD | As in PD
Research Officer (Statistics) | As in PD | As in PD
Inspector of Guards | As in PD | As in PD
Sub Inspector of Guards | As in PD | As in PD
Research Assistant | As in PD | As in PD
Head Guard | As in PD | As in PD
Statistical Assistant Grade I | As in PD | As in PD
Guard | As in PD | As in PD
Statistical Assistant Grade II | As in PD | As in PD

a. 20% Higher Grade will continue.
b. Ratio will be 2:1

### FOOD SAFETY

| Designation | Existing Scale of Pay | Revised Scale of pay |
---|---|---|
Commissioner of Food Safety | IAS | IAS |
Deputy Director (PFA) | 42640-58640 | 81000-117600 |
Chief Govt. Analyst | 40640-57440 | 77400-115200 |
Joint Commissioner of Food Safety (Administration and Legal)/(Enforcement) | 36140-49740 | 68700-110400 |
Government Analyst | 24040-38840 | 45800-89000 |
Deputy Govt. Analyst | 22360-37940 | 42500-87000 |
Assistant Commissioner of Food Safety | 18740-33680 | 36600-79200 |
Research Officer/Research Officer (Microbiology) | 19240-34500 | 36600-79200 |
Technical Officer (Food) | 19240-34500 | 36600-79200 |
Technical Assistant (Legal) | 18740-33680 | 35700-75600 |
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Food Safety Officer (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>a Food Safety Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Junior Research Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Microbiologist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Technical Assistant Gr.I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technical Assistant Gr. II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Junior Lab Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

a. 1/3rd of the post will be on Higher Grade

### 27. FOREST DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Chief Conservator of Forests (Head of Forest Force)</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Principal Chief Conservator of Forests</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Additional Principal Chief Conservator of Forests</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Chief Conservator of Forests</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Conservator of Forests</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Deputy Conservator of Forests</td>
<td>IFS</td>
<td>IFS</td>
</tr>
<tr>
<td>Deputy Conservator of Forests (Non-Cadre)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Economist</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Assistant Conservator of Forests</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Divisional Forest Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Wildlife Warden</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Director (Wildlife Education)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Range Forest officer and equated category</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Wildlife Assistant Senior Grade</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Forest Publicity Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Wild life Assistant Grade I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Wild life Assistant Grade II</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Deputy Range Officer</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Selection Grade Forest Driver</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Curator of museum</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Section Forest Officer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Senior Grade Forest Driver</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Beat Forest Officer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Forest Driver Grade I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Forest Driver Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Timber Supervisor</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Documentation Officer</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Elephant Mahouts/Cavadies</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Darkroom Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Boat Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Boat Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Boat Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Tracker - Cum - Gardener</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Gardener - Cum - Marker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Assistant Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Museum Assistant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Chowkidar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Depot Watcher / Reserve Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Tribal Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Plantation Watcher cum Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sanitation Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Economics and Statistics</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td><strong>Survey and Land Records</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Superintendent of Survey</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Surveyor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Draftsman Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Draftsman Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Surveyor Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Surveyor Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Survey Lascar</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td><strong>Judiciary</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tribunal Judge</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td><strong>Secretariat</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Public Relations Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Legal Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Photographer - cum- Artist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Office Attendent</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td><strong>AG’s Office</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finance Manager</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td><strong>Animal Husbandry</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Forest Veterinary Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Veterinary Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>PWD</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Draftsman Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Draftsman Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Circle Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>P.T. Instructor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Health</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pharmacist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Hospital Attender</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Kerala Water Authority</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pump Operator</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) The existing ratio of 1:3 between Deputy Conservator of Forest and Assistant Conservator of Forest will continue

b) The existing ratio of 1:1:1 among Senior Grade, Grade I and Grade II Wildlife Assistants will continue.

28 GENERAL EDUCATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Chief Planning Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Accounts Officer (Provident Fund)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Secretary-cum-Treasurer (Housing Society)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Educational Officer (Science)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Public Relations Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Additional Administrative Assistant</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Accounts Officer (Audit)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Arabic Special Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Sanskrit Special Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>PA General</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>PA Employment</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Super Check Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Secretary (NFTW)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>PA to Secretary, State Edn. Advisory Board/Personal Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Sports Organiser</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Editor (Vidyarangom)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>

**IEDC/IEDSS**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Special Educator</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Co-ordinator</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
</tbody>
</table>

(CARE)-Noon Meal Programme

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Assistant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Supervisor (Noon Feeding)</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

Examination Wing

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joint Commissioner for Govt Exams</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>System Manager</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Secretary to the Commissioner for Govt. Exams</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>PA to Secretary to the Commissioner for Govt. Exams</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

Text Books

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Text Book Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Personal Assistant to the Text Book Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Chief Accountant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Store Keeper, Central Stores</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Store Keeper, District Stores</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>

Office of the Deputy Director, Education

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>District Institute of Education and Training (DIET)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Senior Lecturer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Lecturer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Technician</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Librarian</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td><strong>District &amp; Sub District Office</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>District Education Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Personal Assistant to DEO</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Educational Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Additional Assistant Educational Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Inspector of Muslim Education</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Women Inspector of Muslim Girls Education</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td><strong>TTI for In-service Training in Hindi</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Instructor</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td><strong>Secondary School (including Training Schools)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Headmaster HG</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Headmaster</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>High School Assistant Sel. Gr</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>High School Assistant Sen Gr.(Graduate/Language)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>High School Assistant HG (Graduate/Language)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>High School Assistant (Graduate/Language)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
</tbody>
</table>

**Instructors and Specialist Teachers**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor (Engineering/Printing Tech/Agri.)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Instructor/Special Teacher/Specialist/Dance Master/Bhagavathar/Sewing Mistress/Drawing Master Sel. Grade (Specialization details shown at the end)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Instructor Sen. Grade (Commerce)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Instructor Grade I (Commerce)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor/Special Teacher/Specialist/Dance Master/Bhagavathar/Sewing Mistress/Drawing Master Sen. Grade (Specialization details shown at the end)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor (Engineering)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instructor Grade II (Commerce)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Physical Training (Bharatanatyam)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Domestic Science Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Secretarial Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Dance Master (Kathakali)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Pandit</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instructor/Special Teacher/Specialist/Dance Master/ Bhagavathar/Sewing Mistress/Drawing Master Grade I (Specialization details shown at the end)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instructor/Special Teacher/Specialist/Dance Master/ Bhagavathar/Sewing Mistress/Drawing Master Grade II (Specialization details shown at the end)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Teacher –(Ratton Works/Music/Craft/Physical Edn./Veena/Commercial/ Hindustani – Urdu/craft</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
</tbody>
</table>

**Upper Primary and Lower Primary Schools**

<table>
<thead>
<tr>
<th>Headmaster Sen. Grade</th>
<th>20740-36140</th>
<th>39500-83000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headmaster HG</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Headmaster</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Teacher (Nursery/Pre-primary)/Assistant Dance Teacher/Art Assistant/Art master Sel. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Teacher/Instructor/Fishing Technology Assistant/ Matron/Sewing Mistress/Pandit/Junior Pandit/Hindi Pandit/Drill Master/Drawing Master/Bhagavathar(Bharathanatiyam, Kathakali) Sel. Grade (Specialization details shown at the end)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Teacher/Instructor/Fishing Technology Assistant/ Matron/Sewing Mistress/Pandit/Junior Pandit/Hindi Pandit/Drill Master/Drawing Master/Bhagavathar(Bharathanatiyam, Kathakali) Sen. Grade (Specialization details shown at the end)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Teacher (Nursery/Pre-Primary)/Assistant Dance Teacher/Art Assistant/Art Master Sen. Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Teacher (Nursery/Pre-Primary)/Assistant Dance Teacher/Art Assistant/Art Master Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Teacher/Instructor/Fishing Technology Assistant/ Matron/Sewing Mistress/Pandit/Junior Pandit/Hindi Pandit/Drill Master/Drawing Master/Bhagavathar(Bharathanatiyam, Kathakali) Grade I (Specialization details shown at the end)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Teacher (Nursery/Pre-Primary)/Assistant Dance Teacher/Art Assistant/Art Master Grade II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Teacher/Instructor/Fishing Technology Assistant/ Matron/Sewing Mistress/Pandit/Junior Pandit/Hindi Pandit/Drill Master/Drawing Master/Bhagavathar(Bharathanatiyam, Kathakali) Grade II (Specialization details shown at the end)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Attender(Kathakali Chutti)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Teacher (craft)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Instructor Work Experience Programme</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**Schools for the Handicapped**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headmaster HG</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Headmaster</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>High School Assistant Sel. Grade</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>High School Assistant Sen. Grade</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Resource Teacher Sel. Grade</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>High School Assistant HG</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Teacher (Graduate who are handicapped) Sel. Grade</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Teacher (with special training) Sel. Grade</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>High School Assistant</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Teacher (Graduate who are handicapped) Sen. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Teacher (with special training) Sen. Grade</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Headmaster (Under Graduate)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Resource Teacher Sen. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Graduate Assistant(Training centre for handicapped)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Teacher(without special training) Sel. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Teacher(with special training) HG</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Braillist, Craft, Music and Drawing Teacher Sel. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Teacher (Under Graduate who are handicapped) Sel. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Mobility Instructor-cum-Physical Edn. Teacher Sel. Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Resource Teacher Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Teacher (Graduate who are handicapped)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Teacher (with special training)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Teacher (without special training) Sen. Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Teacher (Under Graduate who are handicapped) Sen. Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Braillist, Craft, Music and Drawing Teacher Sen. Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Mobility Instructor-cum-Physical Edn. Teacher Sen. Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Teacher (without special training) Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Teacher (Under Graduate who are handicapped) Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Braillist, Craft, Music and Drawing Teacher Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mobility Instructor-cum-Physical Edn. Teacher Grade I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instructor in Plumbing</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instructor in Composing</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Assistant Teacher (without special training) Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Teacher (Under Graduate who are handicapped) Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Braillist, Craft, Music and Drawing Teacher Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mobility Instructor-cum-Physical Edn. Teacher Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Matron</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Braillist (Part-time)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Part-time Instrumental Music Teacher</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Skilled Assistant (Printing &amp; Composing)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Skilled Assistant (Plumbing)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Ayah</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>Subordinate Staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accountant CARE</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Manager</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Depot Officer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Assistant Depot Officer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Sergeant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Calculator Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Mechanic</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Librarian</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Godown Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Record Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Tally Clerk</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Computer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Compositor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Printer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Store Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Counter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>Part time posts</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Language Teacher (High School)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Language Teacher (Primary)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (Craft)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (Physical Education)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Instructor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Instructor (Manual Training)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Pandit</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (PD)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (Drawing &amp; Drill)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (Music)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Teacher (Needle Work)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Drawing Master</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Drill Master</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Braillist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Specialist Teacher</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td><strong>Posts held by personnel of Govt. Secretariat</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Secretary ,Super Check</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer(DD Office)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**Posts held by personnel of Economics & Statistics Department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statistical Officer (Joint Director)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Taluk Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>LD Typist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Class IV Employee</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of Public Works Department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liaison Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Engineer (PWD Electrical)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of Technical Education Department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Officer ,Work Experience</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Foreman ,Work Experience</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Workshop Instructor, Work Experience</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Trade Instructor, Work Experience</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Out of total no. of posts, 25% of Deputy Director will be in higher grade on 55350-101400.


### 29. GROUND WATER DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Superintending Hydrogeologist</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Superintending Engineer</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Chief Chemist</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>a. Senior Hydrogeologist</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Senior Geophysicist</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Executive Chemist</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>a  Executive Engineer (Design/Drilling/Hydrology/Sp &amp; W)</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Assistant Executive Engineer (Design/Drilling/Hydrology/Sp &amp; W) (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Executive Engineer (Design/Drilling/Hydrology/Sp &amp; W)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Chemist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Hydrogeologist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Geophysicist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Junior Chemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Hydrogeologist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Geophysicist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Chemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Hydrogeologist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Geophysicist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>System Manager(IT)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Master Driller</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Driller</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Foreman</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Store-in-charge</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Driller</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Drilling mechanic</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Surveyor Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Geological Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Geophysical Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Chemical Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Motor Mechanic</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Store Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Surveyor Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Compressor Driver</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Tractor Driver</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Electrician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Machinist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Tinker</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Turner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fitter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Drilling Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Cleaner</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Workshop Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personal of other Departments**

<table>
<thead>
<tr>
<th></th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sr. Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Ratio 6:6:2 among Senior Hydrogeologist, Executive Engineer and Senior Geophysicist for promotion to District Officer will continue
b) 1/3rd higher grade will continue.
c) The ratio 1:1 between Grade I and Grade II will continue.
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Chief Engineer/ Superintending Engineer</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Executive Engineer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Executive Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Asst. Exe. Engineer(HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Asst. Exe. Engineer/ Technical Assistant</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer/Head Draftsman</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr.I/Overseer Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mobile Crane Operator/ Heavy Machine Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Senior Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman Gr.II/Overseer Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Crane Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Draftsman Gr.III/Overseer Gr.III</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Master Gr.III</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Engine Driver Gr. III</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Light Machine Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Seaman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Asst. Crane Operator</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>
### Designation

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Electrician Gr.II/ Lineman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lascar/Chainman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Post held by personnel of other department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- a) Grade ratio as applicable in PWD

### HEALTH SERVICES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Cadre</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director of Health Services</td>
<td>48640-59840 (3300 sp)</td>
<td>93000-120000 (6000 sp*)</td>
</tr>
<tr>
<td>Additional Director of Health Services</td>
<td>46640-59840 (3300 sp)</td>
<td>89000-120000 (5600 sp*)</td>
</tr>
<tr>
<td>Deputy Director of Health Services</td>
<td>44640-58640 (3300 sp)</td>
<td>85000-117600 (5400 sp*)</td>
</tr>
<tr>
<td>Deputy Director (Dental)</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Assistant Director of Health Services</td>
<td>36140-49740 (2900 sp)</td>
<td>68700-110400 (4900 sp*)</td>
</tr>
<tr>
<td>Junior Administrative Medical Officer</td>
<td>24040-38840 (2040 sp)</td>
<td>45800-89000 (3400 sp*)</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>Speciality Cadre</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Consultant (Various Specialities)</td>
<td>46640-59840 (3300 sp)</td>
<td>89000-120000 (5600 sp*)</td>
</tr>
<tr>
<td>Chief Dental Consultant (Various Specialities)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Senior Consultant (Various specialities)</td>
<td>44640-58640 (3300 sp)</td>
<td>85000-117600 (5400 sp*)</td>
</tr>
<tr>
<td>Senior Dental Consultant (various specialities)</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>a Consultant (Various specialities)</td>
<td>36140-49740 (2900 sp)</td>
<td>68700-110400 (4900 sp*)</td>
</tr>
<tr>
<td>a Dental Consultant (various specialities)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a # Junior Consultant (Various Specialities)</td>
<td>24040-38840 (2040 sp)</td>
<td>45800-89000 (3400 sp*)</td>
</tr>
<tr>
<td>a Junior Dental Consultant (various specialities)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td><strong>General Cadre</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Civil Surgeon (HG)</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Dental Civil Surgeon(HG)</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>a Civil Surgeon</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Dental Civil Surgeon</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a # Assistant Surgeon</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>a Dental Assistant Surgeon</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td><strong>DENTAL WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental Mechanic Sr. Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Dental Hygienist Sr. Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Dental Mechanic Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Dental Hygienist Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Dental Mechanic Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dental Hygienist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dental Equipment Maintenance Technician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td><strong>TB WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director, TB Centre</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>District TB Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Supervising Medical Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Bacteriologist</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Treatment Organiser</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Treatment Organiser Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Treatment Organiser Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td><strong>LEPROSY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>District Leprosy Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Technical Assistant (Leprosy)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Leprosy Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Non-Medical Supervisor Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td><strong>OPHTHALMOLOGY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>District Ophthalmic Co-ordinator</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Optometrist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Optometrist Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Optometrist Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>COMMUNICABLE DISEASES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Director (Entomology)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director (Filaria)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Senior Biologist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Biologist</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Entomologist</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>District Malaria Officer (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>District Malaria Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Entomologist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td><strong>NURSING SERVICE- HOSPITAL WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Director (Nursing)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director (Nursing)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>District Nursing Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director (Nursing Service)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Nursing Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Nursing Superintendent Gr. I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Nursing Superintendent Gr. II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>16180-29180</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Staff Nurse Gr. I</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Staff Nurse Gr. II</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Honorary Nursing Sister (Fixed Pay)</td>
<td>5250</td>
<td>8000</td>
</tr>
</tbody>
</table>

**NURSING SCHOOL/JUNIOR PUBLIC HEALTH NURSING SCHOOL**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal, School of Nursing</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Vice Principal</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Senior Nursing Tutor</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Nursing Tutor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
</tbody>
</table>

**PHARMACY AND MEDICAL SUPPLIES**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Director (Medical Supplies)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Stores Officer, Govt. Medical Stores</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Stores Superintendent, District Medical Stores</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Stores Verification Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Stores Officer/FW/IPP</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Stores Verification Officer (District)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Pharmacist Store Keeper</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Stores Superintendent, Hospital</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Programmer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Pharmacist Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Pharmacist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**PUBLIC HEALTH LABORATORY**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td></td>
<td>(3300 sp)</td>
<td>(5400 sp*)</td>
</tr>
<tr>
<td>Consultant</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td></td>
<td>(2900 sp)</td>
<td>(4900 sp*)</td>
</tr>
<tr>
<td>Junior Consultant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td></td>
<td>(2040 sp)</td>
<td>(3400 sp*)</td>
</tr>
<tr>
<td>Scientific Officer(HG) { Sterile Solution/</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Biochemistry/ Microbiology}</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scientific Officer (Sterile Solution)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Scientific Officer (Biochemistry)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Scientific Officer (Microbiology)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Research Officer (Biochemistry)HG</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>g Research Officer (Biochemistry)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Proto zoologist /Scientific Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
</tbody>
</table>

**COMMON CATEGORIES IN LABORATORIES**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior scientific Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Bacteriologist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Chemist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Food Analyst</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Chemist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
</tbody>
</table>

**LABORATORY SERVICES-GENERAL**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Scientific Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>District Lab Technician</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Chief Lab Technician</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Laboratory Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Laboratory Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>RADIOLOGY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Radiographer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Radio Grapher Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Radio Grapher Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>OTHER SUPPORTING SERVICE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Psychologist (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Clinical Psychologist</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Radiation Physicist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Psychiatric Social Worker (HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Physiotherapist (General) HG</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Physiotherapist (General)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Psychiatric Social Worker</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Occupational Therapist</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td><strong>NUTRITION WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Nutrition Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Chief Scientific Officer (Nutrition)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Technical Officer (Goiter)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Grade Dietician</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Dietician Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>b Dietician Gr. II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td><strong>OTHER TECHNICAL SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blood Bank Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mortuary Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Theatre Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>E.N.T. Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>E.C.G. Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>C.S.R. Technician Gr. I/Sterilization Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Anaesthetic Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Theatre Mechanic Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>c Blood Bank Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>c Mortuary Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>c Theatre Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>i E. N.T Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>i E. C. G Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>i C. S. R Technician Gr. II/Sterilization Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>i Anesthetic Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Theatre Mechanic Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>FAMILY WELFARE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Mass Education &amp; Media Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Communication Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Health Education Instructor</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Medical Lecturer cum Demonstrator</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Chief Health Education Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>School Health Education Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Deputy State Mass Education and Media Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Training Co-ordinator</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Technical Officer (Health Education)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Education and Media Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Management Instructor</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Health Education Extension Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Social Science Instructor</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Production &amp; Distribution Assistant</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Social Scientist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Deputy District Education and Media Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td><strong>MCH WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MCH Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>District Public Health Nurse</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Public Health Nursing Instructor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Lady Health Supervisor HG</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Lady Health Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Junior PH Nurse Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Junior PH Nurse Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

PUBLIC HEALTH

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Assistant Gr. I</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Technical Assistant Gr. II/ District Health Education Officer/ Senior Sanitarian/ Senior Health Inspector</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Medical Record Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Health Supervisor HG</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Health Supervisor/ Health Inspector Gr. I/ Filaria Inspector Gr. I/ Malaria Inspector Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Health Inspector Gr. II/ Filaria Inspector Gr. II/Malaria Inspector Gr. II</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Junior Health Inspector Gr. I/Evaluation Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Medical Record Librarian Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Junior Health Inspector Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>c Medical Record Librarian Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Field Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Insect Collector</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Field Worker</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>PUBLICATION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Editor</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Editor</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Sub. Editor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Publication Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td><strong>TRANSPORT ORGANIZATION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Health Transport Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Chargeman</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Foreman Mechanic</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Purchase Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mechanic (Health Transport)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tinker</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Black Smith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Assistant Sergeant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Electrician (Health Transport)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Helper</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Van Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>LIMB FITTING CENTRE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreman</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Rehabilitation Technician (Orthotics) Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Rehabilitation Technician (Leather Works) Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Rehabilitation Technician (Prosthetics) Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Rehabilitation Technician (Prosthetics) Gr. II</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Rehabilitation Technician (Leather Works) Gr. II</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Rehabilitation Technician (Orthotics) Gr.II</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Cobbler</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Helper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>OTHER MISCELLANEOUS CATEGORIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cold Chain Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Superintendent (Offset Press)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Helio Operator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cameraman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Offset Machine Operator</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Proof Reader</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instructor Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Retouching Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Compositor (HG)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Binder UD</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Graining Machine Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Foreman Power Laundry</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Electrical Overseer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Plate maker</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Electrician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Refrigeration Mechanic (UIP)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Copy Holder</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Instructor Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Instructor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Bunoi Instructor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Offset Machine Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Binder LD</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Printer LD</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>LD Compositor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Receptionist-cum-Computer Operator</td>
<td>9940-16580</td>
<td>9000-43600</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boiler Attendant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Tailoring Instructor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Auto Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fireman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Plumber cum Operator</td>
<td>8960-14260</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Plaster Technician</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Record Attender</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Power Laundry Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Stable Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Barber</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Silk Screen Printing-cum-Duplicating Operator</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>House Keeper</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Engine Driver</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Tailor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Gr. I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Hospital Attendant Gr. I/ X-Ray Attender/ Boiler Attender/ Blood Bank Attender/ Pump House Attender/ Library Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>1 Hospital Attendant Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>1 Cook Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Bottle Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Chowkidar Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lascar and Bottle Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dhobi</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Refrigeration Mechanic</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Electrical Winder</td>
<td>8960-14260</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Painter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**MINISTERIAL WING**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Assistant</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Lay Secretary and Treasurer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Manager, TB Centre</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Chief Accountant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Accounts Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Accountant (AIDS)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Technical Assistant (Head Clerk)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of Other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finance Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Officer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liaison Officer (Engineer)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demographer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Designation** | **Existing Scale of Pay** | **Revised Scale of pay**
---|---|---
Chief Statistician | As in PD | As in PD
Statistical Officer | As in PD | As in PD
Statistician | As in PD | As in PD
Statistical Assistant | As in PD | As in PD
Statistical Investigator | As in PD | As in PD
Statistical Assistant Gr. I | As in PD | As in PD
Statistical Assistant Gr. II | As in PD | As in PD

sp*  Special pay in addition to pay

#  Allowed higher start at Rs 51600 in the scale of pay of  Rs 45800-89000

a.  Ratio 1:3 between Civil Surgeon & Assistant Surgeon, Dental Civil Surgeon & Dental Assistant Surgeon, Consultant & Junior Consultant, Assistant Director & Junior Administrative Medical Officer, Dental Consultant & Junior Dental Consultant will continue.

b.  Existing ratio of 2:2:1 among Gr.II, Gr.I & Sr. Grade will continue.

c.  The existing ratio of 1:1 between Gr.I and Gr.II will continue.

d.  1/3rd Higher Grade will continue.

e.  The existing ratio of 1:2 between Head Nurse and Staff Nurse Gr.I will continue.

Cadre strength of Head Nurse will be determined in the ratio 1:2 between Head Nurse and Staff Nurse Grade I.

f.  Ratio 3:1 between Nursing Tutor and Senior Nursing Tutor will continue.

g.  The existing ratio 1:2 between Higher Grade and Lower Grade posts will continue.

h.  The existing ratio 1:1 between Higher Grade and Lower Grade posts will continue.

i.  The ratio between Gr.I and Gr.II posts will be 1:2..

j.  1/3rd HG each of Lady Health Supervisor and Health Supervisor will continue.
k. Refrigeration Mechanic (UIP) benefited by G.O. (Ms) No.510/2005/(154)/Fin dated 30/11/2005 will be allowed the scale of Rs 25200-54000.

l. The ratio between Gr.I and Gr.II posts will be 1:2.

32. HIGHER SECONDARY EDUCATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>State Co-ordinator/Career Guidance/Adolescent Counselling</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Principal</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher(Sel. Gr)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher Junior (Sel. Gr)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher Junior(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Higher Secondary School Teacher Junior</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
</tbody>
</table>

Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lab Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>PA to Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) The present scale of pay will be eligible only to those who have been appointed as per the Special rules to be framed.

### 33. HINDU RELIGIOUS AND CHARITABLE ENDOWMENT (ADMINISTRATION)

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Commissioner</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Commissioner</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Inspector Gr.I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Inspector Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Goldsmith</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

### 34. HOMOEOPATHY DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>District Medical Officer (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>a District Medical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Hospital Superintendent</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>b Chief Medical Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lay Secretary</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Nursing Superintendent Gr.II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Medical Officer (Non Cadre)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Laboratory Technician Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Nurse Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>c Laboratory Technician Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>d Nurse Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>d Pharmacist Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Nursing Assistant Gr. I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Attender Gr. I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Dispenser Gr. I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Store Attender Gr. I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Record Attender Gr. I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>d Nursing Assistant Gr .II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender Gr. II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Dispenser Gr. II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Store Attender Gr. II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Record Attender Gr. II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

a. Existing 20% HG will continue
b. Chief Medical Officers of hospitals having 25 beds and more will be designated as Superintendent.
c. Existing ratio 1:1 between Grade I and Grade II will continue
d. Existing ratio 1:2 between Grade I and Grade II will continue

### 35 HOMOEOPATHY MEDICAL COLLEGES

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>a Principal &amp; Controlling Officer</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>a Professor</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>a Reader</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Reader</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>a Lecturer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Lecturer</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Tutor/RMO</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Tutor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Radiologist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Lay Secretary</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Pharmacist Store Keeper</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Nursing Superintendent</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Lab Technician Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Nurse Grade I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Radiographer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lab Technician Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Nurse Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Pharmacist Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>ECG Technician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Nursing Assistant Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>House Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender/ Nursing Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Specimen Collector</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper cum Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

a. These scales are applicable to those teaching staff who are not eligible for UGC scales as per GO(P) No.48/2012/Fin dated, 13/01/2012.

b. Existing ratio 1:1 between Gr-I & Gr-II will continue

c. Existing ratio 1:2 between Gr-I & Gr-II will continue

36. HOUSING (TECHNICAL CELL)

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing Commissioner</td>
<td>46640-59840</td>
<td>89000-12000</td>
</tr>
<tr>
<td>Chief Planner (Housing)</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Asst. Executive Engineer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Architectural Head Draftsman</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr-II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

37. HYDROGRAPHIC SURVEY WING

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Hydrographer</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Hydrographer</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Marine Surveyor</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Cartographer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Senior Technical Assistant (Electronics)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Marine Surveyor</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Chief Draftsman</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Engineer (Mechanical)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Chief Survey Syrang (HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Engine Driver Gr. I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chief Survey Syrang</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Field Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Engine Driver Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Survey Syrang Gr. I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Deck Tindal</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Tide Watcher</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Cassab ( Store Keeper)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Engine Driver Gr. III</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Survey Syrang Gr. II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Master Gr. III</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Leadsman</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Seaman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Machine Room Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Cum Steward</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

Post held by personnel of other Department

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Existing ratio 1:1 between Draftsman Grade-I and Draftsman Grade-II will continue.

38. INDIAN SYSTEMS OF MEDICINE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>District Medical Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Superintendent Mental Hospital (Manasika)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Superintendent (Medical)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>a Chief Medical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b Senior Specialist (Manasika)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>b Senior Medical Officer (Specialist )</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>c Senior Medical Officer (Ayurveda)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Specialist (Manasika)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>c Senior Medical Officer (Siddha)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>c Medical Officer(Specialist,Visha,Netra, Marma)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>c Medical Officer (Ayur &amp; Unani)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Medical Officer (Panchakarma)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>c Medical Officer (Siddha)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Medical Officer (Nature Cure)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Medical Officer (Sickle Cell Anaemia)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Medical Officer (Rehabilitation)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lay Secretary &amp; Treasurer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>d Store Keeper (Pharmacist)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>d Nursing Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Nurse Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lab Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>f Lab Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Radiographer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Ayurveda Therapist (HG)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>e Nurse Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>e Pharmacist Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>g Ayurveda Therapist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Pharmacy Attender Gr. I/ Attender Gr.I/ Nursing Assistant Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Pharmacy Attender Gr. II/ Attender Gr.II/ Nursing Assistant Gr. II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Gr.I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Gardener</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sanitation worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Night Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Full time Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

Post held by Personnel of Other Department

<table>
<thead>
<tr>
<th>Senior Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Ratio 1:3 between CMO and SMO will continue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Ratio 1:3 between SMO and MO will continue. The ratio between SMO (Ay) and SMO (Specialist) on personal scale for promotion to the post of CMO will be 15:1 as envisaged in the modified Special Rules.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Ratio 1:3 between SMO and MO will continue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. One post will be in HG on 35700-75600</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Existing ratio 1:2 between Gr. I and Gr. II will continue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Ratio 1:1 between Gr. I and Gr. II will continue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g. Ratio between Ayurveda Therapist and Ayurveda Therapist (HG) will be 1:2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h. Ratio between Gr. I and Gr. II will be 1:2</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

39. INDUSTRIAL TRIBUNAL

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Tribunal</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Secretary</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
</tbody>
</table>
### Designation

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Training</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>a Additional Director of Training/Special Officer STI</td>
<td>44640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy State Apprenticeship Advisor</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Inspector of Training</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Principal Class I</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Vice Principal/ Principal Class II</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Training Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Trade Test Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Group Instructor(HG)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>b Group Instructor</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Junior Apprenticeship Advisor (Tech)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Junior Apprenticeship Advisor (Catering)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>AVTS Instructor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Post ITI Special Instructor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Instructor/ACD Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Junior Instructor/ACD Instructor</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Special Grade Store Keeper</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Officer In-charge of Training cum Orientation</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Workshop Attender</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Trade Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Junior Apprenticeship Advisor (Non-Technical)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Hostel Superintendent</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Store Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Dresser</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Painter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Part Time Scavenger</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Water Carrier</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Social Studies Instructor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. The present incumbent(s) will be allowed personal scale of pay of Rs. 85000-117600

b. Ratio will be 2:1
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Director of Handloom and Textiles</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Director of Coir Development</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Additional Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>General Manager (District Industries Centre)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Manager/ Deputy Director / Women’s Industries Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Director (Rubber)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Director (Training)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Director (Plastic)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Director (Tool Room)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Director (Planning)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Special officer (RBI)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Project Officer(Coir)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Deputy Registrar</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Registrar of Co-Operative Societies.</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant District Industries Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Foreman (Tool Room)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Foreman (Electrical)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Foreman (Rubber)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Foreman (Plastic)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Technical Assistant (CT)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Technical Assistant (PT)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Industries Extension Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Co-operative Inspector /Senior Supervisor (Handloom)/Senior Coir Inspector/ Liquidation Inspector- Coir(Special Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Senior Co-operative Inspector /Senior Supervisor (Handloom)/Senior Coir Inspector/ Liquidation Inspector- Coir</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Junior Co-operative Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Textile Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Junior Scientific Officer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Electrician(CFSC)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Analyst(CFSC)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dye Maker</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Machine Operator (CFSC)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Skilled Worker(Rubber)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Skilled Worker(Tool Room)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Liaison Officer</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Machine Operator Grade I</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Machine Operator Grade II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Winder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Special Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Director (Nucleus Cell)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Existing 1:1 ratio between Senior Inspector & Junior Inspector will continue and 10% of total number of posts in total Grades will be placed in Special Grade.

### 42. INFORMATION & PUBLIC RELATIONS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Information Officer and Equated Categories(HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Information Officer and Equated Categories</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Chief Photographer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Editor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Research Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Cultural Development Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Scrutiny Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designer</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Manager (Tagore Theatre)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Photographer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Information Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Translator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Photo Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Printer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>DTP Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender (Photography)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Secretary</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Clerk</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>U.D.Typist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Clerk</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>LD Typist/Clerk Typist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Gardener</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Existing 25% Higher Grade will continue

43. INSURANCE MEDICAL SERVICES

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Insurance Medical Services</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Regional Deputy Director/ Joint Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Director (Homoeo)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director (Ayurveda)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a Insurance Medical Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Insurance Medical Officer Grade-I (Ayurveda)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Insurance Medical Officer Grade-II (Ayurveda)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Insurance Medical Officer Grade-I (Homoeo)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Insurance Medical Officer Grade-II (Homoeo)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Superintendent (Homoeo)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Nursing Superintendent Grade-I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Dental Surgeon</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>a Assistant Insurance Medical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Insurance Medical Officer (Ayurveda)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Insurance Medical Officer (Homoeo)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Scientific Assistant (Physiotherapy)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Lay Secretary and Treasurer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Nursing Superintendent Grade-II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>c Head Nurse</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Cytotechnologist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>b Staff Nurse Grade-I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Dental Hygienist Sr. Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Radiographer Grade-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Dietician</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Blood Bank Technician Grade-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Laboratory Technician Grade-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Dental Hygienist Grade-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>b X-Ray Technician Grade-I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>b Staff Nurse Grade-II</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Pharmacist (Ayurveda) Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Medical Record Librarian Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Nurse (Homoeo) Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist (Homoeo) Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Radiographer Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Auxiliary Nurse Midwife (ANM)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>X-Ray Technician Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Blood Bank Technician Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Laboratory Technician Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dental Hygienist Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist (Ayurveda) Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Nurse (Homoeo) Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Pharmacist (Homoeo) Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Operation Theatre Technician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Masseur</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Packer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Theatre Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Head Cook</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Plumber-cum-Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Gr.I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Assistant (Homoeo)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender (Ayurveda)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Hospital Attendant Gr.I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Hospital Attendant Gr.II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dhobi</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Hospital Attendant (Homoeo)</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook Gr.II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

# Allowed higher start on Rs. 51600 in scale of pay 45800-89000.

a. The ratio 1:3 between IMO and AIMO will continue.
b. Existing ratio 1:1 between Grade I and Grade II will continue.
c. The cadre strength of Head Nurse determined in the ratio 1:2 between Head Nurse and Staff Nurse Gr.I will continue
d. The ratio 1:2 between Gr.I and Gr.II posts will continue
e. Existing ratio of 1:3 between Grade I and Grade II posts will continue.
f. The ratio 2:2:1 among Gr.II, Gr.I and Senior Grade will continue.
g. The ratio between Grade I and Grade II posts will be 1:2
### 44. IRRIGATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Deputy Chief Engineer/ Superintending Engineer/ Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Executive Engineer/ Joint Director (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Executive Engineer/Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>b Asst.Exe.Engineer/ Deputy Director(HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>* Chief Inspector of Boats (AEE)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Asst.Engineer/ Assistant Director</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr I/ Overseer Gr I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Foreman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Information Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dredger Driver</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dredger Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Plumping Inspector</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Senior Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Heavy Machine Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Canal Officer</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Draftsman Gr. II/ Overseer Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Canal Inspector</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Draftsman Gr III / Overseer Gr III</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Pump operator/ Pump Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Turner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Driver cum Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Registration Officer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Jetty Superintendent</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Syrang</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Motor Boat Syrang/ Syrang</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Light Machine Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lineman</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fitter Gr.II/ Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Asst.Pump Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Operator Mechanic</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Black Smith</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Moulder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Welder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Roller Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Lorry Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Butler/Cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook cum Watchman</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Pump Cleaner/ Canal watcher</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>IB Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Helper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>NMR Worker Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>NMR Worker Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lascar/ Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Mechanical wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Superintending Engineer/ Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Executive Engineer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Executive Engineer/Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Asst.Exe.Engineer (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Asst.Exe.Engineer/ Deputy Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Asst.Engineer/ Assistant Director</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr I/ Overseer Gr I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr. II/ Overseer Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Draftsman Gr III/ Overseer Gr III</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Roller Driver Grade II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Plumbing Inspector</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Boat Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Roller cleaner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Greaser</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Roller cum lorry driver</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lorry cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Senior mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Diesel Mechanic</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Mechanic/Fitter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Welder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Painter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Moulder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Turner</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Electrician</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lineman Gr II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Dredger Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dredger Driver</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Driver cum operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Dredger Watcher</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dredger Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dredger Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Bulldozer Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Excavator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Spray Painter</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Computer Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lineman Gr I</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Oil Engine Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Care Taker</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Mixer Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Wireman</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Lock Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Drilling Plant Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Plumber</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Modeller</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Upholsterer</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Boat Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Worker Gr I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>Mason</strong></td>
<td><strong>8500-13210</strong></td>
<td><strong>16500-35700</strong></td>
</tr>
<tr>
<td><strong>Worker Gr II</strong></td>
<td><strong>8500-13210</strong></td>
<td><strong>16500-35700</strong></td>
</tr>
<tr>
<td>Deckman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Engine man</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale</th>
<th>Revised Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Financial Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Divisional Accountant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Legal Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Surgeon</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Nurse/Midwife</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Hospital Attender</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- 25% Higher Grade will continue
- 1/3rd Higher Grade will continue
- Incumbents having Higher Scale will be given Cadre Scale.
- The existing ratio 1:1 between Draftsman/Overseer Grade II and Grade I will continue.
### 45. JUDICIARY (SUBORDINATE)

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheristadar District Court</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Sheristadar Additional District Court</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Sheristadar Special Court/Family Court /MACT</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Sheristadar Chief Judicial Magistrate Court</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Principal Counsellor Family Court(HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Principal Counsellor Family Court</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sheristadar Sub Court</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Superintendent District Court</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Superintendent Chief Judicial Magistrate Court</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Head Clerk MACT</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Clerk Munsiff Magistrate Court</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Bench Clerk District Court</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Bench Clerk MACT</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Bench Clerk CJM Court</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Central Nazir</td>
<td>16180-29180</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Deputy Nazir</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Kannada Translator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Amin</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Duffedar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Court Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Process Server</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

a. Existing ratio 1:1 will continue

### 46. KERALA INSTITUTE FOR RESEARCH, TRAINING AND DEVELOPMENT STUDIES OF SCHEDULED CASTES AND SCHEDULED TRIBES (KIRTADS)

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Director (Anthropology)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Director(Development Studies)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Director (Training)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Lecturer (Anthropology/Sociology)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Research Officer (Anthropology)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Research Officer (Statistics)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Computer Operator</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Statistician</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Research Assistant (Anthropology)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Research Assistant (Sociology)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Research Assistant (Linguistics)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Cartographer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Curator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Investigator</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 47. KERALA LOK AYUKTA

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registrar</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Additional Registrar</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Registrar</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>PS to Lok Ayukta</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>PS to Upa Lok Ayukta</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>PA to Lok Ayukta</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>PA To Upa Lok Ayukta</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Court Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Section Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Security Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Senior Accountant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant (Sr.Gr.)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Court Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Stenographer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Typist Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Driver Grade II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Record Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Class IV Employee Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Class IV Employee Grade II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Night Watchman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Investigation Wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>IPS</th>
<th>IPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Investigation</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Superintendent of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Circle Inspector of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Grade II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 48. KERALA PUBLIC SERVICE COMMISSION

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary</td>
<td>46640-59840+900 Spl. Pay#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Addl. Secretary/Controller of Examinations</td>
<td>46640-59840+900 Spl. Pay#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Secretary/Controller of Finance/Regional Officer</td>
<td>44640-58640+500 Spl. Pay#</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>40640-57440+300 Spl. Pay#</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Under Secretary (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>a Under Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Section Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Section Officer/ Public Relations Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>System Administrator</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>System Manager/ E.D.P.Manager</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>System Analyst / Senior Programmer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Programmer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Hardware Technician</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Private Secretary to Chairman</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b Personal Assistant (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>c Office Superintendent (HG)/ Enquiry Officer</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>d Assistant Section Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Senior Grade Assistant/ Cashier</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>e Computer Assistant Selection Grade</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Computer Assistant Senior Grade</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computer Assistant Grade I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Assistant Grade II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Technical Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sergeant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Clerical Assistant Gr.I</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Clerical Assistant Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Attender Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Attender Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Security Guard (HG)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Security Guard</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Driver cum Peon (Co-Terminus)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

Posts held by Personnel of other Departments
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vigilance and Security Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sub Inspector of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police Constable Driver</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian Grade I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

# Special pay in lieu of Higher Time scale of pay. Discontinued
a) Existing ratio 1:2 between Under Secretary (HG) and Under Secretary will continue.
b) Existing ratio 1:1 will continue
c) Ratio 1:1 between Office Superintendent and Office Superintendent (HG)/Enquiry Officer will continue
d) Ratio of 1:1:1 between Assistant Section Officer, Senior Grade Assistant and Assistant will continue
e) Existing ratio 1:1:1:1 will continue

49. THE KERALA STATE AGRICULTURAL INCOME TAX & SALES TAX APPELLATE TRIBUNAL

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairman</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Member (Judicial)</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Member (Accounts)</td>
<td>42640 - 58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Member (Departmental)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Secretary</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Secretary</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
</tbody>
</table>
### 50. KERALA STATE AUDIT DEPARTMENT (LOCAL FUND AUDIT DEPARTMENT)

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>46640-59840 + 900 SP#</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Senior Deputy Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a) Deputy Director (HG)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>a) Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b) Audit Officer (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b) Audit Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>c) Assistant Audit Officer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>c) Senior Grade Auditor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>c) Auditor</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>b) Office Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b) Office Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>d) Computer Assistant (Sel Grade)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>d) Computer Assistant (Sr.Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>d) Computer Assistant (Grade I)</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>d) Computer Assistant (Grade II)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
</tbody>
</table>

# Special Pay in lieu of Higher Time Scale. Discontinued.

a) 1/3rd Higher Grade will continue  
b) Grade ratio 1:1 will continue  
c) Grade ratio of 1:1:1 among Assistant Audit Officer, Senior Grade Auditor and Auditor will continue  
d) Grade ratio 1:1:1:1 will continue

### 51. LABOUR DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labour Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Addl. Labour Commissioner</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Labour Commissioner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Chief Inspector of Plantation</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Deputy Labour Commissioner(HQ)/ Deputy Labour Commissioner &amp; Workmen Compensation Commissioner/ Deputy Labour Commissioner &amp; Secretary State Advisory Contract Labour Board</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>District Labour Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Inspector of Newspaper Establishment/District Labour Officer(HQ)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Deputy Labour Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Personal Assistant to the Labour Commissioner</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Secretary Minimum Wages Advisory Board</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Secretary Labour Committee</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Labour Officer Gr.I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Inspector of Plantations</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Labour Officer Gr.II/Liaison Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Posts held by Personnel of other Departments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Publicity Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Publicity Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr.I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian Gr IV</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**52. LABOUR COURTS**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presiding Officer</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Secretary</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>
### 53. LAND BOARD

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Assistant Secretary (Deputy Collector)</td>
<td>24040-38840</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Superintendent/Tahsildar</td>
<td>18740-33680</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Superintendent/ Deputy Tahsildar</td>
<td>16180-29180</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Clerk/Special Village Officer</td>
<td>13210-22360</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

*Posts held by Personnel of other Departments*

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 54. LAND REVENUE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Commissioner IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>District Collector IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Senior Finance Officer As in PD</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer As in PD</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>District Law Officer As in PD</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sub Collector/Asst Collector IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>a Deputy Collector Senior Grade As in PD</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>b Deputy Collector As in PD</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b Tahsildar Higher Grade/Senior Superintendent HG As in PD</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Tahsildar / Senior Superintendent HG As in PD</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>c Deputy Tahsildar /Junior Superintendent HG As in PD</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>c Deputy Tahsildar /Junior Superintendent As in PD</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Village Officer As in PD</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Revenue Inspector /Head Clerk. As in PD</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Special Village Officer / Sr. Clerk</td>
<td>13210 - 22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Village Asst / Clerk</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Village Field Asst(HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Village Field Asst.</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

a) Ratio 3:1 between Deputy Collector and Deputy Collector (Sr. Gr.) will continue.
b) 25% Higher grade will continue
c) 1/3rd of the post will be in Higher Grade.
d) Existing 1/3rd ratio will continue

55. KERALA STATE LAND USE BOARD

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land Use Commissioner IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Director</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Deputy Director (Agriculture)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Director (Soil Survey)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Director (Statistics)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Director (Agriculture)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director (Soil Survey)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Agronomist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Specialist (Hydrogeology)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Specialist (Soil Science)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Specialist (Soil Conservation)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Agricultural Officer/ Soil survey Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Soil Survey Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Geologist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Cartographer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Forest Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Geological Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant –cum - Accountant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>
### Designation | Existing Scale of Pay | Revised Scale of Pay
--- | --- | ---
Documentation Assistant | 16180-29180 | 30700-65400
Publication Assistant | 14620-25280 | 27800-59400
Draftsman Gr-I | 13900-24040 | 26500-56700
Draftsman Gr.II | 10480-18300 | 20000-45800
Lab Assistant | 10480-18300 | 20000-45800
Planning Surveyor Gr.II | 10480-18300 | 20000-45800
Cartographic Assistant | 8730-13540 | 17000-37500
Agricultural Assistant Gr II | 10480-18300 | 20000-45800
Technical Assistant (GIS) | 11620-20240 | 22200-48000
System Administrator | 19240-34500 | 36600-79200

#### 56. LEGAL METROLOGY

| Designation | Existing Scale of Pay | Revised Scale of Pay |
--- | --- | ---
Controller | 40640-57440 | 77400-115200
Joint Controller | | |
Deputy Controller | 24040-38840 | 45800-89000
Assistant Controller(HG) | 24040-38840 | 45800-89000
Assistant Controller | 21240-37040 | 40500-85000
Senior Inspector (HG) | 20740-36140 | 39500-83000
Senior Inspector | 18740-33680 | 35700-75600
Technical Assistant | 14620-25280 | 27800-59400
Inspector | 16180-29180 | 30700-65400
Inspecting Assistant(HG) | 10480-18300 | 20000-45800
Inspecting Assistant | 9940-16580 | 19000-43600
Assay Master | | |
Assay Master Junior | | |

**Posts held by personnel of other Departments**

| | |
--- | ---
Law Officer | As in PD | As in PD
Administrative Officer | As in PD | As in PD

a) 1/4th Higher Grade will continue
b) 1/3rd of the posts will be in HG
c) Existing ratio 1:1 will continue
### 57. STATE LOTTERIES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>District Lottery Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant District Lottery Officer/ Senior Superintendent/ District Lottery Welfare Officer(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant District Lottery Officer/ Senior Superintendent/ District Lottery Welfare Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

#### Posts held by the Personnel of other Departments

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer (Karunya Benevolent Fund)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Publicity Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer (Internal Audit)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Auditor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 25% HG will continue.

### 58. LOCAL SELF GOVERNMENT ENGINEERING DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Superintending Engineer/Deputy Chief Engineer</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Executive Engineer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Executive Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Executive Engineer (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Executive Engineer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Overseer Gr.I/Draftsman Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Overseer Gr.II/Draftsman Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Overseer Gr.III</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

a) 25% Higher Grade will continue.  
b) 1/3rd Higher Grade will continue.  
c) Ratio 1:1 between Grade I and Grade II will continue

### 59. MEDICAL EDUCATION

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Medical Education</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Joint Director of Medical Education</td>
<td>UGC</td>
<td>UGC</td>
</tr>
</tbody>
</table>

**Colleges: A-Teaching (Medical and Non-Medical)**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Vice principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Bio Medical Engineer</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Professor (Physical Education)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Physical Education)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer (Pharmacy)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Lecturer, Pharmaceutical Engineering</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer in Health Education</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Speech Pathologists &amp; Audiologist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Social Scientist (HG)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Tutor (MLT)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Tutor School of MLT(Biochemistry/Microbiology)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Tutor in Dental Mechanic</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tutor Technician (MLT)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Orthotic Technician</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Medical Record Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Dialysis Technician</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tutor Technician (Optometry)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tutor, Dental Hygiene</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Radiographer (Teaching)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Instrument Mechanic (Pharmacy)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Health Educator</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Entomological Assistant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Social Scientist</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Statistical Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
</tbody>
</table>

**College of Pharmaceutical Sciences**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Lecturer</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td><strong>College of Nursing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td>Tutor</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td><strong>Non -Teaching Medical</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor of Medicine (Research)</td>
<td>UGC</td>
<td>UGC</td>
</tr>
<tr>
<td><strong>Non -Teaching Non- Medical</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Technical Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Senior Grade Librarian</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Chief Physiotherapist</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Nursing Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Chief Occupational Therapist</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Scientific Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Senior Research Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Senior Librarian</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Nursing Superintendent Gr. I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Biochemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Bio-Medical Engineer(Technical -Non-</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Teaching)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Psychologist</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Physiological Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Medical Statistician</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Pharmaceutical Chemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Scientific Assistant (Physiotherapy)</td>
<td>16980-31360</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Security Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Nursing Superintendent Gr. II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Scientific Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Leprosy Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent of Press</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Medical Records Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Scientific Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Rehabilitation Co- Ordinator</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Refractionist /Orthoptist Senior Grade</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Scientific Assistant (Occupational Therapy)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Dietician Sr. Gr.</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Scientific Assistant (Blood Bank)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Scientific Assistant (Lab Technician)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Junior Research Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Prosthetics and Orthotics Engineer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Pharmacist Store Keeper</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technical Assistant (Refrigeration and AC)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>16180-29180</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Technical Assistant (Electronics)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Technical Assistant (Machinist)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>AC-cum-Refrigeration Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Lady Health Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Scientific Assistant (Electro diagnosis)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Maxillo Facial Prosthetic Technician</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Dietician Gr.I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Work shop Foreman/Foreman</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Perfusionist</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Museum-cum-photographic Assistant</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Senior Store Officer (Technical)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Security Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Senior Technician</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Dietician Gr.II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Health Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Psychiatric Social worker</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Staff Nurse Gr. I</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Store Superintendent</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Enquiry Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Store Keeper (Pharmacist)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Health Inspector Gr. I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Lady Health Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Radiographer Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Foreman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Serological Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Dental Mechanic Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Medical Social Worker</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Social Worker</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Assistant (Dialysis)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mortuary Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Blood Bank Technician Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Lab Technician (Pharmacy) Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Curator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Health Inspector Gr. II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Cyto Technician</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Refractionist /Orthoptist Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Foreman-cum-Litho Press Operator</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Dental Hygienist Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Junior Public Health Nurse Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Respiratory Technician HG</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>X-Ray Mechanic</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Medical Record Librarian Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Museum Curator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Artist Curator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Technician (Media Making) Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Theatre Mechanic Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Medical Photographer</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sterilization Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Radium Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>EEG Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>VD Social Worker</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>ECG Technician Gr. I/ TMT Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Junior Health Inspector Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Clinical Audio Metrician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Staff Nurse Gr. II</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Refrigeration Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>CSR Technician Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pharmacist Gr. I</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Chemist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Air Condition Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Instrument Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Artist/Modeller</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Electrician- cum -Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Radiographer Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Rehabilitation Technician Gr. I (Prosthetics/Orthotics/Leather)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>VD Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Public Health Nurse Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Health Inspector Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>X-Ray Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Refractionist/Orthoptist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dental Hygienist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lab Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mortuary Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Boiler/Fireman</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Blood Bank Technician Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Foreman (Power Laundry)</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lab Technician (Pharmacy) Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dental Mechanic Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Electric Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Theatre Technician</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Respiratory Technician Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Technician Media Making Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Haematology Technician</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Electrician Overseer</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Litho Press Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Medical Record Librarian Gr. II</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Sterilization Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>CSR Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Anesthesia Technician</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Radium Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Nuclear Medicine Technician Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>EEG Technician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>ECG Technician Gr. II/ECG Technician Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Clinical Audiometrician Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Theatre Mechanic Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lift Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Electrician</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Receptionist</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Rehabilitation Technician Gr. II (Prosthetics/Orthotics/Leather)</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Machinist</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Dark Room Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Compositor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Glass Blower</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Assistant Foreman</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Printer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Steward</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Binder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Nursing Assistant (HG)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Painter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Telephone Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cobbler</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Mechanic</td>
<td>8960-14260</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Plumber cum Operator</td>
<td>8960-14260</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Projectionist</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Fitter</td>
<td>8960-14260</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Helper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Boiler Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>X-Ray Attender</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Power Laundry Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>ECG Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Hospital Attender</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Female Physiotherapy Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Hospital Attendant Gr. I</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Junior Laboratory Assistant</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Tailor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Marker</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>House keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Painter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Theatre Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Animal Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Barber</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Hospital Attendant Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Electrical Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dialysis Machine Operator</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of Other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer Gr-I</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
Designation | Existing Scale of Pay | Revised Scale of pay
--- | --- | ---
Administrative Officer Gr-II | As in PD | As in PD

a. Existing ratio 1:1 will continue.
b. B.Pharm graduates only are eligible for the scale.
c. Existing ratio 1:2:2 among Senior Grade, Grade I and Grade II will continue.
d. The existing ratio of 1:2 between Head Nurse and Staff Nurse Grade I will continue. Cadre strength of Head Nurse will be determined in the ratio 1:2 between Head Nurse and Staff Nurse Grade I.
e. Ratio 1:1:1 among Grade I, Grade II and senior Technician will continue
f. Existing ratio 1:1 between Grade I and Grade II will continue.
g. Post shifted from Health Services
h. Ratio between Grade I and Grade II will be 1:2
i. Existing ratio 1:4 between Grade I and Grade II will continue.
j. Existing ratio 1:3 between Grade I and Grade II will continue

60. MINING & GEOLOGY

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Additional Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Senior Geologist</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Senior Chemist</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
</tbody>
</table>
a Geologist | 21240-37040 | 40500-85000 |
<p>| Administrative-cum- Accounts Officer | 21240-37040 | 40500-85000 |
| Audit Officer | 21240-37040 | 40500-85000 |
| Assistant Geologist | 19240-34500 | 36600-79200 |</p>
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Chemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Asst. Drilling Engineer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Auditor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Mineral Revenue Inspector(HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Mineral Revenue Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Driller Mechanic/ Driller (HG)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Driller</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Junior Auditor</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman-cum-Surveyor Gr II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Drilling Assistant/Technical Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Section Cutter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Post held by personnel of other Department**

| Administrative Officer | As in PD | As in PD |

a. The ratio 1:3 between Senior Geologist and Geologist will continue.

b. Higher Grade ratio 1:1 will continue.

c. Existing ratio of 1:1 between Section Cutter and the Lab Attender for promotion to the post of Laboratory Assistant will continue.

**61. MOTOR VEHICLES DEPARTMENT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transport Commissioner</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Additional Transport Commissioner</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Senior Deputy Transport Commissioner &amp; Secretary State Transport Authority</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Senior Deputy Transport Commissioner(Taxes)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Transport Commissioner</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Regional Transport Officer/Assistant Transport Commissioner</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Joint Regional Transport Officer/Assistant Secretary, State Transport Authority</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Motor Vehicle Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Motor Vehicle Inspector</td>
<td>16180-29180</td>
<td>32300-68700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Advisor</td>
<td>AICTE</td>
<td>AICTE</td>
</tr>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**62. MUNICIPAL COMMON SERVICE**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCS Office &amp; Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Secretary</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Personal Assistant to Secretary/ Revenue Officer/ Secretary to Council/ Accounts Officer(HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>a Personal Assistant to Secretary/ Revenue Officer/ Secretary to Council/ Accounts Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Revenue Officer Grade II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>PABX Operator/Telephone Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Attender (stores)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Care taker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>Health</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Officer Grade I</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Health Officer Grade II</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>TB Specialist</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Veterinary surgeon</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Health officer Grade III/Assistant Health Officer (Corporation)/Medical officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lady Medical Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Homoeo Medical Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Medical Officer (Ayurveda)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Health Supervisor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Health Inspector Grade I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Food Inspector(HG)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>b Food Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Health Inspector Grade II</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Junior Health Inspector Grade I</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>c Junior Public Health Nurse (HG)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sanitary Inspector</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Radiographer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lab Technician</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist Gr II (Allopathy)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Junior Health Inspector Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>c Junior Public Health Nurse Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist (Homoeo)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Pharmacist (Ayurveda)</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Public Health Nurse</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Compounder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Maistry</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nursing Orderly</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Mazdoor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Mosquito Control Maistries &amp; workers</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Xray Attendar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Female Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lady Assistant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Sanitary Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Librarian Grade I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Librarian Grade II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Librarian Grade III</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant Curator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Sergeant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Nursery School Teacher</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Librarian Grade IV</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Park Superintendant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Garden Superintendent</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Library Attendant</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lift Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Town Hall sweeper/Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Community Organizer/Social Worker</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

a) 1/3rd posts will be on Higher Grade.
b) 20% Higher Grade will continue
c) 1/3 rd Higher Grade will continue.
63) MUSEUMS & ZOO

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Superintendent (HG)</td>
<td>22360 - 37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Superintendent</td>
<td>21240 - 37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Education Officer</td>
<td>21240 - 37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Curator Grade - I</td>
<td>18740 - 33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Curator Grade - II</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Grade - I</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Biologist</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Guide/ Guide Lecturer</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Taxidermist Grade I</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Photographer</td>
<td>13210 - 22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Caretaker Clerk</td>
<td>13210 - 22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Draftsman Grade - II</td>
<td>10480 - 18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Taxidermist Grade II</td>
<td>10480 - 18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Artist Modeller</td>
<td>9940 - 16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Caretaker</td>
<td>9940 - 16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Garden Supervisor</td>
<td>9940 - 16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190 - 15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Supervisor (Zoo)</td>
<td>9190 - 15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190 - 15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960 - 14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Keeper</td>
<td>8960 - 14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Mason</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lab Attendant</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gallery Assistant</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730 - 13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gallery Attendant</td>
<td>8500 - 13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Guard</td>
<td>8500 - 13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by the Personnel of other Departments**

<p>| Administrative Officer   | As in PD              | As in PD              |
| Finance Officer          | As in PD              | As in PD              |</p>
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinary Surgeon</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lineman</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Live Stock Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Existing ratio of 1:1 between Lower and Higher Grades will continue.
b) The ratio 1:1 between Grade I and Grade II posts will continue.
c) Three posts will be in the Higher Grade on Rs.17500-39500

64. NCC DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director General of NCC</td>
<td>Defence Service</td>
<td>Defence Service</td>
</tr>
<tr>
<td>Publicity-cum-Liaison Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Aero-Modelling Instructor cum Store Keeper</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Ship Modelling Mechanic</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Ship Modelling Store Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Aero-Modelling Helper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Boat Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Farrier</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Saddler</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

Post held by personnel of other Department

| Administrative Assistant                        | As in PD              | As in PD              |
### 65. NATIONAL EMPLOYMENT SERVICE

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Employment</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Director of Employment</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director of Employment</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Regional Deputy Director of Employment</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>State Vocational Guidance Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Sub Regional Employment Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Divisional Employment Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>District Employment Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Employment Officer/Employment Officer(PL)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Deputy Chief, University Employment Information and Guidance Bureau</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Junior Employment Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Accountant</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor(Stenography)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
</tbody>
</table>

### 66. NATIONAL SAVINGS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Additional Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
</tbody>
</table>

**Posts held by the personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under Secretary</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Office Superintendent</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant (Senior Grade)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**67. DEPARTMENT OF PANCHAYATS**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Panchayats</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director of Panchayats</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director of Panchayats/Secretary (KREWS)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director of Panchayats/General Manager(Gramalekshmi Mudralayam)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Chief Registrar</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director of Panchayats</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Provident Fund Accounts Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Secretary Grama Panchayat /Performance Audit Supervisor/Senior Superintendent (HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Secretary Grama Panchayat /Performance Audit Supervisor/Senior Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Publicity Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Secretary/Junior Superintendent(HG)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Secretary/Junior Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Junior Bill Collector</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Librarian (Sel.Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Librarian(Sen.Grade)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Librarian</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Health Inspector Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Health Inspector Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Auxilliary Nurse- cum –midwife</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
### Designation

<table>
<thead>
<tr>
<th></th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Statistical Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

- a. 25% Higher Grade will continue.
- b. 1/3\(^{rd}\) of the post will be in Higher Grade.
- c. Existing ratio 2:3:5 will continue.
- d. Existing ratio 2:1 will continue

#### 68. POLICE DEPARTMENT

<table>
<thead>
<tr>
<th></th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director General of Police &amp; State Police Chief</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Additional Director General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Deputy Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Assistant Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Superintendent of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
</tbody>
</table>

**POLICE (LOCAL)**

<table>
<thead>
<tr>
<th></th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Deputy Superintendent of Police/Assistant Commissioner</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Circle Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Circle Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>WOMEN POLICE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (Women)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Woman Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Woman Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Woman Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Woman Senior Civil Police Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Woman Civil Police Officer</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>ARMED RESERVE POLICE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Commandant</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Commandant (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Assistant Commandant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Reserve Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Reserve Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Reserve Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Reserve Assistant Sub-Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Havildar</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>ARMED POLICE BATTALION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commandant (Non-IPS)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Commandant</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Commandant (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Assistant Commandant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Armed Police Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Armed Police Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Armed Police Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Armed Police Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Havildar</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>ARMOUR WING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Armourer Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Chief Inspector of Arms/Armourer Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Chief Inspector of Arms/Armourer Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Armourer Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Armourer Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Armourer Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Armourer Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>MOTOR TRANSPORT UNIT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>a Deputy Superintendent of Police Motor Transport Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Motor Transport Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Motor Transport Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Motor Transport Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Havildar Mechanic</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>PC Mechanic/PC Fitter</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>PC Electrician</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**POLICE DRIVER/MOTOR CYCLE RIDER**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Master Driver (ASI)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Police Constable Driver Gr. I</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable Driver Gr. II</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Motor Cycle Rider Gr. I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Motor Cycle Rider Gr. II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Driver Gr. I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Boat Driver Gr. II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Syrang Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Syrang Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boat Lascar</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

**RW at MSP & CW at SAP**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Transport Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
</tbody>
</table>

**POLICE TRAINING COLLEGE**

<table>
<thead>
<tr>
<th>Designation</th>
<th>IPS</th>
<th>IPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Vice Principal</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Criminologist</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Chief Drill Instructor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Law Instructor</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Drill Instructor/Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Librarian</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

**CRIME BRANCH CID**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Police (Non IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Superintendent of Police(Senior Grade)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Detective Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Detective Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Detective Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Detective Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**FINGER PRINT BUREAU**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Tester Inspector (HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>c Tester Inspector</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Finger Print Expert</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Finger Print Searcher</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td><strong>PHOTOGRAPHIC BUREAU</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Photographer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>d Photographer (HG)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Photographer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>FORENSIC SCIENCE LABORATORY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (HG)</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b Assistant Director</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Technical Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>SPECIAL BRANCH CID</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police (Non-IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Dy.SP/ Assistant Commandant (Sr.Gr.)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Dy.SP/ Assistant Commandant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Inspector of Police (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Inspector of Police</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Women Circle Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Sub Inspector of Police</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Women Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Woman Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Woman Police Constable.</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**SPECIAL BRANCH CID (MINISTERIAL)**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Assistant</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant (Senior Grade)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant (Gr.I)</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant (Gr.II)</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**SHORTHAND BUREAU**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Chief Reporter (Inspector) (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Chief Reporter (Inspector)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Reporter Senior Gr (Sub Inspector)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Reporter Gr. I (Asst. Sub Inspector)</td>
<td>14620-25280</td>
<td>29200-65400</td>
</tr>
<tr>
<td>Reporter Gr. II (Head Constable)</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

**POLICE TELECOMMUNICATIONS**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superintendent of Police (Non-IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Deputy Superintendent of Police (Senior Grade)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Inspector (Telecommunication) HG</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Inspector (Telecommunication)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector (Telecommunication)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Sub Inspector (Telecommunication)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Constable (Operator)</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Draftsman</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Police Constable (Telecommunication)</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**MINISTERIAL STAFF OTHER THAN IN SB**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Assistant</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Malayalam Translator</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
</tbody>
</table>

**KERALA POLICE ACADEMY**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (Administration)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (Police Science)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (Technical &amp; MT Studies)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (Outdoor)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Assistant Director (Financial &amp; Office)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head of Department (Law)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head of Department (Forensic Science)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head of Department (Forensic Medicine)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head of Department (Behavioural Science)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Head of Department (Computer Applications)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Chief Instructor (Police Science)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Commandant</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Chief Instructor (Law)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Chief Drill Instructor</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Instructor (Forensic Science)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Instructor (Finger Print)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Instructor (Law)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Instructor (Communication)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Instructor (Motor Transport)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Lecturer (Computer)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
</tbody>
</table>

**INDIAN RESERVE (IR) BATTALION**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commandant</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Commandant</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Inspector (CI)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Water Carrier</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dhobi</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Barber</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

**WIRELESS STATION (IR) BATTALION**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector(CI)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**OTHER MISCELLANEOUS CATEGORIES - TECHNICAL EXECUTIVE STAFF**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blacksmith-cum-Tinker PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Welder PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Fitter PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Painter PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lathe operator PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Tailor PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Binder PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Carpenter PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mason PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Cinema Operator PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Electrician PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Blacksmith PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mechanic PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Cleaner PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

**Civilian Technical Staff**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic Gr. I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Mechanic Gr. II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Electrician</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Upholsterer</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cobbler</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Machinist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Camp Follower(HG)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Camp Follower</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Head Clerk/ISA/SA</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Packer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**POLICE COMPUTER CENTRE (SCRB)**

<table>
<thead>
<tr>
<th>Designation</th>
<th>IPS</th>
<th>IPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Superintendent of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Superintendent of Police (Non-IPS)</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>System Analyst/Programme Manager</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Inspector of Police (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Inspector of Police</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>RAILWAY POLICE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Superintendent of Police</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Deputy Superintendent of Police</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Inspector of Police (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Inspector of Police</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>DOG SQUAD</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Constable/Havildar</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td><strong>MOUNTED POLICE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve Inspector (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>b Reserve Inspector</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Reserve Sub Inspector</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Reserve Assistant Sub-Inspector</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Constable</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Farrier PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Saddler</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>ORCHESTRA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Band Master ( Armed Police Inspector)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Band Master (Armed Police Sub Inspector)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Havildar</td>
<td>13900-24040</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Police Constable</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Bugler PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Drummer PC</td>
<td>10480-18300</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Post held by Personnel of other Departments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Director of Police Prosecution</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Medico Legal Advisor</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Liaison Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sports Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Coach</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr. I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Surgeon</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Veterinary Surgeon</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Nurse</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Staff Nurse</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Veterinary Compounder</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Hospital Attendant Gr. I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Hospital Attendant Gr. II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 25% HG will continue.
b) 25% of the post will be in HG
c) 20% HG will continue.
d) 1/3rd of the post will be in HG
e) Existing ratio 3:3:2 among Grade II. Grade I and Senior Grade will continue.
f) Existing 1/3rd Higher Grade will continue.

69. PORTS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Port Officer</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Officer in charge</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Engineer in charge</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Senior Port Conservator</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Engineer(Marine)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Personal Assistant to Port Officer / Purser</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Port Conservator / Pier Master / Reserve Port Conservator</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Master Gr.I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Driver Gr.I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Draftsman Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Master Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Driver Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Radio Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Wharf Supervisor / Asst.Port Conservator / Cargo Supervisor / Asst. Pier Master</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Chief Signaller</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Mobile Crane Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Crane Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Light keeper &amp; Signaller</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Master Gr.III / Asst. Tug Master</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Driver Gr.III / Asst. Tug Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Mechanical Carpenter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Oil man</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Seaman cum pump Attendar</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Seaman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Tug Clerk</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Asst. crane Driver</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Watchman cum cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Head Watchman</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Assistant Crane Operator cum Cleaner</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Pier Light Keeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Mechanical Engineering Wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Mechanical Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Mechanical Marine Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Shipwright/Naval Architect</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Asst. Exe. Engineer (Mechanical) (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Asst. Exe. Engineer (Mechanical)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr.I/Charge hand</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Overseer (Electrical)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Pier Tindal</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Asst. Line man</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**DREDGING UNIT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dredging Superintendent</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Officer Class I</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Officer Class II</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Engineer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Dredging Superintendent</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Engineer cum Dredge Master</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Officer Class III/ Junior Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Navigator</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Electrical Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Senior Cutter Suction Dredger Operator</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Engine Driver</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Cutter Suction Dredger Operator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Greaser</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Boat Swain /Syrang/Quarter Master</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Radio Telephone Operator</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Operator cum Mechanic</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Driver –cum - operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Cook cum Steward</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Asst. Cook cum Steward</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Pier Lascar</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Helper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Pier Sweeper/Foreshore Sweeper</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Boatman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>
### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 1/3<sup>rd</sup> HG will continue

### 70. PRINTING DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Printing</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Superintendent of Govt. Presses</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Controller of Forms</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Deputy Superintendent of Govt Presses (HG)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>a) Deputy Superintendent of Govt Presses</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Asst. Engineer (Electronics)</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Asst. Superintendent</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>District Forms Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Manager PSC Form Store</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Publication Assistant</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Office Manager</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Head Reader</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>General Foreman</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Head Computer</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Chief Foreman (Electrical)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Chief Foreman (Workshop)</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Offset supervisor</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Plate making Supervisor</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Foreman (Foundry)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Chief Operator</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Computing Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Foreman (Workshop)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Foreman</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Reader</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Reader Gr.I</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Computer Senior Grade</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Junior Foreman</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Senior Carpenter</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Senior Electrician</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Foreman (Electrical)</td>
<td>15380-25900</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>-----------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Senior Mechanic</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Cashier/Forms Inspector</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Reader Gr.II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Asst. Foreman</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Computer Gr.I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mechanic</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Offset Printing Machine Operator Senior Grade</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Junior Supervisor (Offset)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chief Warehouseman</td>
<td>15380-24040</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Chief Time Keeper</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Sr.Gr. Electrician</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Technician Sr.Gr.</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Binder Sr.Gr</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Compositor Sr.Gr.</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Offset Printing Machine Operator Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Warehouseman Sr. Gr</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Camera Operator cum film developer Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Photo type setter Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>-----------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Retouching Artist Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Plate maker Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Paste-up Artist Gr.I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Senior Grade Printer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Senior Time Keeper</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Electrician Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Technician Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Binder Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Compositor Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Offset Operator Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Warehouseman Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Camera Operator cum film developer Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Photo type settor Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Platemaker Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pasteup Artist Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Printer Gr.I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Retouching Artist Gr.II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Time Keeper</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Grainer</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Copy Holder</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Computer Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Electrician Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Warehouseman Gr.II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Asst. Time Keeper</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Technician Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Examiner</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Binder Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Compositor Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Printer Gr.II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Galley Pressman Gr.I</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Helper Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Duplicator Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Sanitary Worker Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Sweeper Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Packer Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Counter Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gatekeeper Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lascar Gr.I</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Helper Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Sanitary Worker Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Sweeper Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Packer Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Counter Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Gatekeeper Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Lascar Gr.II</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>SLR (Unskilled)</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Type Store Keeper</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>DTP Operator Gr.II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Assistant Type Store Keeper</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>AC Mechanic</td>
<td>9190-15780</td>
<td>18000--41500</td>
</tr>
<tr>
<td>Technician(Mechanic-cum-carpenter) Senior Grade</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<p>| Administrative Officer                         | As in PD              | As in PD              |
| Finance Officer                                | As in PD              | As in PD              |
| Assistant Executive Engineer                   | As in PD              | As in PD              |
| Labour Welfare Officer                         | As in PD              | As in PD              |</p>
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Head Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Woman Police Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. 30% Higher Grade will continue

**71 PRISONS DEPARTMENT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director General of Prisons &amp; Correctional Services</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Inspector General of Prisons</td>
<td>IPS Cadre</td>
<td>IPS Cadre</td>
</tr>
<tr>
<td>DIG of Prisons/ Director, SICA</td>
<td>40640 - 57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Superintendent, Central Prison / Open Prison</td>
<td>36140 - 49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Programme Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Chief Welfare Officer</td>
<td>36140 - 49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Regional Welfare Officer</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Joint Superintendent, Central Jail; Open Prison/</td>
<td>24040 - 38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Superintendent, Women's Prison; Women's Open Prison;</td>
<td>District Jail / Senior Lecturer, SICA/Special Officers</td>
<td></td>
</tr>
<tr>
<td>Regional Welfare Officer</td>
<td>24040 - 38840</td>
<td>45800-89000</td>
</tr>
</tbody>
</table>

309
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Audit Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Personal Assistant to Director General of Prisons &amp; Correctional Services</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Welfare Officer Gr. II</td>
<td>20740 - 36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Deputy Superintendent, Central Jail; District Jail; Women's Prison / Superintendent, Special Sub Jail, Borstal School/ Law Lecturer, SICA</td>
<td>20740 - 36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Superintendent Gr-I , Women's Prison / Armorer SICA/ Training Officer SICA / Supervisor,Open Prison / Borstal School; Store Keeper, Open Prison/ Superintendent Sub Jail</td>
<td>16180 - 29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Superintendent Gr-II</td>
<td>14620 - 25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Matron Grade II</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Deputy Prison Officer / Chief Petty Officer</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Prison Officer</td>
<td>13900 - 24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Carpentry Instructor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Carpentry Foreman</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Weaving Instructor / Foreman</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Weaving Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Agricultural Demonstrator</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Gate Keeper</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>P.D. Teacher</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Assistant Prison Officer / Female Assistant Prison Officer / Petty Officer (Male/Female)</td>
<td>10480 - 18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Driver</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Driver cum Assistant Prison Officer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Boot Foreman</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Blacksmithy Instructor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tailoring Instructor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Physical Training Instructor</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Wireman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Shoe Maistry</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Warder Attendant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Clerical Attendant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Engine Driver</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Packer Clerk</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Sweeper-cum-Sanitation Worker</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Weaver</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECG Technician</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Nursing Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Staff Nurse (Male)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) Existing ratio 1:1 between Grade I and Grade II will continue.

### 72. PUBLIC WORKS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Deputy Chief Engineer / Superintending Engineer/ Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Executive Engineer (HG)/ Design Assistant (HG)/Joint Director (HG)/Executive Engineer General HG</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a) Executive Engineer / Design Assistant /Joint Director /Executive Engineer General</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Executive Engineer (HG)/ Design Assistant (HG)/Deputy Director( HG)/Assistant Executive Engineer (Technical)(HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b) Assistant Executive Engineer / Design Assistant /Deputy Director/ Assistant Executive Engineer (Technical)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer /Junior Designer/ Assistant Director</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>System Programmer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Draftsman Grade I/Overseer Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Research Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foreman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Scientific Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>c Draftsman Grade II/Overseer Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Overseer Grade III/ Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Lab Assistant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td><strong>Architectural Wing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Architect</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Deputy Chief Architect</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Senior Architect (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>a Senior Architect</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Architect (HG)/ Assistant Architectural Engineer (HG)/ Quantity surveyor (HG)/ Technical Assistant (Architectural)(HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>b Deputy Architect/ Assistant Architectural Engineer/ Quantity Surveyor/ Technical Assistant (Architectural)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Architectural Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Draftsman Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Grade II (Architecture)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Electrical & Electronics Wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Electrical Engineer</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Executive Engineer (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Exe.Engineer (Elec/ Electronics)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Executive Engineer (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Executive Engineer(Electrical/ Electronics)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Engineer (Electrical/ Electronics)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Grade I / Overseer Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Engineering Assistant(Electronics)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Refrigerator Mechanic/Generator Mechanic</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Grade II/ Overseer Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Lineman</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

**Rest house staff**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager Grade I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Manager Grade II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Caretaker</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Butler</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Maity</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Dhoby</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Rest House Attender</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td><strong>Mechanical Wing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Miscellaneous staff</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plumbing Inspector</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Fitter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Ferryman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Skilled Worker</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Boring Plant Operator</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Assistant Lineman</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Blacksmith</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Head Gardener</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Watchman cum Cook/</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Cook cum Watchman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worker Grade I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Store Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Worker Grade II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Road Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Lascar</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Watcher cum Gardener</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Full-Time Sweeper/ Scavenger</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Sweeper cum Cleaner</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Staff absorbed from KSEW Ltd.**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Unskilled Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Financial Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Divisional Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Geologist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Investigator Gr I/ Statistical Assistant Gr I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Statistical Investigator Gr II/ Statistical Assistant Gr II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>a. 25% Higher Grade will continue.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. Existing 1/3rd HG will continue.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. Existing ratio 1:1 between Grade I and Grade II will continue.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. The post will be abolished when the present incumbent retires.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Administrative Control of Mechanical wing is under Irrigation department and the posts have been placed under the schedule of Irrigation Department.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 73. REGISTRATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspector General of Registration</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Inspector General of Registration</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Inspector General of Registration</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>District Registrar/Asst IG of Registration</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Sub Registrar/Chitty Inspector/Chitty Auditor/Chitty Prosecuting Inspector/Cashier</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Binding Supervisor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

| Administrative Officer                           | As in PD               | As in PD             |
| Finance Officer                                  | As in PD               | As in PD             |
| Accounts Officer                                 | As in PD               | As in PD             |
| Law Officer                                      | As in PD               | As in PD             |

### 74. RURAL DEVELOPMENT DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner for Rural Development</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Mission Director, MGNREGS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Additional Development Commissioner</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Director SIRD</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Development Commissioner</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Programme Coordinator (MGNREGS)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Coordinator(WCP/DWCRA)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Development Commissioner</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Principal, Extension Training Centre</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Technical Co-ordinator CDD-Watson</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Secretary SIRD</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Assistant Development Commissioner</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Project Officer ITDP Attappady</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Women's Welfare Officer(HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Women's Welfare Officer(WD)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Senior Block Development Officer</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>General Foreman</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Senior Lecturer in Rural Development</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lecturer in Rural Industries</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Campaign Officer(RIB)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Block Panchayath Secretary / BDO</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Assistant Project Officer ITDP Attappady</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Lecturer Gr.I in Home Science</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Lecturer Gr.I in Agriculture</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Farm Supervisor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Joint BDO(HG)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Joint BDO(EGS)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Joint BDO(RH)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Extension Officer,Women's Welfare(ITDP)Attappady</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Lecturer Gr.II in Home Science</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Lecturer Gr.I in Rural Economics</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Lecturer Gr.II in Social Education</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Campaign Officer (RIB)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>General Extension Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Extension Officer(Housing)Gr II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Manager, RIB</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Extension Officer, Women's Welfare</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Training Officer</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Artist-cum-Photographer cum Cinema Operator Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Village Extension Officer Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Lady Village Extension Officer Gr. I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Nursery Teacher</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Artist-cum-Photographer cum Cinema Operator Gr. II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Village Extension Officer Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Lady Village Extension Officer Gr. II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Skilled Assistant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Carpenter Cum Blacksmith</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Mechanic (Extension Training Centre)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Lab Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Balawadi Ayah</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Assistant Sericulture Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Class IV Employee Gr. II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Watchman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Financial Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Director P&amp;M</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Chief Officer RIB</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lecturer in Animal Husbandry</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lecturer (Co-operation)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
### Designation

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Lecturer (Rural Engineering)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Lecturer in Animal Husbandry</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Investigator Gr.I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Extension Officer(P&amp;M)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Physical Instructor -cum-Librarian</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. 20% of the posts or 3 posts whichever is less are on Higher Grade
b) The ratio 2:1 between Block Panchayath Secretary/BDO and Senior BDO will continue
c) 25% Higher Grade will continue.
d) The existing ratio 1:1 between Grade I and Grade II posts will continue
e) Posts absorbed from SERIFED.

#### 75. SAINIK WELFARE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>a</strong> Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director/ Zilla Sainik Welfare Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director/ Assistant Zilla Sainik Welfare Officer(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td><strong>b</strong> Assistant Director/ Assistant Zila Sainik Welfare Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Welfare Organiser</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Employment Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. Personal Scale of Rs 77400-115200 will continue to the incumbent as long as he holds the post.
b. 1/3<sup>rd</sup> posts will be in Higher Grade.
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>District Development Officer(HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>a District Development Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Training Officer</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Asst. District Development Officer to SC(HG)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>a Asst. District Development Officer to SC</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>SC Development Officer Gr I/Sr. Supdt</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Chief Publicity Officer</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Special Officer for colonization/Special Taluk Development Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Inspector of Training</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>SC Development Officer Gr II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor in Stenography</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Training Superintendent/ Assistant Inspector of Training</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Training Instructor</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Nursery School Teacher</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pre- Matric Hostel Warden(Sr Gr)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Pre- Matric Hostel Warden(HG)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Pre-Matric Hostel Warden</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Ayah</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Helper/Mess Boy</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Chief Planning Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>----------------------------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr II</td>
<td>As in PD</td>
</tr>
<tr>
<td>Principal, Pre-examination Training Centre</td>
<td>As in PD</td>
</tr>
<tr>
<td>Lecturer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Junior Co-operative Inspector</td>
<td>As in PD</td>
</tr>
<tr>
<td>Revenue Inspector</td>
<td>As in PD</td>
</tr>
<tr>
<td>Field Assistant</td>
<td>As in PD</td>
</tr>
<tr>
<td></td>
<td>a. 30% HG will continue.</td>
</tr>
<tr>
<td></td>
<td>b. The existing ratio 1:1:1 will continue.</td>
</tr>
</tbody>
</table>

### 77. SCHEDULED TRIBES DEVELOPMENT DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director/Project Officer/Manager</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Director/Tribal Development Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Project Officer/Assistant Tribal Development Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Special Extension Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tribal Extension Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Training Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Clerk/Senior Clerk-Warden</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Clerk/Clerk-Warden</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Industrial Supervisor</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Supervisor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instructor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Nursery School Teacher</td>
<td>11620-20240</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Manager (Model Residential School)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Ayah</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Cook (Sr Gr)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cook Gr I</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook Gr II</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Record Attender</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Watchman/Security</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Senior Finance Officer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Asst:Director (SPC)</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Assistant Executive Engineer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Overseer</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Statistical Investigator Gr.II</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Pharmacist</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Junior Public Health Nurse</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Principal</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Graduate Teacher</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Head Master</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Special Teacher</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Manager-cum-Resident Tutor</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
<tr>
<td>Medical Officer(ISM)</td>
<td>AS in PD</td>
<td>AS in PD</td>
</tr>
</tbody>
</table>

a.  Ratio 1:1 between Clerk-Warden and Senior Clerk-Warden will continue.
b.  Ratio 1:1:1 will continue.

**78. SOCIAL JUSTICE DEPARTMENT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Additional Director/State Project Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Project Co-ordinator/Additional Director(Surplus Pool)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Joint Director/Joint Project co-ordinator/Chief Executive Officer (Welfare Fund)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Regional Assistant Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Social Justice Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Probation Officer Gr I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Programme Officer</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Superintendent, Welfare Institution Gr I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Child Development Project Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Women Protection Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Regional Dowry Prohibition Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent, Govt. Juvenile Home/Special Home</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Deputy Superintendent Gr I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Deputy Superintendent-cum-Headmaster Gr I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Deputy Superintendent-cum-Headmaster Gr II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Probation Officer Gr II</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Store keeper-cum-Logistics Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Superintendent, Welfare Institution Gr II</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Assistant Child Development Project Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Supervisor, Vocational Training Centre</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Social Scientist, Vocational Training Centre</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Nutritionist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Pre-School Educationist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Health Educationist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Sociologist</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Superintendent, Welfare Institution Gr III</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Inspector(Child welfare)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Special Teacher HMDC</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Supervisor, ICDS(HG)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Supervisor, ICDS</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Social Education Assistant</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Literacy Teacher Gr II</td>
<td>11620-20240</td>
<td>22000-48000</td>
</tr>
<tr>
<td>Nursery Teacher</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Senior Instructor, Vocational Training Centre</td>
<td>9940-16580</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Craft Instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Music Teacher</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Agricultural Instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Carpentry Instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Weaving instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Drill Instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Physical Training Instructor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Dance Master</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Matron Gr I</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Needle Work Teacher</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Craft Teacher</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>House Master</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Instructor Book Binding</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>Instructor(Tailoring &amp; Embroidery)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Tailoring Instructor(welfare institutions)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Instructor (Leather Works)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Instructor(Plastic Works)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Instructor(Pottery)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Care Taker</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Part-Time Hindi Teacher</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Part-Time Music Teacher</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Part-Time Bhagavathar</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Part-time Tailoring Instructor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Electrician cum Pump Driver</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Supervisor, Balamandir</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Ayah</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Matron Gr II</td>
<td>8730-13540</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Male Attendant/Male Warden</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Nurse</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Trade Instructor (Printing)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Consultant in Psychiatry</td>
<td>2500</td>
<td>4000</td>
</tr>
<tr>
<td>Fixed Pay</td>
<td>Fixed Pay</td>
<td></td>
</tr>
<tr>
<td>Consultant in Paediatrics</td>
<td>2500</td>
<td>4000</td>
</tr>
<tr>
<td>Fixed Pay</td>
<td>Fixed Pay</td>
<td></td>
</tr>
<tr>
<td>Consultant in Psychology</td>
<td>2500</td>
<td>4000</td>
</tr>
<tr>
<td>Fixed Pay</td>
<td>Fixed Pay</td>
<td></td>
</tr>
<tr>
<td>Honorary Psychiatrist</td>
<td>2500</td>
<td>4000</td>
</tr>
</tbody>
</table>
### Designation

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fixed Pay</td>
<td>Fixed Pay</td>
</tr>
<tr>
<td>Physical Education-cum- Yoga Teacher</td>
<td>2100 Honorarium</td>
<td>3500 Honorarium</td>
</tr>
<tr>
<td>Part Time Psychiatrist</td>
<td>2500 Fixed Pay</td>
<td>4000 Fixed Pay</td>
</tr>
<tr>
<td>Part Time Medical Officer</td>
<td>2500 Fixed Pay</td>
<td>4000 Fixed Pay</td>
</tr>
<tr>
<td>Part Time Psychologists</td>
<td>5250 Honorarium</td>
<td>8000 Honorarium</td>
</tr>
<tr>
<td>Tailoring Instructor(ETC)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
</tbody>
</table>

### Posts held by personnel of other Departments

- **Finance Officer**: As in PD, As in PD
- **Administrative Officer**: As in PD, As in PD
- **Assistant Surgeon**: As in PD, As in PD
- **Staff Nurse**: As in PD, As in PD
- **Junior Statistical Inspector**: As in PD, As in PD

- *d) Higher Grade ratio 4:1 will continue.*

---

79. **SOIL SURVEY & SOIL CONSERVATION DEPARTMENT**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Additional Director of Soil Conservation</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director of Soil Conservation</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director of Soil Conservation</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>District Soil Conservation Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Engineer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Soil Conservation Officer</td>
<td>20740–36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Field Assistant Sr. Grade</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Overseer Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Field Assistant Grade-I</td>
<td>13210-22360</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Surveyor</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Draftsman Gr.II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Field Assistant Grade-II</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Work Superintendent</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td><strong>Soil Survey</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Principal Soil Chemist</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>22360- 37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Senior Chemist</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Soil Survey Officer</td>
<td>20740 – 36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Research Asst. / Technical Asst</td>
<td>20740 – 36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Cartographer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Field Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Laboratory Assistant</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Laboratory Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

e) Ratio 5:3:2 among Grade II, Grade I and Senior Grade will continue
### 80. SPORTS & YOUTH AFFAIRS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director IAS</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Sports Demonstrator</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Staff Nurse Gr II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Electrician</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Ambulance Assistant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Hospital Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Position</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer GR II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Medical Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Physiotherapist</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

### 81. STATE CENTRAL LIBRARY

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Librarian</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy State Librarian</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Librarian Grade I</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Librarian Grade II</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Librarian Grade III</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>System Administrator</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Librarian Grade IV</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Xerox Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Janitor</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

### 82. STATE INSURANCE DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Insurance</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director of Insurance</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director/District Insurance</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Member Secretary</td>
<td>IES</td>
<td>IES</td>
</tr>
<tr>
<td>Chief (Plan Co-ordination Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Agriculture Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Industry and Infrastructure Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Social Service Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Evaluation Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Perspective Planning Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Chief (Decentralized Planning Division)</td>
<td>46640-59840</td>
<td>89000-120000</td>
</tr>
<tr>
<td>Joint Director (Selection Grade)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director/District Planning Officer</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Agronomist</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Programmer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Plan Publicity Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Director/Deputy District Planning Officer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant Director/Asst. District Planning Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Sr. Gr. Librarian</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Asst. Programmer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Publication Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Research Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>19240-34500</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Draftsman</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Telephone Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
</tbody>
</table>

**Posts held Personnel from Other Departments**

<table>
<thead>
<tr>
<th></th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Administrative Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Librarian</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**Personal Staff of Vice Chairman**

<table>
<thead>
<tr>
<th></th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Private Secretary</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Private Secretary</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Addl. Private Secretary</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Personal Assistant</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Addl. Personal Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Section Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant/Clerk (Graduate)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant/Clerk (Non Graduate)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Typist (with higher English and lower Malayalam)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Other Typist</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Assistant</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Confidential Assistant</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Chauffeur</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Driver/Office Attendant /cook/Attender cum cook/Peon cum sweeper/Peon cum messenger</td>
<td>8500-13200</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

**Employees in the Project Financing Cell**

<table>
<thead>
<tr>
<th>Project Director</th>
<th>IES</th>
<th>IES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Consultant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Legal Consultant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Section Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Technical/Office Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>CA to Director</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Data Entry Operator</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Driver</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Office Attendant</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>
### 84. STATE TRANSPORT APPELLATE TRIBUNAL

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tribunal</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Sheristadar</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Bench Clerk</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Court Keeper</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

### 85. STATE WATER TRANSPORT DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
</tbody>
</table>

#### Operating Wing

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traffic Superintendent</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Traffic Superintendent</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Station Master Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Checking Inspector Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Checking Inspector Grade II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>U.D. Cashier</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>a Station Master Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>a Checker</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>a Boat Master</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>a Boat Syrang</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>a Boat Driver</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>a L.D. Cashier</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>a Boat Lascar Grade I</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>a Boat Lascar Grade II</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

**Repair and Maintenance Wing**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Engineer</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Works Manager</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Asst. Works Manager</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Store Keeper</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Foreman</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Chargeman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Smithy Chargeman</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mechanic</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Chargeman (Carpenter)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Time Keeper</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Fitter Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Black Smith Gr.I</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Armature Winder</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Moulder</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Pattern Maker</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Assistant Charge man (Carpenter)</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Charge man (Caulker)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Fitter Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Assistant Store Keeper</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Black Smith Gr.II</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Battery Charger</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Upholsterer</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Welder</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Turner</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Machinist</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Caulker</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Painter</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>
**Designation** | **Existing Scale of Pay** | **Revised Scale of Pay**  
--- | --- | ---  
Coolie Worker | 8500-13210 | 16500-35700  
Oil Supplier | 4000+D.A | 7500+D.A  

**Posts held by Personnel of other Departments**  
Finance Officer | As in PD | As in PD  

a.1/3\(^{rd}\) of the posts will be in HG.

---

**86. STATIONERY DEPARTMENT**

| Designation | Existing Scale of Pay | Revised Scale of Pay  
--- | --- | ---  
a | Controller of Stationery | 40640-57440 | 68700-110400  
 | Deputy Controller of Stationery | 24040-38840 | 45800-89000  
 | Assistant Controller of Stationery | 22360-37940 | 42500-87000  
 | Inspector of Stationery (HG) | 20740-36140 | 40500-85000  
b | Inspector of Stationery | 18740-33680 | 36600-79200  
 | Chief Store Keeper / District Stationery Officer/ Secretariat Stationery Officer/Senior Superintendent (HG) | 20740-36140 | 40500-85000  

---

b | Chief Store Keeper / District Stationery Officer/ Secretariat Stationery Officer/Senior Superintendent | 18740-33680 | 36600-79200  

b | Chief Foreman | 18740-33680 | 36600-79200  

---
<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical Foreman</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Assistant Foreman</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Mechanic HG</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Assistant Store Keeper UD</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Assistant Store Keeper LD</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Packer/Store Assistant/Store Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

a) The present incumbent is on 77400-115200 as personal scale.

b) 25% Higher Grade will continue.

---

87. SURVEY AND LAND RECORDS DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director (Senior Gr.)</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Technical Assistant (Higher Grade)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>b Technical Assistant</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent of Survey and Land Records (Higher Grade)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>b Superintendent of Survey and Land Records</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>c Head Surveyor</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>d Draftsman Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Surveyor Grade I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Surveyor Grade II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Chainman</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Binder</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Pressman</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Printer</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Printing Expert</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Attender (Plate cleaning)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>
### Designation Existing Scale of Pay Revised Scale of Pay

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attender (Plate graining)</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cutter</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Photographer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of other Departments (Ministerial Staff)**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Secretary (Deputy Collector)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a) 25% of the post will be in Senior Grade.  
b) 1/3rd of the post will be in higher grade.  
c) The existing ratio 1:6 between Head Surveyor & Surveyor/Head Draftsman & draftsman will continue.  
d) Existing ratio will continue.

### 88. TECHNICAL EDUCATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Senior Joint Director(EC/PS)</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Joint Director(EC/PS)</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Joint Controller</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Deputy Director (Engg. College)</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Training Officer</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Principal(Engineering College)</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Dean</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Professor</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Associate Professor/Reader</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Assistant Professor(Engineering Colleges)</td>
<td>AICTE Scale</td>
<td>AICTE Scale</td>
</tr>
<tr>
<td>Principal(College of Fine Arts)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Deputy Director (Polytechnic stream)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director( Dy. Controller of Technical Exams)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Workshop Superintendent (Engg College)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Principal (Polytechnics/Institute of Printing Technology)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Professor Gr I (College of Fine Arts)</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Chief Technical Librarian</td>
<td>32110-44640</td>
<td>60900-103600</td>
</tr>
<tr>
<td>Scientific Information Officer</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Controller of Examination</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director (SDC)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Assistant Director (Project)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Head of Department</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Professor Gr II(College of Fine Arts)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Technical Officer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Director (Regional Directorate)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Project Officer (SITTR)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Instructor Gr I</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>System Analyst</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Lecturer in Engineering (Polytechnics)/Technology/Instrument Technology/Management/Composing/Process Engraving/Letter Press Printing</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Workshop Superintendent(Polytechnics)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Superintendent, Technical High Schools</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lecturer(College of Fine Arts)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Fine Arts Expert</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Chemist</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Computer Programmer (HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Computer Programmer</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Lecturer in Commerce/Commercial Practice</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
<tr>
<td>Inspector of Industrial Schools</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Senior Art Instructor</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent(Govt. Commercial Institute)(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Superintendent(Govt. Commercial Institute)</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Training Officer</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Head Draftsman/Draftsman Gr I</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Foreman/Workshop Foreman</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Senior Instructor in Shorthand</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor in Commerce</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor in Secretarial Practice &amp; Business Correspondence</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Instructor (Engineering)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor (Govt. Commercial Institute)</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Instructor in Shorthand</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Development Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instrument Mechanic Gr I (WPTC)</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instrument Mechanic Gr I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Art Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mural Expert</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Studio Assistant Gr I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Demonstrator in Chemistry</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Instructor Gr II/Workshop Instructor/Demonstrator in Engineering</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Draftsman Gr II/Draftsman</td>
<td>14620-25280</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Trade Instructor (Sen. Grade)</td>
<td>15380-25900</td>
<td>29200-62400</td>
</tr>
<tr>
<td>Trade Instructor Gr I</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Trade Instructor Gr II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Assistant Instructor in Shorthand (GPTC)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Instructor- cum-Mechanic in Spinning</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Instructor Gr II (Textile Spinning/Weaving &amp; Textile Chemistry)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Spinning Mechanic</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Assistant Instructor in Typewriting/Stenography</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Mechanic in Textile Chemistry</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Mechanic in Textile Technology</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Assistant Instructor (Govt Commercial Institute)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Assistant Instructor in Shorthand (WPTC)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instrument Mechanic Gr II</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instructress (Tailoring &amp; Garment Making Training)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Instructor (Industrial Schools)</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Studio Assistant Gr II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Typewriter Mechanic</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Tradesman</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Junior Instructor (Tailoring &amp; Garment Making Training)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Junior Instructor (Industrial Schools)</td>
<td>9190-15780</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Boiler Assistant</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Welder-cum-Blacksmith</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Marker</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Studio Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Clay Worker</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
<tr>
<td>Ceramic Expert</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Mechanic-cum-Electrician</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Instructor in Physical Education</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Technical Store Keeper</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Craft Instructor</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Pump Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Boiler Mechanic</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Professor Gr.II (Aided Engineering Colleges and Polytechnics)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Non-Engineering Lecturer (Aided Engineering Colleges and Polytechnics)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Professor Gr.I (Aided Engineering Colleges and Polytechnics)</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Junior Instructor (Composing and printing, Raton, Book Binding)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Matron</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Sick Room Attender</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Data Entry Operator (Aided Engineering Colleges)</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Library Assistant (Aided Engineering Colleges)</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Head Cook</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Cook</td>
<td>8500-13210</td>
<td>16500-35700</td>
</tr>
</tbody>
</table>

a. Higher Grade ratio 1:1 will continue

89. TOURISM DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Director (Eco Tourism)</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Additional Director (General)</td>
<td>IAS</td>
<td>IAS</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of Pay</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Additional Director (Hospitality)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Manager Gr.I (HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Manager Gr-I</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Assistant Planning Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Tourist Information Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Personal Assistant to the Director</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Inspecting Officer</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Superintendent Kanakakunnu Palace</td>
<td>18740-33680</td>
<td>35700-75600</td>
</tr>
<tr>
<td>Manager Gr-II</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Assistant tourist Information Officer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Head Chauffer</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Manager Gr-III</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Telephone Operator (HG)</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Chauffer Gr-I</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>b Telephone Operator</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Steward</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Electrician</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
<td>Revised Scale of pay</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Mechanic (Auto)</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Garden Supervisor</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>AC Mechanic</td>
<td>10480-18300</td>
<td>20000-45800</td>
</tr>
<tr>
<td>Chauffer Gr-II</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Caretaker</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Butler</td>
<td>9190-15780</td>
<td>18000-41500</td>
</tr>
<tr>
<td>Plumber</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Cook</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
<tr>
<td>Gardener</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
<tr>
<td>Hospitality Assistant</td>
<td>8960-14260</td>
<td>17500-39500</td>
</tr>
</tbody>
</table>

**Posts held by Personnel of Other Departments**

| Sr. Administrative Officer        | As in PD               | As in PD               |
| Sr. Finance Officer               | As in PD               | As in PD               |
| Planning Officer                  | As in PD               | As in PD               |
| Asst. Executive Engineer (Mechanical) | As in PD               | As in PD               |
| Research Officer                  | As in PD               | As in PD               |
| Statistical Asst Gr-I             | As in PD               | As in PD               |
| Statistical Asst Gr-II            | As in PD               | As in PD               |

a. Existing 50% HG will continue.
b. Ratio 1:1 will continue.
## 90. DEPARTMENT OF TOWN AND COUNTRY PLANNING

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Town Planner</td>
<td>48640-59840</td>
<td>93000-120000</td>
</tr>
<tr>
<td>Additional Chief Town Planner</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Senior Town Planner</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Town Planner (HG)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Town Planner</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Town Planner (HG)</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Deputy Town Planner</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Assistant Town Planner</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Draftsman Gr-I/ Town Planning Surveyor Gr. I</td>
<td>13900-24040</td>
<td>26500-56700</td>
</tr>
<tr>
<td>Draftsman Gr-II/ Town Planning Surveyor Gr. II</td>
<td>11620-20240</td>
<td>22200-48000</td>
</tr>
<tr>
<td>Photographer Cum Commercial Artist</td>
<td>16180-29180</td>
<td>30700-65400</td>
</tr>
<tr>
<td>Artist</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
<tr>
<td>Tracer</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
<tr>
<td>Blue Printer</td>
<td>8730-13540</td>
<td>17000-37500</td>
</tr>
</tbody>
</table>

### Posts held by personnel of other Departments

<table>
<thead>
<tr>
<th>Post</th>
<th>Scale in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Director (Statistics)</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant/ Statistical Inspector (HG)</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant/ Statistical Inspector</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Investigator Gr.II/ Grade</td>
<td>As in PD</td>
</tr>
<tr>
<td>Designation</td>
<td>Existing Scale of Pay</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>I/Investigator/Statistical Assistant</td>
<td></td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>As in PD</td>
</tr>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

a. 25% Higher Grade will continue.

b. $\frac{1}{3}^{rd}$ Higher Grade will continue.

c. Existing ratio 1:1 will continue.

### 91. TREASURIES DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Joint Director</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>District Treasury Officer</td>
<td>22360-37940</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Assistant District Treasury Officer</td>
<td>21240-37040</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Stamp Depot Officer/Sub Treasury Officer/Senior Superintendent(HG)</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Stamp Depot Officer/Sub Treasury Officer/Assistant Treasury Officer/Senior Superintendent</td>
<td>18740-33680</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>
### 92. TRIBUNAL FOR LOCAL SELF GOVERNMENT INSTITUTIONS

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tribunal</td>
<td>(NJPC)</td>
<td>(NJPC)</td>
</tr>
<tr>
<td>Secretary</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Bench Clerk</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
</tbody>
</table>

### 93. UNIVERSITY APPELLATE TRIBUNAL

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Appellate Tribunal</td>
<td>NJPC</td>
<td>NJPC</td>
</tr>
<tr>
<td>Secretary</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
</tbody>
</table>
### 94. URBAN AFFAIRS

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>42640-58640</td>
<td>81000-117600</td>
</tr>
<tr>
<td>Joint Director (Administration)</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Joint Director(Health)/ Regional Joint Director</td>
<td>40640-57440</td>
<td>77400-115200</td>
</tr>
<tr>
<td>Corporation Secretary</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Corporation Additional Secretary</td>
<td>36140-49740</td>
<td>68700-110400</td>
</tr>
<tr>
<td>Municipal secretary-Grade I</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Municipal secretary-Grade II</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Provident Fund Officer/Pension Officer</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Municipal Secretary-Grade III</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Assistant Municipal Secretary</td>
<td>19240-34500</td>
<td>36600-79200</td>
</tr>
</tbody>
</table>

**Posts held by personnel of other Departments**

<table>
<thead>
<tr>
<th>Post Name</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Law Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr I</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Statistical Assistant Gr.II</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
### 95. VIGILANCE & ANTI-CORRUPTION BUREAU

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director IPS</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Legal Adviser 42640-58640</td>
<td>81000-117600</td>
<td></td>
</tr>
<tr>
<td>Additional Legal Adviser 36140-49740</td>
<td>68700-110400</td>
<td></td>
</tr>
<tr>
<td>Manager 22360-37940</td>
<td>42500-87000</td>
<td></td>
</tr>
</tbody>
</table>

**Personnel of Police Department**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Director General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Deputy Inspector General of Police</td>
<td>IPS</td>
<td>IPS</td>
</tr>
<tr>
<td>Superintendent of Police (Non-IPS)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Deputy Superintendent of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Inspector of Police</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Sub Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Sub Inspector</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Senior Civil Police Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Civil Police Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Police Driver, Head Constable /Police Constable</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>

**Posts held by the Personnel of other Departments**

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Officer (Audit)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Executive Engineer (Mechanical)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Executive Engineer (Civil)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
<tr>
<td>Assistant Executive Engineer (Civil)</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
### 96. VOCATIONAL HIGHER SECONDARY EDUCATION DEPARTMENT

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>44640-58640</td>
<td>85000-117600</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>29180-43640</td>
<td>55350-101400</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>24040-38840</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Technical Officer</td>
<td>20740-36140</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Research Assistant</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Vocational Teacher/Non- Vocational Teacher(Sel. Gr)</td>
<td>22360-37940</td>
<td>42500-87000</td>
</tr>
<tr>
<td>Vocational Teacher/Non- Vocational Teacher(HG)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Vocational Teacher/Non- Vocational Teacher</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Non-Vocational Teacher Junior (Sel Gr)</td>
<td>21240-37040</td>
<td>40500-85000</td>
</tr>
<tr>
<td>Non-Vocational Teacher Junior(HG)</td>
<td>20740-36140</td>
<td>39500-83000</td>
</tr>
<tr>
<td>Non-Vocational Teacher Junior</td>
<td>16980-31360</td>
<td>32300-68700</td>
</tr>
<tr>
<td>Non-Vocational Teacher (GFC)</td>
<td>6100 consolidated pay</td>
<td>9500 consolidated pay</td>
</tr>
<tr>
<td>Vocational Instructor</td>
<td>14620-25280</td>
<td>27800-59400</td>
</tr>
<tr>
<td>Laboratory Technical Assistant</td>
<td>9940-16580</td>
<td>19000-43600</td>
</tr>
</tbody>
</table>

**Posts held by the Personnel of other Departments**

<table>
<thead>
<tr>
<th>Administrative Officer</th>
<th>As in PD</th>
<th>As in PD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance Officer</td>
<td>As in PD</td>
<td>As in PD</td>
</tr>
</tbody>
</table>
97. WATER APPELLATE AUTHORITY

<table>
<thead>
<tr>
<th>Designation</th>
<th>Existing Scale of Pay</th>
<th>Revised Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary</td>
<td>36140-49740</td>
<td>45800-89000</td>
</tr>
<tr>
<td>Bench Clerk</td>
<td>13210-22360</td>
<td>25200-54000</td>
</tr>
</tbody>
</table>

**************